

**CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES OF THE COMPANY**

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The board of directors ("**Board**") of F J Benjamin Holdings Ltd (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce that upon the conclusion of the Company's Annual General Meeting ("**AGM**") this morning, the following changes to the composition of the Board and the board committees ("**Board Committees**") of the Company took place with effect immediately:

1. Mr Ng Hin Lee ("**Mr Ng**") stepped down as the Lead Independent Director of the Company after serving on the Board for more than nine years. Upon Mr Ng's cessation, he ceases to be the Chairman of the Audit Committee as well as a member of the Nominating Committee and the Remuneration Committee. The Board and management of the Company wish to express their appreciation towards Mr Ng for his contributions during his tenure;
2. Mr Douglas Jackie Benjamin was re-elected at the AGM as an Executive Director and the Group Chief Executive Officer of the Company;
3. Mr Yee Kee Shian, Leon was re-elected at the AGM as an Independent Director of the Company and he remains as a member of the Audit Committee. The Board considers Mr Yee Kee Shian, Leon to be independent for the purposes of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist (the "**Catalist Rules**");
4. Ms Teoh Beng Khim was re-elected at the AGM as an Independent Director of the Company and was appointed as a member of the Audit Committee. The Board considers Ms Teoh Beng Khim to be independent for the purposes of Rule 704(7) of the Catalist Rules;
5. Mr Liew Choon Wei, an incumbent Independent Director of the Company, was appointed as the Lead Independent Director of the Company and the Chairman of the Audit Committee. The Board considers Mr Liew Choon Wei to be independent for the purposes of Rule 704(7) of the Catalist Rules;
6. the Nominating Committee and the Remuneration Committee of the Company have been merged into one single committee as the Nominating and Remuneration Committee for better efficiency in the review of the appointment, performance and compensation of Directors and key management personnel of the Company; and
7. Mr Yee Kee Shian, Leon was appointed as the Chairman of the new merged Nominating and Remuneration Committee, while each of Mr Liew Choon Wei and Ms Teoh Beng Khim was appointed as a member of the new merged Nominating and Remuneration Committee.

The detailed announcement containing the particulars of Mr Ng relating to his cessation, as required under Rule 704(6) of the Catalist Rules has been released separately by the Company via SGXNet on 10 October 2024.

Following the above changes upon the conclusion of the AGM, the composition of the Board and Board Committees of the Company shall be as follows:

#### Board of Directors

Mr Eli Manasseh Benjamin	- Executive Chairman
Mr Douglas Jackie Benjamin	- Executive Director and Group Chief Executive Officer
Mr Liew Choon Wei	- Lead Independent Director
Mr Yee Kee Shian, Leon	- Independent Director
Ms Teoh Beng Khim	- Independent Director

#### Audit Committee

Mr Liew Choon Wei	- Chairman (Lead Independent Director)
Mr Yee Kee Shian, Leon	- Member (Independent Director)
Ms Teoh Beng Khim	- Member (Independent Director)

#### Nominating and Remuneration Committee

Mr Yee Kee Shian, Leon	- Chairman (Independent Director)
Mr Liew Choon Wei	- Member (Lead Independent Director)
Ms Teoh Beng Khim	- Member (Independent Director)

#### **BY ORDER OF THE BOARD**

Wendy Isabel Wong Pei Fern  
Company Secretary  
28 October 2024

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*This announcement has been prepared by F J Benjamin Holdings Ltd (the “**Company**”) and its contents have been reviewed by the Company’s sponsor (the “**Sponsor**”), ZICO Capital Pte. Ltd., in accordance with Rule 226(2)(b) of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) Listing Manual Section B: Rules of Catalist.*

*This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Ms Goh Mei Xian, Director, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone: (65) 6636 4201.*