



FOR IMMEDIATE RELEASE

ISOTeam Announces Strategic Leadership Transition with Appointments of New CFO and COO

SINGAPORE, 1 July 2026 – As part of succession planning, ISOTeam Ltd. ("ISOTeam" and together with its subsidiaries, the "Group"), an established and leading player in Singapore's building maintenance and estate upgrading industry, today announced the re-designation of Mr Ben Teo Teck Sing from Chief Financial Officer ("CFO") to Chief Operating Officer ("COO"), and the promotion of Mr Lim Xin Deng from Group Financial Controller to CFO, both effective 1 July 2026.

Strengthening the Leadership Bench

The appointments reflect the Group's ongoing commitment to leadership development and succession planning, while ensuring continuity across both its finance and operational functions.

Mr Teo, a Fellow of both the Institute of Singapore Chartered Accountants ("ISCA") and the Association of Chartered Certified Accountants ("ACCA"), joined ISOTeam as CFO in March 2020 and has been responsible for overseeing the Group's financial affairs, and over the years, has developed a deep understanding of the Group's business operations across its various segments. As COO, he will oversee the Group's day-to-day operations and continue to drive operational excellence across the organisation, while facilitating a seamless transition of the finance function.

Succeeding Mr Teo as CFO is Mr Lim, who has been with the Group since 2020 and has served as Group Financial Controller since 2023, working with Mr Teo. A Chartered Accountant (Singapore) of ISCA and qualified under ACCA, Mr Lim has been closely involved in the Group's financial management, reporting and compliance functions. In his expanded role as CFO, he will oversee the Group's financial affairs, including SGX-ST compliance, financial planning and reporting, internal controls and risk management, investor relations, and mergers and acquisitions. He will also be appointed as joint company secretary.

Group Executive Director and Chief Executive Officer, Mr Anthony Koh (许统发) said: "These appointments reflect ISOTeam's ongoing commitment to leadership development and succession planning. Ben's appointment as COO and Xin Deng's to CFO is testament to that commitment and their development. Ben's wealth of experience and deep familiarity with our operations make him the natural choice to take on the COO role, while Xin Deng's progress through increasingly senior finance roles during his six years with our Group positions him well to lead our finance function at this next

Press release: ISOTeam Announces Strategic Leadership Appointments



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stage of our growth. We are confident that this leadership configuration will strengthen our management team and position the Group well for the future."

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About ISOTeam Ltd.

Founded in 1998 and listed on Catalist of the Singapore Exchange Securities Trading Limited (SGX-ST) (Ticker: 5WF) on 12 July 2013, ISOTeam Ltd. is an established and eco-conscious player in Singapore's building maintenance and estate upgrading industry with more than 20 years of Repairs & Redecoration (R&R) and Addition & Alteration (A&A) experience. We have successfully undertaken more than 1,000 refurbishment and upgrading projects for over 8,000 buildings and counting since inception. ISOTeam also offers specialist Coating & Painting (C&P) services as well as complementary niche services (Others) including specialist waterproofing, commercial interior design and home retrofitting (ID), landscaping, mechanical and electrical works (M&E), vector control services and handyman services. ISOTeam's major customers include town councils, government bodies, and private sector building owners. For more information, please visit www.isoteam.com.sg.

**Issued by and on behalf of ISOTeam Ltd. by
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ISOTeam Ltd. (the "Company") was listed on Catalist of the Singapore Exchange Securities Trading Limited (the "SGX-ST") on 12 July 2013. The initial public offering of the Company was sponsored by Hong Leong Finance Limited (the "Sponsor").

This press release has been prepared by the Company and its contents have been reviewed by the Sponsor.

This press release has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this press release, including the correctness of any of the statements or opinions made, or reports contained in this press release.

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