

METAL COMPONENT ENGINEERING LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 198804700N)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of METAL COMPONENT ENGINEERING LIMITED (the "Company") will be held at Casuarina Room, Serangoon Gardens Country Club, 22 Kensington Park Road Singapore 557271 on Monday, 29 April 2019 at 9:00 a.m. to transact the following business:

AS ORDINARY BUSINESS

- To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2018 ("FY2018") together with the Auditors' Report thereon. (Resolution 1) To re-elect Mr Lim Swee Kwang as a Director of the Company, who is retiring pursuant to Article 97 of the Company's Constitution, and who, being eligible, offered himself for re-election as a Director of the Company.
- [See Explanatory Note (i)] To note the retirement of Mr Cheah Chow Seng as a Director for the Company, who is retiring by rotation pursuant to Article 92 of the Company's Constitution, and has decided not to seek for re-election as a Director of the Company.

(Resolution 2)

- To approve the payment of Directors' fees of S\$110,000 for the financial year ending 31 December 2019, to be paid quarterly in arrears, at the end of each calendar quarter (FY2018: S\$110,000). (Resolution 3)
- To re-appoint Foo Kon Tan LLP as the Company's Auditors and to authorise the Directors of the Company to fix their remuneration.

(Resolution 4)

To transact any other ordinary business which may be properly transacted at an Annual General Meeting of the Company. AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following as Ordinary Resolutions, with or without any modifications:

Authority to allot and issue shares

That pursuant to Section 161 of the Companies Act, Chapter 50 (the "Companies Act") and Rule 806 of the Listing Manual Section B: Rules of Catalist ("Catalist Rules") of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:

- allot and issue shares in the capital of the Company ("Shares") whether by way of rights, bonus or otherwise; and/or
 - make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to, the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may, in their absolute discretion, deem fit; and
- (notwithstanding the authority conferred by this Ordinary Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Ordinary Resolution is in force, provided that:
 - the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Ordinary Resolution) and Instruments to be issued pursuant to this Ordinary Resolution shall not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued (including Shares to be issued pursuant to the Instruments) other than on a pro-rata basis to existing shareholders of the Company shall not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
 - (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued pursuant to the Instruments) that may be issued under sub-paragraph (1) above, the percentage of the total number of issued Shares shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company at the time of the passing of this Ordinary Resolution, after adjusting for: new Shares arising from the conversion or exercise of the Instruments or any convertible securities outstanding at the time of passing of this Ordinary Resolution;
 - (where applicable) new Shares arising from the exercise of share options or vesting of share awards outstanding and subsisting at the time of the passing of this Ordinary Resolution, provided that such share awards or share options (as the case may be) were granted in compliance with the Catalist Rules; and
 - any subsequent bonus issue, consolidation or sub-division of Shares; and
 - in exercising the authority conferred by this Ordinary Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by SGX-ST), all applicable legal requirements under the Companies Act and the Constitution of the Company for the time being in force; and
- unless revoked or varied by the Company in a general meeting, such authority conferred by this Ordinary Resolution shall continue in force until (i) the conclusion of the next Annual General Meeting of the Company or (ii) the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier. (Resolution 5) [See Explanatory Note (ii)] Authority to allot and issue Shares under the MCE Share Option Scheme

That the Directors of the Company be authorised and empowered to allot and issue shares in the capital of the Company to all the holders of options granted by the Company prior to the subsistence of this authority under the MCE Share Option Scheme ("MCE Scheme") upon the exercise of such options and in accordance with the terms and conditions of the MCE Scheme.

[See Explanatory Note (iii)] (Resolution 6) Authority to offer and grant share options, and to allot and issue Shares under the MCE Share Option Scheme 2014 ("MCE Scheme 2014") "That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to grant share options

in accordance with the provisions of the MCE Scheme 2014 and to allot and issue from time to time, such number of Shares as may be required to be issued pursuant to the exercise of the share options under the MCE Scheme 2014, provided that the aggregate number of new Shares which may be issued pursuant to the MCE Scheme 2014 shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) from time to time and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier." [See Explanatory Note (iv)] (Resolution 7) By Order of the Board

Lee Wei Hsiung Mak Peng Leong Philip

Company Secretaries Singapore, 12 April 2019 **Explanatory Notes:**

- Mr Lim Swee Kwang will, upon re-election as a Director of the Company, remain as the Chairman of the Audit Committee, and a member of the Remuneration Committee and the Nominating Committee. The Board considers Mr Lim Swee Kwang to be independent for the purpose of Rule 704(7) of the Catalist Rules. Mr Lim Swee Kwang does not have any relationship, including immediate family relationships, with the rest of the Directors of the Company, the Company, its related corporation, its 10% shareholders or its officers. Key information on Mr Lim Swee Kwang required pursuant to Rule 720(5) of the Catalist Rules can be found under the sections entitled "Board of Directors", "Corporate Governance Report Principle 4" and "Directors' Statement" of the Company's Annual Report 2018.
- "Corporate Governance Report Principle 4" and "Directors' Statement" of the Company's Annual Report 2018.

 Ordinary Resolution 5 proposed in item 7 above, if passed, will authorise and empower the Directors of the Company from the date of this Annual General Meeting of the Company until the date of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or the date such authority is revoked by the Company in a general meeting, whichever is the earliest, to allot and issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total, 100% of the total number of issued Shares (excluding treasury shares and subsidiary holding, if any) in the capital of the Company, of which up to 50% of the total number of issued Shares (excluding treasury shares and subsidiary holding, if any) in the capital of the Company may be issued other than on a pro-rata basis to existing shareholders. For determining the aggregate number of Shares that may be issued, the percentage of Shares that may be issued (including Shares that are to be issued pursuant to the Instruments) will be calculated based on the issued Shares in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of the Instruments or any convertible securities, new Shares arising from exercising share options or vesting of share awards outstanding and subsisting at the time of passing of this Ordinary Resolution and any subsequent bonus issue, consolidation or sub-division of Shares.

 Ordinary Resolution 6 proposed in item 8 above, if passed, will authorise and empower the Directors of the Company, from the date of
- Ordinary Resolution 6 proposed in item 8 above, if passed, will authorise and empower the Directors of the Company, from the date of passing Resolution 6 until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier, to allot and issue Shares pursuant to the exercise of Options under the MCE Scheme, provided that the aggregate number of shares to be issued shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) from time to time. The MCE Scheme expired on or about 3 November 2013. Options previously granted under the MCE Scheme remain valid and exercisable until the end of the relevant exercise period. Ordinary Resolution 7 proposed in item 9 above, if passed, will authorise and empower the Directors of the Company, from the date of passing Resolution 7 until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier, to grant share options and to allot and issue Shares pursuant to the exercise of Options under the MCE Scheme 2014, provided that the aggregate number of shares to be issued shall not exceed 15%
- of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) from time to time. The MCE Scheme 2014 was adopted and approved by Shareholders on 25 April 2014. Notes: (a) A member who is not a Relevant Intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the Annual General Meeting of the Company. Where such member appoints two (2) proxies, he/she should specify the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy in the instrument appointing a proxy or proxies.

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by such member. Where such member appoints more than two (2) proxies, the number and class of Shares in relation to which each proxy has been appointed shall be specified in the instrument appointing a proxy or proxies. "Relevant Intermediary" is:

A member who is a Relevant Intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the Annual General Meeting of the Company, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held

- A banking corporation licensed under the Banking Act, Chapter 19 of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or A person holding a capital markets services licence to provide custodial services for securities under the Securities and Future Act, Chapter 289 of Singapore and who holds shares in that capacity; or (ii)
- The Central Provident Fund Board established by the Central Provident Fund Act, Chapter 36 of Singapore, in respect of shares purchased under the subsidiary legislation made under the Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation. The instrument appointing a proxy or proxies must be under the hand of the appointor or on his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed under its seal or under the hand of an officer
- or attorney duly authorised. The instrument appointing a proxy must be deposited at the Company's Share Registrar, M&C Services Private Limited at 112 Robinson Road, #05-01, Singapore 068902 not less than 48 hours before the time appointed for holding the Annual General Meeting of the Company.
- An investor who buys shares using CPF monies ("CPF Investor") and/or SRS monies ("SRS Investor") (as may be applicable) may attend and cast his/her vote(s) at the Annual General Meeting of the Company in person. CPF and SRS Investors who are unable to attend the Annual General Meeting of the Company but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting to
- act as their proxy, in which case, the CPF and SRS Investors shall be precluded from attending the Annual General Meeting of the Company. **Personal Data Protection Act consent:**

By submitting a proxy form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting of the Company and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting of the Company (including any adjournment thereof) and in order for the Company (or its agents) to comply with any applicable laws listing rules regulating and/or any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a

result of the member's breach of warranty. This notice has been prepared by the Company and its contents have been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. ("Sponsor"), for compliance with the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist. The Sponsor has not independently verified the contents of this notice.

This notice has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this notice, including the correctness of any of the statements or opinions made or reports contained in this notice.

The contact person for the Sponsor is Ms. Alice Ng, Director of Continuing Sponsorship, ZICO Capital Pte. Ltd., at 8 Robinson Road, #09-00 ASO Building, Singapore 048544, telephone (65) 6636 4201.