SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies <u>only</u> to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

	Part I - General
•	Name of Listed Issuer:
	Singapore Technologies Engineering Ltd
	Type of Listed Issuer:
	✓ Company/Corporation Registered/Recognised Business Trust
	Real Estate Investment Trust
	Name of Director/CEO:
	Vincent Chong Sy Feng
	Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?
	Yes
	No
	Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?
	Yes (Please proceed to complete Part II)
	No (Please proceed to complete Part III)
	Date of notification to Listed Issuer:
	01-Dec-2015

Part II - For a new Director/CEO giving notice of his interests at the date of appointment

1. [Date of	appointment	as a D	Director/CEO	of the	Listed	Issuer:
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01-Dec-2015

2. Details of interest in securities:

	Quantum of Interests				
Description of securities		Direct Interest	Deemed Interest	Total	Circumstances giving rise to deemed interests [You may attach a chart in item 3 to show how your deemed interests arise.]
(a) Ordinary voting shares/units of Listed Issuer	No. of ordinary voting shares/units held :	713,937	0	713,937	0
	As a percentage of total no. of ordinary voting shares/units:	0.02	0	0.02	
(b) Other shares/units (excluding ordinary voting shares/units) of Listed Issuer	No. of shares/units held:	0	0	0	0
(c) Rights/Options/ Warrants over shares/ units of Listed Issuer	No. of rights/options/ warrants held:	Up to 920,814	0	Up to 920,814	0
	No. (if known) of shares/units underlying the rights/options/warrants:	Up to 1,046,014 (see remarks at item 5)	0	Up to 1,046,014 (see remarks at item 5)	
(d) Debentures of Listed Issuer	Principal amount:	0	0	0	0
	No. (if known) of shares/units underlying convertible debentures:	0	0	0	
(e) Rights/Options over debentures of Listed Issuer	No. of rights/options held:	0	0	0	0
	Principal amount (if known) of debentures underlying the rights/options:	0	0	0	

(f) Contracts over shares of the Listed Issuer which the Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer		Principal value of contracts held:	0	0	0	0
		No. (if known) of shares/units underlying the contracts:	0	0	0	
inte	Participatory rests made available .isted Issuer	No. of participatory interests held:	0	0	0	0
(h) (Others (please cify)	N.A.				
3.	(The total file size for all attachment(s) should not exceed 1MB.)					
5.	1,046,014, which co (a) up to 214,200 sh performance shares threshold performa number representir released is capped at (b) up to 111,000 sh shares, subject to performance is requirepresenting 100% depend on the extethe stipulated vesting to 214,200 sh performance is requirepresenting 100% depend on the extethe stipulated vesting the stipulated vesting the stipulated shares are shares.	at 1 December 2015, the total number of shares underlying the options/awards held after the change is up to 046,014, which comprises the following: up to 214,200 shares are comprised in the conditional Performance Share Plan 2010 ("PSP") Award of performance shares, subject to performance targets set over a three-year period, pursuant to the PSP. A minimum reshold performance is required for any performance share to be released. At the time of the award, the base label is capped at 170% of the award is 126,000 shares. The actual number of performance shares to be leased is capped at 170% of the conditional PSP Award; up to 111,000 shares are comprised in a conditional Restricted Share Plan 2010 ("RSP") Award of restricted ares, subject to performance targets set over a one-year period, pursuant to the RSP. A minimum threshold areformance is required for any restricted share to be released. At the time of the award, the base number presenting 100% of the award is 74,000 shares. A specified number of restricted shares to be released will uppend on the extent of achievement of all performance conditions and will be delivered in phases according to the stipulated vesting periods; and				

The percentage interests shown in Item 2 above are calculated based on 3,102,560,949 issued shares in the capital of Singapore Technologies Engineering Ltd as at 1 December 2015 (excluding treasury shares).

Iter	n 6 is	to be completed by an individual submitting this notification form on behalf of the Director/CEO				
6.	Particulars of Individual submitting this notification form to the Listed Issuer:					
	(a)	Name of Individual:				
	(b)	Designation (if applicable):				
	()					
	(-)	Name of antity (if annihable)				
	(c)	Name of entity (if applicable):				
Tra	nsac	tion Reference Number (auto-generated):				
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