

LOW KENG HUAT (SINGAPORE) LIMITED

(Incorporated in the Republic of Singapore) Registration No. 196900209G

CHANGE IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of Low Keng Huat (Singapore) Limited (the "**Company**", and together with its subsidiaries, collectively the "**Group**") wishes to announce that at the conclusion of the Company's upcoming Annual General Meeting ("AGM") on 31 May 2024:

- 1. Mr Jimmy Yim Wing Kuen will retire as Lead Independent, Non-Executive Director, while he is eligible for re-election. To be in line with Rule 210(5)(d)(iv) of the SGX Listing Rules and to facilitate Board renewal in the Company, he has notified the Board that he will not seek for re-election at the Company's upcoming AGM. Upon his retirement, he will also relinquish his role as Chairman of the Audit Committee, and member of the Nominating Committee and Remuneration Committee.
- 2. Mr Cheo Chai Hong will retire, while he is eligible for re-election, and if re-elected at the Company's upcoming AGM, he will be redesignated as Lead Independent, Non-Executive Director, Chairman of the Audit Committee, and member of the Nominating Committee.
- 3. Mr Chris Chia Woon Liat will be appointed as Chairman of the Nominating Committee.
- 4. Mr Michael Leong Choon Fai will be appointed as a member of the Nominating Committee.
- 5. Mr Jason Eng, who was appointed to the Board as Independent, Non-Executive Director with effective 27 March 2024, will retire, while he is eligible for re-election, and if re-elected at the Company's upcoming AGM, he will be appointed as the member of the Audit Committee and Remuneration Committee.
- 6. Subsequent to the above changes, the composition of the Board and Board Committees of the Company will be as follows:

Board of Directors:

Mr Low Keng Boon - Executive Chairman

Dato' Marco Low Peng Kiat - Managing Director

Mr Low Poh Kuan - Executive Director

Mr Alvin Teo Poh Kheng - Executive Director

Mr Cheo Chai Hong - Lead Independent, Non-Executive Director

Mr Chris Chia Woon Liat - Independent, Non-Executive Director



Mr Michael Leong Choon Fai - Independent, Non-Executive Director

Mr Jason Eng - Independent, Non-Executive Director

Audit Committee:

Mr Cheo Chai Hong - Chairman

Mr Chris Chia Woon Liat - Member

Mr Jason Eng - Member

Nominating Committee:

Mr Chris Chia Woon Liat - Chairman

Mr Low Keng Boon - Member

Dato' Marco Low Peng Kiat - Member

Mr Michael Leong Choon Fai - Member

Mr Cheo Chai Hong - Member

Remuneration Committee:

Mr Michael Leong Choon Fai - Chairman

Mr Chris Chia Woon Liat - Member

Dato' Marco Low Peng Kiat - Member

Mr Jason Eng - Member

BY ORDER OF THE BOARD

Alvin Tan Teck Loon Company Secretary

27 March 2024