2 October 2022

APPOINTMENT OF MS CHONG CHUAN NEO AS DIRECTOR

The Board of SIA Engineering Company Limited is pleased to announce the appointment of Ms Chong Chuan Neo as a Non-executive and Independent Director with effect from 1 October 2022.

Ms Chong had spent 29 years at Accenture where she held senior leadership roles covering various industries and countries in Asia. She was the Chairman and Country Managing Director of Accenture Greater China from 2015 to 2018, during which she was responsible for strategic planning and execution, growth and profitability, leadership development, corporate governance, risk management and client satisfaction. Prior to that, she also managed Accenture's Asia Pacific Consumer, Industrial, Travel & Transport business and the Global Transport (Air, Land, Sea), Travel, Hospitality and Infrastructure business. Her experience extends to areas such as technology and digital transformation, efficiency improvement and cost management leveraging software, robotics and data analytics.

Ms Chong is currently a Non-executive and Independent Director of Oversea-Chinese Banking Corporation Limited and Raffles Medical Group Ltd. She is also an Operating Director with Partners Group, a Swiss global Private Equity firm. She previously served as a member of the National University of Singapore (NUS) Innovation and Enterprise executive committee, a Board member of NUS Graduate Investments Pte Ltd and an Advisor in the Digital Advisory Council of the National Volunteer and Philanthropy Centre.

Ms Chong holds a Bachelor of Science (Computer Science and Mathematics) degree from the National University of Singapore. She has also completed Executive Programs in Management and Leadership at IMD Lausanne, Switzerland.