



## RESULTS OF THE 40<sup>th</sup> ANNUAL GENERAL MEETING HELD ON 21 JULY 2022

SIA Engineering Company Limited (the “**Company**”) is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting (“**AGM**”) dated 22 June 2022 were put to, and duly passed, by poll vote at the AGM held on 21 July 2022.

### (I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<b>Ordinary Business</b>					
<b>Ordinary Resolution 1</b> Adoption of the Directors’ Statement, Audited Financial Statements and the Auditors’ Report	906,983,790	906,901,290	99.99	82,500	0.01
<b>Ordinary Resolution 2.1</b> Re-election of Dr Raj Thampuran	906,315,712	905,982,393	99.96	333,319	0.04
<b>Ordinary Resolution 2.2</b> Re-election of Mr Chin Yau Seng	906,315,712	903,075,124	99.64	3,240,588	0.36
<b>Ordinary Resolution 2.3</b> Re-election of Mr Goh Choon Phong	906,315,712	903,147,776	99.65	3,167,936	0.35
<b>Ordinary Resolution 3</b> Re-election of Mr Lim Kong Puay	906,315,712	905,982,393	99.96	333,319	0.04

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<b>Ordinary Resolution 4</b> Approval of Directors' fees for financial year ending 31 March 2023	906,313,712	906,225,212	99.99	88,500	0.01
<b>Ordinary Resolution 5</b> Re-appointment and remuneration of Auditors	906,530,685	906,343,292	99.98	187,393	0.02
<b><u>Special Business</u></b>					
<b>Ordinary Resolution 6.1</b> Approval for the proposed renewal of the Share Issue Mandate	906,214,851	905,242,542	99.89	972,309	0.11
<b>Ordinary Resolution 6.2</b> Approval for the proposed renewal of the Share Plan Mandate	905,847,848	903,893,209	99.78	1,954,639	0.22
<b>Ordinary Resolution 6.3</b> Approval for the proposed renewal of the Mandate for Interested Person Transactions	36,242,407	36,153,907	99.76	88,500	0.24
<b>Ordinary Resolution 6.4</b> Approval for the proposed renewal of the Share Buy Back Mandate	906,215,751	906,133,251	99.99	82,500	0.01

**(II) Details of parties who are required to abstain from voting on any resolution(s)**

<b>Resolution number and details</b>	<b>Details of parties</b>	<b>Total number of shares held</b>
<b>Ordinary Resolution 6.3</b> Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited (“SIA”)	870,000,000 shares
	Mr Ng Chin Hwee	173,200 shares

The following persons were requested to abstain from voting on Ordinary Resolution 6.3 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

- (i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates); and
- (ii) Mr Goh Choon Phong, Mr Chin Yau Seng and Mr Mak Swee Wah (each of whom hold an executive position in SIA) and Mr Ng Chin Hwee (who is a Director and the Chief Executive Officer of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

- (1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 4 in respect of the payment of Directors’ fees for the financial year ending 31 March 2023.
- (2) All employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 6.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2014 and the SIAEC Restricted Share Plan 2014.

**(III) Name of firm appointed as scrutineer**

Tricor Singapore Pte. Ltd. was appointed as scrutineer at the AGM.

**(IV) Re-appointment of Directors to the Audit Committee**

- (1) Dr Raj Thampuran, Mr Chin Yau Seng and Mr Lim Kong Puay were re-elected as Directors of the Company at the AGM.
- (2) Dr Raj Thampuran will continue to serve as the Chairman of the Technology Advisory Committee, a member of the Audit Committee and a member of the Board Safety & Risk Committee. Mr Chin Yau Seng will continue to serve as a member of the Audit Committee and a member of the Board Safety & Risk Committee. Mr Lim Kong Puay will continue to serve as the Chairman of Board Safety & Risk Committee, a member of the Audit Committee and a member of Board Sustainability Committee.

- (3) The Board considers Dr Raj Thampuran and Mr Lim Kong Puay to be independent Directors, and Mr Chin Yau Seng is considered a non-independent Director.

More information on the above Directors can be found in the Board of Directors and the Additional Information on Directors Seeking Re-election sections of the Company's FY2021/22 Annual Report.

By Order of the Board

Lu Ling Ling  
Company Secretary  
SIA Engineering Company Limited  
(Incorporated in the Republic of Singapore)  
Company Registration No. 198201025C  
21 July 2022