

AEM HOLDINGS LTD.

Company Registration No: 200006417D
(Incorporated in the Republic of Singapore)

IMPORTANT

1. This Annual General Meeting ("AGM") will be held in a wholly physical format at The SingPost Auditorium, Singapore Post Centre, 10 Eunos Road 8 #05-30, Singapore 408600 on Wednesday, 23 April 2025 at 3.00 p.m. (Singapore Time). **There will be no option for the members to participate virtually.** Printed copies of the Notice of AGM and this Proxy Form will not be sent by post to members. Instead, these documents will be sent to members by electronic means via publication on the Company's corporate website at <https://www.aem.com.sg/announcements> and will also be made available on SGX's website at <https://www.sgx.com/securities/company-announcements>.
2. This Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by investors holding shares in the Company through Central Provident Fund Investment Scheme ("CPFIS") and Supplementary Retirement Scheme ("SRS"). CPFIS or SRS investors who wish to exercise their voting rights should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 10 April 2025.
3. Please read the notes to the Proxy Form which contain, inter alia, instructions on the appointment of a proxy(ies).

PERSONAL DATA PRIVACY

By submitting this Proxy Form, the member(s) accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 7 April 2025.

PROXY FORM

I/We, (name) _____

with NRIC/Passport No./ Registration No.: _____

of (address) _____

being a member/members of AEM HOLDINGS LTD. (the "**Company**"), hereby appoint:

Name	NRIC/ Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or (delete as appropriate)

Name	NRIC/ Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing him/her, the Chairman of the Annual General Meeting ("**AGM**") as my/our proxy/proxies to attend, speak or vote on my/our behalf at the AGM of the Company to be held at The SingPost Auditorium, Singapore Post Centre, 10 Eunos Road 8 #05-30, Singapore 408600 on Wednesday, 23 April 2025 at 3.00 p.m. and at any adjournment thereof. I/We direct my/our proxy/proxies to vote for or against or abstain from voting on the resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, the proxy/proxies will vote or abstain from voting at his/her/their discretion.

No.	Resolutions	For	Against	Abstain
1	Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2024			
2	Re-election of Mr. James Toh Ban Leng as Director			
3	Re-election of Ms. Chou Yen Ning @ Alice Lin as Director			
4	Re-election of Mr. André Andonian as Director			
5	Approval of Directors' fees for the financial year ending 31 December 2025			
6	Re-appointment of KPMG LLP as Auditors			
7	General Share Issue Mandate			
8	Share Purchase Mandate Renewal			
9	Specific Share Issue Mandate – AEM Restricted Share Plan 2024			
10	Specific Share Issue Mandate – AEM Performance Share Plan 2017			

* Voting will be conducted by poll. If you wish for your proxy/proxies to cast all your votes pertaining to a resolution to be proposed at the AGM, please tick (✓) in the boxes under "**For**" or "**Against**". If you wish your proxy/proxies to abstain from voting on a resolution to be proposed at the AGM, please tick (✓) in the box under "**Abstain**". Alternatively, you may indicate the number of shares that your proxy is directed to vote in the boxes under "**For**" or "**Against**" or "**Abstain**". In any other case, the proxy/proxies may vote or abstain as the proxy/proxies deem(s) fit on any of the proposed resolutions if no voting instruction is specified, and on any other matter arising at the Meeting and at any adjournment thereof. Further, please note that the Chairman's appointment as your proxy shall become invalid if no voting instruction is specified.

Dated this _____ day of _____ 2025

Signature of Shareholder(s) or, Common Seal of Corporate Shareholder

* To delete as appropriate

IMPORTANT: PLEASE READ NOTES OVERLEAF

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

NOTES:

1. Please insert the total number of ordinary shares ("**Shares**") held by you. If you have Shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of Shares. If you only have Shares registered in your name in the Register of Members (maintained by or on behalf of the Company), you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares. If no number is inserted, this Proxy Form shall be deemed to relate to all the Shares held by you.
2.
 - (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's proxy form appoints more than one proxy, the proportion of the shareholding concern to be represented by each proxy shall be specified in the Proxy Form failing which, the appointments shall be deemed invalid.
 - (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where such member's proxy form appoints more than two proxies, the number and class of Shares in relation to which each proxy has been appointed shall be specified in the Proxy Form failing which, the appointments shall be deemed invalid.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

3. A proxy need not be a member of the Company. A member can choose to appoint the Chairman of the AGM as his/her/its proxy.
4. A member wishing to submit the Proxy Form must first download, complete, and sign it as specified in Note 5 below. The duly completed and signed Proxy Form, along with any power of attorney or other authority under which it is signed (if applicable), or a certified copy of such authorisation, must:
 - (a) if sent personally or by post, be lodged with the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
 - (b) if submitted electronically, by email to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at srs.proxy@boardroomlimited.com,

in each case, no later than 3.00 p.m. on 20 April 2025, failing which the Proxy Form shall not be treated as valid.

5.
 - (a) For submissions of the Proxy Form either personally or by post, it must bear the signature of the appointor or that of his/her attorney duly authorised in writing. In instances where the Proxy Form is executed by a corporation, it must be executed under its seal or signed by an officer or attorney duly authorised.
 - (b) For submissions of the Proxy Form via email, the Proxy Form must be authorised either by affixing an electronic signature by the appointor or his/her duly authorised attorney, or, in the case of a corporation, by an officer or duly authorised attorney. Alternatively, the appointor or his/her duly authorised attorney, or, in the case of a corporation, an officer or duly authorised attorney, may sign the Proxy Form and subsequently submit a scanned copy thereof via email.
 - (c) Where the Proxy Form is signed or authorised on the appointor's behalf by an attorney, the letter or power of attorney or a duly certified copy thereof must be lodged with the Proxy Form unless previously registered with the Company. Failure to comply may render the Proxy Form invalid.
6. The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form (including any related attachment). In addition, in the case of a member whose Shares are entered in the Depository Register, the Company may reject any Proxy Form lodged if the member, being the appointor, is not shown to have shares entered against his/her name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.
7. CPFIS or SRS Investors who hold Shares in the Company through their CPF Agent Banks or SRS Operators, may appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least 7 working days before the AGM (i.e. by 5.00 p.m. on 10 April 2025).
8. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967.