

July 07, 2025

The General Manager
BSE Limited
Corporate Relationship
Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release - "HCLTech named one of America's Best Employers for New Grads 2025 by Forbes"

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

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ANAND
Digitally signed
by MANISH
ANAND
Date: 2025.07.07
18:27:19 +05'30'

Manish Anand
Company Secretary

Encl: a/a

HCLTech named one of America's Best Employers for New Grads 2025 by Forbes

NEW YORK and NODIA, India, July 07, 2025—[HCLTech](#), a leading global technology company, has been recognized by Forbes as one of [America's Best Employers for New Grads 2025](#), marking the second consecutive year the company has earned this honor.

This recognition highlights the company's focus on building a culture of innovation, continuous learning and career growth for early professionals. This recognition is based on an independent survey of over 100,000 U.S. professionals with fewer than 10 years of experience across industries.

Known for its employee-centric culture, HCLTech stands out among young professionals for its commitment to empowering emerging talent through meaningful work, personalized learning pathways and a dynamic workplace environment designed for growth.

"We continue to invest in early career programs and mentorship initiatives that empower emerging professionals with numerous opportunities for career advancement and long-term success," said Ramachandran Sundararajan, Chief People Officer at HCLTech. "We believe every employee—whether at the beginning of their journey or a seasoned professional—should feel inspired to contribute to impactful work that align with their professional aspirations."

HCLTech's commitment to nurturing talent is reflected in its employee value proposition, [Find Your Spark](#), which encourages employees to pursue their passions, develop their skills and drive innovation. HCLTech also partners with high schools, universities and technical institutions to create pathways into careers through campus hiring, apprenticeships and its flagship [TechBee](#) program. Through these initiatives, participants gain access to hands-on training, mentorship, technical certifications and higher education opportunities.

To view the complete awards list, visit: [Forbes 2025 America's Best Employers For New Grads Ranked List](#)

About HCLTech

[HCLTech](#) is a global technology company, home to more than 223,000 people across 60 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending March 2025 totaled \$13.8 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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