



ESR GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1821)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of directors (the “**Board**”) of ESR Group Limited comprises 10 directors as follows:

Executive Directors

Mr. Jinchu Shen
Mr. Stuart Gibson

Non-executive Directors

Mr. Jeffrey David Perlman
Mr. Charles Alexander Portes
Mr. Hwee Chiang Lim
Mr. Rajeev Veeravalli Kannan
Ms. Joanne Sarah McNamara

Independent Non-executive Directors

Mr. Brett Harold Krause (*Chairman of the Board*)
Mr. Simon James McDonald
Ms. Serene Siew Noi Nah

There are three Board committees under the Board. The table below sets forth the roles of each director serving on the relevant Board committee(s):

Director \ Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Mr. Jinchu Shen			
Mr. Stuart Gibson			
Mr. Jeffrey David Perlman			Member
Mr. Charles Alexander Portes			
Mr. Hwee Chiang Lim			
Mr. Rajeev Veeravalli Kannan			
Ms. Joanne Sarah McNamara			
Mr. Brett Harold Krause	Member	Chairman	Chairman
Mr. Simon James McDonald	Chairman	Member	Member
Ms. Serene Siew Noi Nah	Member	Member	

Hong Kong, 14 January 2025