METIS ENERGY LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199006289K)

(I) RESIGNATION OF CHIEF FINANCIAL OFFICER
(II) PROMOTION OF FINANCE MANAGER TO FINANCIAL CONTROLLER
(III) PROMOTION OF INVESTMENT MANAGER TO COMMERCIAL AND INVESTMENT DIRECTOR

The Board of Directors (***Board***) of Metis Energy Limited (***Company***) would like to announce the following:

1. Mr Neo Alvin has tendered his resignation as the Chief Financial Officer and his last day of service with the Company will be on 5 November 2026.

2. Promotion of Ms Lin Lilan from Finance Manager to Financial Controller of the Group with effect from 5 November 2026.

3. Promotion of Goh Kok Swee, Kenneth from Investment Manager to Commercial and Investment Director of the Group with effect from 5 November 2026.

The duties and responsibilities of Mr Neo will be assumed by Ms Lin Lilan and Mr Goh Kok Swee, Kenneth.

The Board wishes to record its appreciation to Mr Neo for his contribution to the Company during his tenure.

Details and declaration of Mr Neo, Ms Lin and Mr Goh as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcements made today via SGXNet.

BY ORDER OF THE BOARD

Tang Kin Fei
Board Chairman
3 November 2026