

News Release

Leadership Changes at ST Engineering

Singapore, 14 November 2016 - Singapore Technologies Engineering Ltd (ST Engineering) today announced changes to its leadership team.

Lee Fook Sun will relinquish his appointment as President of Singapore Technologies Electronics Limited (ST Electronics) to focus on his other roles as Deputy CEO and President of Defence Business of the Group, with effect from 1 January 2017.

Ravinder Singh, currently President of Singapore Technologies Kinetics Ltd (ST Kinetics) has been appointed as President Designate of ST Electronics with immediate effect, and will take over his new role as President of ST Electronics from 1 January 2017. He will remain as President of ST Kinetics on a concurrent basis until about April 2017.

Lee Shiang Long, currently President of Defence Business at ST Kinetics and Deputy Chief Technology Officer of ST Engineering has been appointed as President Designate of ST Kinetics with immediate effect. He will assume the role of President when Ravinder relinquishes his appointment.

“These changes are part of our continuous efforts to strengthen the leadership bench of the Group. The leadership team will continue to build on the strengths of the Group and the domain expertise of the business sectors to pursue profitable growth,” said Vincent Chong, President & CEO.

Fook Sun joined ST Electronics in December 2000 and was appointed as President in August 2009. Since then, ST Electronics has achieved many successes in its quest for growth through innovative solutions. One of the highlights of his leadership tenure is the company's push into the global space industry, with TeLEOS-1 earth observation satellite now orbiting around the earth. The TeLEOS-1 team received the President's

Technology Award, in recognition of their engineering achievement, which is a major step forward in Singapore's efforts to build indigenous capabilities in satellite systems.

Ravinder joined the Group in August 2014 as Deputy President, Corporate & Market Development in ST Electronics before assuming his role in ST Kinetics in March 2015. Before that, he held various senior command and staff appointments in MINDEF and the Singapore Armed Forces. He graduated with a Bachelor of Arts in Engineering Science (First Class Honours) in 1986 and a Master of Arts in Engineering Science in 1992, both from the University of Oxford, UK. Ravi also completed his Master of Science in Management from Massachusetts Institute of Technology, USA in 1996 and the Wharton Advanced Management Program in 2014.

Shiang Long joined ST Kinetics in March 2016 from the Institute of Infocomm Research (I²R) at A*STAR, where he was responsible for providing research and innovation to meet Singapore's Smart Nation Initiative. Under his leadership, I²R worked closely with government agencies to understand technology gaps, and co-innovated infocomms technologies and solutions with the ecosystem. I²R also partnered local and overseas commercial companies to create new products and services for economic impact. Prior to that, Shiang Long served in the Singapore Armed Forces for 23 years. In his last appointment as Head of Joint Communications and Information Systems Department, and Chief Information Officer, he was responsible for the architecture, development and operations of IT systems for the digitisation of the SAF. Shiang Long holds a Master in Business Administration from Cambridge University and PhD in Mechanical Engineering from Nanyang Technological University, as well as a Master Degree in Science (IT) from the National University of Singapore.

ST Engineering (Singapore Technologies Engineering Ltd) is an integrated engineering group providing solutions and services in the aerospace, electronics, land systems and marine sectors. Headquartered in Singapore, the Group reported revenue of \$6.34b in FY2015 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of the FTSE Straits Times Index, MSCI Singapore and the SGX Sustainability Leaders Index. ST Engineering has about 23,000 employees worldwide, and over 100 subsidiaries and associated companies in 46 cities across 24 countries. Please visit www.stengg.com for more information.

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