OTHERS TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE "COMPANY") PROGRESS TOWARDS RESOLUTION OF U.S. CUSTOMS AND BORDER PROTECTION ("CBP") ORDER

TOP GLOVE CORPORATION BHD

Type Announcement

Subject OTHERS

Description TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE

"COMPANY")

PROGRESS TOWARDS RESOLUTION OF U.S. CUSTOMS AND

BORDER PROTECTION ("CBP") ORDER

Reference is made to our announcement made on 30 March and 1 April 2021 with regard to the U.S. Customs and Border Protection (CBP).

Top Glove wishes to announce and update that it had subsequently clarified with CBP that no new additional issues on forced labour have been discovered as per our Press Statement on 1 April 2021. CBP has requested Top Glove to carry out additional rectification and verification work in relation to the earlier findings, which Top Glove is currently working on to address and fully remediate the identified issues expeditiously. The additional rectification and verification works relate to:

- i. identity documents retained by recruitment agents to be returned to the workers, which affects less than one percent of its workers
- ii. remediation for workers who did not manage to come to Malaysia to work due to Covid related lockdowns

As todate, no disposable gloves have been seized pursuant to the Withhold Release Order. There is also no financial and operational impact to the Company based on current assessment.

Top Glove remains committed to the welfare, health and safety of our workforce.

This announcement is dated 5 April 2021.

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Announcement Info	
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