

## OTHERS TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE "COMPANY") Response to the Articles Appeared in The Edge and The Star on 11 December 2018

### TOP GLOVE CORPORATION BHD

<b>Type</b>	Announcement
<b>Subject</b>	OTHERS
<b>Description</b>	TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE "COMPANY") Response to the Articles Appeared in The Edge and The Star on 11 December 2018

Reference is made to the announcement on 10 December 2018 and Articles which appeared in The Edge and The Star on 11 December 2018.

The Board of Directors of Top Glove wishes to inform that the Minister of Human Resources and his enforcement officers visited Top Glove's factories on the 10th of December, 2018 in view of the earlier allegation, and clarified that the allegation that migrant workers at Top Glove are subjected to forced labour, forced overtime and debt bondage is not true. The minister noted that Top Glove has in place a mechanism to take care of its workers, and based on the ministry's knowledge, the Company is operating within the framework of the law. The minister also said that the Malaysian government had taken steps to ensure migrant workers are not burdened by recruitment fees, to which end a memorandum of understanding had been signed with the government of Nepal to enable workers to enter the country at zero costs to the workers. In addition, checks made by the ministry also found that the allegations regarding workers' passports being confiscated by Top Glove were untrue. However, the minister mentioned that the Company has to strictly adhere to the maximum overtime limit of 104 hours per month permitted by labour law.

This announcement is dated 11 December 2018.

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#### Announcement Info

<b>Company Name</b>	TOP GLOVE CORPORATION BHD
<b>Stock Name</b>	TOPGLOV
<b>Date Announced</b>	11 Dec 2018
<b>Category</b>	General Announcement for PLC
<b>Reference Number</b>	GA1-11122018-00057