

KHEN ENERGY LIMITED
(Company Reg No: 199706776D)
(Incorporated in Singapore)
(the “**Company**”)

APPENDIX A

**RESPONSES TO QUESTIONS FROM SHAREHOLDERS AT THE EXTRAORDINARY GENERAL
MEETING HELD ON 27 APRIL 2026**

No.	Questions from shareholders	Response from the Company
1.	Shareholder 1 raised the following: a) What is the minimum exercise price at which the Company may grant options to employees? b) Are there any planned issuances of shares, including exercises currently in the pipeline?	The Company does not have any immediate plans to grant options to employees. The Board may, where appropriate, consider establishing the necessary framework for such a scheme in the future. However, there is no intention for near-term implementation. While employee share options schemes are commonly adopted as a means to align the interests of employees with those of the Company and its shareholders, any such proposal would be subject to further evaluation and the requisite approvals. The Company had previously explored the implementation of an Employee Share Option Scheme, but it was not actively implemented. The Company is currently debt-free and has received expressions of interest from banks to extend financing, particularly considering the Company’s focus on green energy projects. Given the steady pipeline of projects, the Board intends to maintain financial flexibility and keep all funding options open. At this stage, however, there are no plans for any capital-raising initiatives or share issuance exercises.