JAPFA LTD
(Company Registration Number: 200819599W)
(Incorporated in Singapore on 8 October 2008)

The Company wishes to announce certain clarifications to its 2019 Annual Report (issued to shareholders on Thursday 9 April 2020), as requested by the SGX-ST on Wednesday 17 June 2020. These are set out in the Schedules to this Announcement.

By order of the Board

Tan Yong Nang
Date : 22 June 2020

SCHEDULE 1
Clarifications

Question 1:

Listing Rule 720(6) states that:

> ***"When a candidate is proposed to be appointed for the first time or re-elected to the board at a general meeting, the issuer shall provide the information relating to the candidate as set out in Appendix 7.4.1 in the notice of meeting, annual report or relevant circular distributed to shareholders prior to the general meeting. The issuer must announce the outcome of the shareholder vote in accordance with Rule 704(16)."***

We note the information as set out in pages 67-74 of the FY2019 Annual Report, and that the directors:

1) ***Mr Handojo Santosa @ Kang Kiem Han,***
2) ***Mr Hendrick Kolonas,***
3) ***Mr Tan Yong Nang,***
4) ***Mr Kevin John Monteiro,***
5) ***Mr Ng Quek Peng,***
6) ***Ms Lien Siaou-Sze,***
7) ***Mr Manu Bhaskaran and***
8) ***Mr Tan Kian Chew,***

will be seeking for re-election at the forthcoming Annual General Meeting of the Company. Pursuant to Listing Rule 720(6), please provide the full information relating to candidate as set out in Appendix 7.4.1, particularly the information required in (a) to (k), in the notice of the meeting, annual report or any relevant circular distributed to the shareholders prior to the general meeting.

Japfa's Clarification:

Please refer to Schedule 2 for the attached table of information relating to the directors seeking re-election.

Question 2:

Listing Rule 1207(10C) requires the Audit Committee's comments on whether the internal audit function is independent, effective and adequately resourced. Please also provide information on whether the head of the internal audit function team has the relevant experience and qualifications in your disclosure.

Japfa's Clarification:

The Audit Committee is of the opinion that the internal audit function is independent, effective and adequately resourced.

The Head of Internal Audit is a Certified Internal Auditor and Certified Public Accountant (USA). He has held the position since November 2015. Prior to joining the Company as its internal auditor, he worked for a US MNC where he was the head of internal audit for Asia Pacific for 6 years, and 14 years in various regional controller roles.

***Question 3**:*

We note the disclosures on pages 66 and 157 for interested party transactions (IPT) and related party transactions (RPT) respectively and that the amount for RPT exceeded IPT by USD 9,344,000. Please provide the explanations for the differences.

Japfa's Clarification:

The amounts disclosed on pages 66 and 157 for interested party transactions (IPT) and related party transactions (RPT) respectively, are different primarily because :

For the purpose of IPT, the Company is required by Chapter 9 of the Listing Manual to disclose IPT when it is entered into, and to state in such disclosure, the aggregate amount of the entire value of the IPT transaction/contract over the entire tenure of that IPT transaction/contract ("Contract Value").

For the purpose of RPT, the relevant rules are SFRS(I)1-24 and not the Listing Manual. For SFRS(I)1-24, disclosure is made on an accruals basis ("Accruals Basis").

Thus, in the year of a new IPT transaction, the disclosure for that IPT would be larger than the disclosure of that same transaction as an RPT. After the IPT transaction has been entered into, the yearly disclosure of the IPT for the tenure of that IPT would be zero, whereas the RPT disclosure fo each financial year of that RPT would include all amounts accrued in that financial year for the RPT.

Question 4:

With reference to the announcement of "Grant of performance shares under PT Japfa Performance Share Plan" on 1 March 2019, please also disclose the relevant information in the FY2019 Annual Report pursuant to Listing Rule 852(1).

Japfa's Clarification:

As announced by PT Japfa Comfeed Indonesia Tbk ("PT Japfa") on 1 March 2019, a total of 2,036,800 shares (about US$300,000[1]) in the capital of PT Japfa were granted. Please refer to Schedule 3 for the table of information required under Listing Rule 852(1).

Question 5:

Listing Rule 710 requires issuers to explicitly state, when deviating from the provisions prescribed in the Code of Corporate Governance 2018 (the "Code"), an explanation on how the practices it had adopted are consistent with the intent of the relevant principle.

(a) Provision 2.4 of the Code states that:

> ***"The Board and board committees are of an appropriate size, and comprise directors who as a group provide the appropriate balance and mix of skills, knowledge, experience, and other aspects of diversity such as gender and age, so as to avoid groupthink and foster constructive debate. The board diversity policy and progress made towards implementing the board diversity policy, including objectives, are disclosed in the company's annual report."***

Per page 53 of the annual report for FY2019, we note that the Company has not complied with Provision 2.4 of the Code as you have not disclosed your board diversity policy and progress made towards implementing the board diversity policy, including objectives.

[1] This is based on closing price of Rp2260 on 1 March 2019 and current exchange rate of 1 USD to 14,142.94Rp

As such, please explain how the practices adopted are consistent with the intent of Principle 2 of the Code, which requires the Board to have an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interest of the Company.

Japfa's Clarification:

Provision 2.4 of the Code is a "comply or explain provision".

The Company does not have a formal diversity policy. However, as disclosed on page 53 of the Company's 2019 Annual Report, the Company believes that its Board "has an appropriate level of independence and diversity thought and background in its composition to enable it to make decisions in the best interests of the Company".

The Company recognises the importance and benefits of diversity as a part of its corporate culture and adopts the principle of diversity in the Board as a practice. The Company deems an appropriate level of independence and diversity of the Board as an important element in the decision-making process. Although the Company does not have a written policy on Board Diversity, its commitment to diversity is reflected in the Board's composition.

The current Board comprises 8 members who are corporate and business leaders, with a wide range of skills, knowledge, experience and geographical exposure. Out of 8 Board members, 4 are Independent Directors and, since our listing in 2014, there has been a female Director on our Board. As set out in the biographical notes in the Annual Report 2019, the current Board includes members with different backgrounds and experience, including banking, finance, technology, distribution and agri-food.

The Company will look into formalising its diversity practices into a formal policy with objectives. When completed, this will be reported in the Company's Annual Report.

Question 6:

Listing Rule 210(5)(a) requires directors who has no prior experience as a director of an issuer listed on the Exchange to undergo training in the roles and responsibilities of director of a listed issuer as prescribed by the Exchange. We note that Mr Manu Bhaskaran and Mr Tan Kian Chew have been appointed to your Board on 18/04/2019. Please disclose if Mr Manu and Mr Tan have attended trainings as required, the date of the training(s) attended, and if no trainings have been attended, the reason why.

Japfa's Clarification:

Mr Manu Bhaskaran and Mr Tan Kian Chew are directors and have prior and current experience as directors of other companies listed on the Exchange. As such Listing Rule 210(5)(a) is not applicable.

Question 7:

Listing Rule 1207(19C) states that:

> ***"A listed issuer and its officers should not deal in the listed issuer's securities during the period commencing two weeks before the announcement of the Issuer financial statements for each of the first three quarters of its financial year and one month before the announcement of the Issuer's full year financial statements (if required to announce quarterly financial statements), or one month before the announcement of the Issuer's half year and full year financial statements (if not required to announce quarterly financial statements)."***

We note the Company's security dealing policy on page 65 of the FY2019 Annual Report. Going forward, please comply fully with the requirements of the listing rule for the subsequent years for annual reporting.

Japfa's Clarification:

The Company's securities dealing policy does already encompass prohibition of trading activity by the Company. The description in the "Dealing in Securities" summary on page 65 will be clarified in future Annual Reports, to make this clear.

Schedule 2
Information of Directors seeking re-election

Handojo Santosa @ Kang Kiem Han	
Date of Appointment	19 December 2008
Date of last re-appointment	18 April 2019
Age	56
Country Of Principal Residence	Singapore
Proposed Date of appointment	25 June 2020
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC.
Whether appointment is executive, and if so, the area of responsibility	Appointment is executive. Responsible for the overall direction of our Group's business and operations strategies, including making any major corporate decisions. He oversees the formulation of our Group's corporate planning, strategic direction, business and corporate policies and is responsible for the workings of the Board. He leads the Board in its discussions and deliberation, facilitates effective contribution by Directors and exercises control over the timeliness of information flow between the Board and the Management
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chairman of the Board of Director
Academic and Professional Qualifications	O Levels, United World College of South East Asia
Working experience and occupation(s) during the past 10 years	Jan 2014 – present: Japfa Ltd Executive Director Mar 2011 – present:

	Chief Operating Officer Operational II, Japfa Group Oct 2008 - Dec 2013 Japfa Pte Ltd Chief Executive Officer
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 1,250,500,805 shares in Japfa Ltd Deemed interest in 63,000,000 shares in PT Japfa Comfeed Indonesia Tbk
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Yes Brother-In-Law of Director, Hendrick Kolonas Husband of Substantial Shareholder, Farida Gustimego Santosa Father of Substantial Shareholders, Renaldo Santosa, Gabriella Santosa, Mikael Santosa and Raffaela Santosa
Conflict of interest (including any competing business)	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	Jupiter Food Pte Ltd Japfa Vietnam Investments Pte Ltd Japfa Myanmar Investments Pte. Ltd Japfa Santori Australia Pte Ltd PT Ometraco Infraciti PT Resor Puri Candikuning PT Indojaya Agrinusa
Present	Annona Pte Ltd AustAsia Investment Holdings Pte Ltd AIH2 Pte Ltd Japfa Ltd PT Japfa Comfeed Indonesia Tbk

Other Principal Commitments	Executive Deputy Chairman, Japfa Ltd President Director PT Japfa Comfeed Indonesia Tbk
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	Yes Handojo Santosa is the President Director of PT Japfa Comfeed Indonesia Tbk ("PT Japfa"), a company listed on the Indonesian Stock Exchange. In the time that he has been a director of PT Japfa, any investigation of PT Japfa in relation to any material breaches of law or regulatory requirement governing corporations in Indonesia, have been announced or disclosed in PT Japfa's annual reports. Please also refer to the Company's prospectus dated 7 August 2014, under "General and Statutory Information". Post-listing of the Company on the SGX-ST,

	announcements by PT Japfa of any such investigation have been uploaded onto SGXnet.
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Hendrick Kolonas	
Date of Appointment	18 February 2013
Date of last re-appointment	18 April 2019
Age	64
Country Of Principal Residence	Indonesia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and

	continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Member of the Nominating Committee Member of the Remuneration Committee.
Academic and Professional Qualifications	Bachelor of Arts (Hons) degree in Accounting and Finance from Middlesex University, United Kingdom ("UK") Masters degree in Business Administration, from Schiller International University, UK Masters of Arts degree in Banking Administration from University of Hull, UK
Working experience and occupation(s) during the past 10 years	1996 - current - PT Celebes Artha Ventura Founder and President Commissioner 2012 – current PT Japfa Comfeed Indonesia Tbk, Vice President Commissioner
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 263,122,585 shares in PT Japfa Comfeed Indonesia Tbk
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Yes Father of Substantial Shareholder, Rachel Anastasia Kolonas Brother-In-Law of Director, Handojo Santosa Brother-In-Law of Substantial Shareholder, Farida Gustimego Santosa Uncle of Substantial Shareholders, Renaldo Santosa, Gabriella Santosa, Mikael Santosa and Raffaela Santosa
Conflict of interest (including any competing business)	No

Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	-
Present	PT Japfa Comfeed Indonesia, Tbk PT Celebes Artha Ventura
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal	No

proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	Yes Hendrick Kononas is a Commissioner of PT Japfa Comfeed Indonesia Tbk. ("PT Japfa"). In the time that he has been a Commissioner of PT Japfa, any investigation of PT Japfa in relation to any material breaches of law or regulatory requirement governing corporations in Indonesia, have been announced or disclosed in PT Japfa's annual reports. Please also refer to the Company's prospectus dated 7 August 2014, under "General and Statutory Information". Post-listing of the Company on the SGX-ST,

	announcements by PT Japfa of any such investigation have been uploaded onto SGXnet.
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Tan Yong Nang	
Date of Appointment	1 June 2009
Date of last re-appointment	18 April 2019
Age	59
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the

	current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is executive Tan Yong Nang is in charge of leading the development and execution of long-term strategy. He implements the decision of Board and is responsible for all day to-day operation of the Company
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director & Chief Executive Officer
Academic and Professional Qualifications	Bachelor of Arts (Economics) degree from the University of Cambridge Chartered Financial Analyst with The Institute of Chartered Financial Analysts, USA
Working experience and occupation(s) during the past 10 years	2014 – present Japfa Ltd, Chief Executive Officer 2007- 2014, Japfa Pte Ltd, Chief Operating Officer
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 84,491,760 Japfa Ltd shares Deemed interest in 380,000 shares in PT Japfa Comfeed Indonesia Tbk
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	

Past (for the last 5 years)	Japfa Group of Companies Apachee Pte Ltd Central India Poultry Breeders Pvt Ltd Japfa Myanmar Investments Pte Ltd Japfa Comfeed Bin Thuan Limited Japfa Comfeed Long An Limited Jupiter Food Vietnam Limited Liability Company PT So Good Food Other Directorships Great Beta Investments Limited Viva Sino Investments Limited
Present	Japfa Group of Companies Annona Pte Ltd AustAsia Investment Holdings Pte Ltd AIH2 Pte Ltd Japfa Ltd Japfa China Investments Pte Ltd Dongying Japfa Beef Co Ltd Japfa Vietnam Investments Pte Ltd Japfa Comfeed Vietnam Limited Company Japfa Hypor Genetics Company Limited Jupiter Foods Pte Ltd Japfa South-Asia Investments Pte Ltd Japfa Comfeed India Private Limited Japfa Comfeed Bangladesh Pte Ltd Japfa Myanmar JV Pte Ltd Japfa Comfeed Myanmar Pte Ltd PT Japfa Comfeed Indonesia Tbk Other Directorships Great Alpha Investments Limited Seasoned Pro Management Limited Utiva Continental SA
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	Yes Tan Yong Nang is a Director of PT Japfa Comfeed Indonesia Tbk ("PT Japfa"). In the time that he has been a director of PT Japfa, any investigation of PT Japfa in relation to any material breaches of law or regulatory requirement governing corporations in Indonesia, have been announced or disclosed in PT Japfa's annual reports. Please also refer to the Company's prospectus dated 7 August 2014, under "General and Statutory Information". Post-listing of the Company on the SGX-ST, announcements by PT Japfa of any such investigation have been uploaded onto SGXnet.
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Kevin John Monteiro	
Age	64
Date of Appointment	16 April 2014
Date of last re-appointment	18 April 2019
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is executive Kevin John Monteiro is the Chief Financial officer. He has oversight over all financial operations of our Group.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Financial officer.
Academic and Professional Qualifications	Bachelor of Economics degree from Monash University, Australia Member of the Institute of Chartered Accountants in Australia
Working experience and occupation(s) during the past 10 years	2014 – present: Japfa Ltd, Chief Financial Officer 1999 - 2014: PT Japfa Comfeed Indonesia Tbk, Head of Corporate Finance
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 3,348,730 shares in Japfa Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the	No

listed issuer or of any of its principal subsidiaries	
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	Japfa Group of Companies AustAsia Pty Limited Japfa Santori Australia Pty Limited
Present	Annona Technical Services Pte. Ltd. Alternate Directorships (Alternate Director to Tan Yong Nang) Japfa China Investments Pte Ltd Japfa South-Asia Investments Pte Ltd Japfa Myanmar JV Pte Ltd Japfa Vietnam Investments Pte Ltd Jupiter Foods Pte Ltd
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or	No

conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Ng Quek Peng	
Date of Appointment	29 July 2014
Date of last re-appointment	18 April 2019
Age	66
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Lead ID Chairman of Audit Committee Member of the Remuneration Committee
Academic and Professional Qualifications	Degree in Civil Engineering from University of London Member of the Institute of Chartered Accountants in England and Wales
Working experience and occupation(s) during the past 10 years	Mar 2017 – current, Halcyon Capital Pte Ltd Founder and Managing Director Nov 2016 – Mar 2017, Chief Corporate Officer, Natural Cool Holdings Ltd Mar 2013 – Oct 2016, Halcyon Capital Pte Ltd, Founder and Managing Director Nov 2011- Mar 2013, CIMB Bank Singapore, Head, Corporate Clients Solutions Feb 2009-Oct 2011, GMR Infrastructure (Singapore) Pte. Limited, Director,

	Head, South East Asia Region
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 550,000 shares in Japfa Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	Asia Pacific Port Holdings Pte. Ltd FEI Holdings Pte Ltd D'nonce Technology Bhd Halcyon Capital Pte. Ltd. Otto Marine Ltd[#] Zico Holdings Inc[#] [#] Listed Company
Present	Hawthorne Holdings Pte. Ltd Japfa Ltd Jios Aerogel Pte Ltd
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Lien Siaou-Sze	
Date of Appointment	20 July 2014
Date of last re-appointment	18 April 2019
Age	70
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chairwoman of the Remuneration Committee Member of the Audit Committee
Academic and Professional Qualifications	Masters degree in Computer Science from London University, Imperial College Science and Technology Bachelor of Science degree in Physics from the former Nanyang University
Working experience and occupation(s) during the past 10 years	2020-Current VP Advancement, Nanyang Technological University 2006 – 2019 Senior Executive Coach, Mobley Group Pacific

	2020-Current Confucius Institute, Nanyang Technological University Pte. Ltd, Chairman of the Board 2006 -2019 Nanyang Technological University, Director and Member of Board of Trustee 2011-2017 Elekta AB, Director
Shareholding interest in the listed issuer and its subsidiaries	Deemed interest in 687,500 shares in Japfa Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes

Other Principal Commitments* including Directorships
* "Principal Commitments" has the same meaning as defined in the Code.

Past (for the last 5 years)	Elekta AB (listed on the Nordic Stock Exchange) Singapore Corporation of Rehabilitative Enterprises ("SCORE") (SCORE is a statutory board under the Ministry of Home Affairs
Present	Confucius Institute, Nanyang Technological University Pte. Ltd Japfa Ltd Lien Shih Sheng Education Development Pte. Ltd
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of – (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Manu Bhaskaran	
Date Of Appointment	18 April 2019
Date of last re-appointment	N.A.
Age	62
Country Of Principal Residence	Singapore
Proposed Date Of Appointment	18 April 2019
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Independent Director Chairman of the Nominating Committee
Academic and Professional Qualifications	Bachelor of Arts (Honours) from Magdalene College, Cambridge University Masters in Public Administration from John F Kennedy School of Government at Harvard University Chartered Financial Analyst

Working experience and occupation(s) during the past 10 years	2002- present Chief Executive Officer and Founding Director of Centennial Asia Advisors
Shareholding interest in the listed issuer and its subsidiaries	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	IFS Capital Limited# Jebsen & Jessen SE Asia Ltd #listed company
Present	CEO, Centennial Asia Advisors Pte Ltd <u>Directorship</u> Aspen Networks Inc Centennial Asia Advisors Pte Ltd Centennial Group Holdings Luminor Capital Pte Ltd MinorCap Pte Ltd Shining Star Solutions and Services Private Limited, India CIMB Investment Bank Berhad
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No However, Mr Bhaskaran was convicted on three counts under the Official Secrets Act on 31st March 1994. He was fined $2,000 on each count.
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of –	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Tan Kian Chew	
Date Of Appointment	18 April 2019
Date of last re-appointment	N.A.
Age	66
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Nominating Committee has reviewed the performance of each director individually and collectively as a whole, is of the view that the current Board members remain suitable and continue to possess relevant experience to act as Director of the Company and has recommended all retiring directors be nominated for election at the AGM. The Board considered and accepted the recommendation by NC
Whether appointment is executive, and if so, the area of responsibility	Appointment is Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Independent Director Member of the Audit Committee Member of the Nominating Committee
Academic and Professional Qualifications	Bachelor of Science (Mechanical Engineering) (First Class Honours) from the University of Aston in Birmingham, UK Advance Management Program, Harvard University
Working experience and occupation(s) during the past 10 years	2015-2018 Chief Executive Officer Singapore Labour Foundation

	1997 - 2015 Group Chief Executive Officer NTUC Fairprice Co-operative Limited
Shareholding interest in the listed issuer and its subsidiaries	33,000 shares in the Japfa Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interest (including any competing business)	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes
Other Principal Commitments* including Directorships[#] * "Principal Commitments" has the same meaning as defined in the Code.	
Past (for the last 5 years)	ARA Trust Management (Suntec) Limited NTUC Fairprice Foundation Ltd Fairprice International (2010) Pte Ltd NewFront Investments Pte Ltd
Present	CapitaLand Mall Trust Management Limited
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of –	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	Yes

Schedule 3
Information on PT Japfa Comfeed Indonesia Tbk ("PT Japfa") Performance Share Plan

	Name of participant	Shares granted during financial year under review			Aggregate Shares granted since commencement of scheme to end of financial year under review	Awards outstanding as at end of financial year under review
		2017	2018	2019		
	Number of Shares granted	**5,357,800**	**2,270,200**	**2,036,800**	**9,664,800**	**N/A**
PT Japfa Directors	Bambang Budi Hendarto	2,977,400	-	-	2,977,400	N/A
	Koesbyanto Setyadharma	123,500	-	-	123,500	N/A
	Rachmat Indrajaya	74,300	49,800	40,700	164,800	N/A
PT Japfa Employees (>5%)	Antonius Harwanto	468,800	-	-	468,800	N/A
	Arif Widjaja	312,500	-	-	312,500	N/A
	Jafet Karundeng	*148,400**	142,900	*98,200**	389,500	N/A
	Budiarto Soebijanto	*210,900**	214,300	160,700	585,900	N/A
	Liem Urvi Ferry Poernama	*195,300**	178,600	133,900	507,800	N/A

Note:
**Shares granted below 5% for the relevant year.*