NERA TELECOMMUNICATIONS LTD
(Company Registration No.:1978002690R)
(Incorporated in the Republic of Singapore)

CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Nera Telecommunications Ltd (the "**Company**") wishes to announce the following changes:

(a) The appointment of Ms Kay Pang Ker-Wei ("**Ms Pang**") as an Independent Director of the Company with effect from 23 December 2022. Upon appointment, Ms Pang will be appointed as the Chairman of the Nominating Committee ("**NC**") and a member of the Remuneration Committee ("**RC**") with effect from 23 December 2022.

(b) The resignation of Ms Wong Su-Yen ("**Ms Wong**") as an Independent Director of the Company with effect from 23 December 2022, after 9 years of serving the Board. Following Ms Wong's resignation, she will contemporaneously relinquish her position as the Chairman of the Board, Chairman of NC and a member of the RC with effect from 23 December 2022.

(c) The appointment of Dr Lim Puay Koon as Chairman of the Board with effect from 23 December 2022.

The Board would like to take this opportunity to express its appreciation to Ms Wong for her invaluable support and contribution to the Company over the years and extend its best wishes to Ms Wong for her future endeavours.

The details and declarations of Ms Wong's resignation, and the appointment of Ms Pang which are required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements to be made today.

Following the aforesaid changes, the new composition of the Board, the NC and the RC shall be as follows:-

Board of Directors

Dr Lim Puay Koon	(Chairman, Independent Director)
Mr Chong Hoi Ming	(Executive Director and Chief Executive Officer)
Mr Basil Chan	(Independent Director)
Ms Kay Pang Ker-Wei	(Independent Director)
Mr Tommy Teo Zhi Zhuang	(Non-Executive Director)
Mr Wong Chee-Yann	(Non-Executive Director)

Nominating Committee

Ms Kay Pang Ker-Wei (Chairman)
Mr Basil Chan
Mr Wong Chee-Yann

Remuneration Committee
Dr Lim Puay Koon (Chairman)
Mr Wong Chee-Yann
Ms Kay Pang Ker-Wei

There is no change to the composition of the Audit and Risk Management Committee, which remain as follow:

Audit and Risk Management Committee
Mr Basil Chan (Chairman)
Mr Tommy Teo Zhi Zhuang
Dr Lim Puay Koon

BY ORDER OF THE BOARD

Chan Wan Mei and Chan Lai Yin
Joint Company Secretaries

14 December 2022