

VICPLAS INTERNATIONAL LTD
(Incorporated in the Republic of Singapore)
(UEN: 199805362R)

(A) RESIGNATION AND APPOINTMENT OF CHIEF FINANCIAL OFFICER
(B) APPOINTMENT OF GROUP OPERATIONS DIRECTOR

The Board of Directors (the “**Board**”) of Vicplas International Ltd (“**Vicplas**” and, together with its subsidiaries, the “**Group**”) wishes to announce the resignation of Mr James Ng as Chief Financial Officer (“**CFO**”) of Vicplas. He has decided to pursue other personal interests and his last day of service with Vicplas was 24 March 2016. The Board would like to record its appreciation to Mr Ng for his contributions to Vicplas during his tenure as CFO.

The Board wishes to announce that the appointment of Ms Gan Ying Hui as CFO effective from 1 April 2016. Ms Gan was formerly the CFO before she left Vicplas in December 2014. She joined the Group as Financial Controller in August 2008 and was promoted to CFO in August 2013 and, she is familiar with the Group’s financial functions including accounting, internal controls and auditing and management reporting. Ms Gan is a member of the Institute of Singapore Chartered Accountants.

The detailed announcements containing the particulars and declaration of Mr Ng and Ms Gan as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) are released separately to the SGX-ST via SGXNet today.

The Board refers to the announcement dated 30 March 2015 in relation to the appointment of Mr Cheng Hsheng @ Zhong Zixian as Acting Group Operations Director of Vicplas and its subsidiaries effective 1 April 2015. The Board wishes to announce that Mr Cheng will be assuming a permanent role as Group Operations Director effective from 1 April 2016.

BY ORDER OF THE BOARD

Cheng Liang
Acting Group Chief Executive Officer
Singapore, 28 March 2016