

SYSMA HOLDINGS LIMITED Company Registration No: 201207614H (Incorporated in the Republic of Singapore on 28 March 2012) 2 Balestier Road, #03-669, Balestier Hill Shopping Centre, Singapore 320002 Tel:6256 2288 (4 lines) Fax:6252 4156 E-mail: sysma@sysma.com.sg

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND RECONSTITUTION OF BOARD COMMITTEES

The Board of Directors (the "Board") of Sysma Holdings Limited (the "Company") wishes to announce that Mr Chen Timothy Teck-Leng @ Chen Teck Leng ("Mr Timothy Chen") has been appointed as the Independent Non-Executive Director and Lead Independent Director of the Company with effect from 1 December 2015.

The detailed announcement template on the appointment of Mr Timothy Chen as Director of the Company pursuant to the requirements of Rule 704(6) of the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist will be released separately to the SGX-ST via SGXNET.

Following to the above change, the compositions of the various Board Committees are as follows:-

Board of Directors

- 1. Sin Soon Teng
- Executive Chairman and Group Chief Executive Officer - Executive Director
- 2. Ang Seng Heng
- 3. Andy Goh Beng Kwang Executive Director and Group Chief Financial Officer
- 4. Chen Timothy Teck-Leng Lead Independent Director
- 5. Heng Yeow Meng
- Independent Non-Executive Director 6. Ho Boon Chuan Wilson - Independent Non-Executive Director

Audit Committee

- 1. Heng Yeow Meng - Chairman
- 2. Ho Boon Chuan Wilson - Member
- 3. Chen Timothy Teck-Leng - Member

Remuneration Committee

- 1. Ho Boon Chuan Wilson - Chairman
- 2. Heng Yeow Mena - Member
- 3. Chen Timothy Teck-Leng Member

Nominating Committee

- 1. Chen Timothy Teck-Leng Chairman
- 2. Ho Boon Chuan Wilson - Member
- Heng Yeow Meng - Member 3.
- Sin Soon Teng - Member 4

SYSMA HOLDINGS LIMITED Announcement released via SGXNet on 30 November 2015 Page 2

By Order of the Board of Directors SYSMA HOLDINGS LIMITED

Sin Soon Teng Executive Chairman and Group Chief Executive Officer

30 November 2015

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "**Sponsor**") for compliance with the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") Listing Manual Section B: Rules of Catalist. The Sponsor has not verified the contents of this announcement.

This announcement has not been examined or approved by the SGX-ST. The Sponsor and the SGX-ST assume no responsibility for the contents of this announcement, including the accuracy, completeness or correctness of any of the information, statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Lance Tan, Director, Continuing Sponsorship, at 16 Collyer Quay, #10-00 Income At Raffles, Singapore 049318, telephone (65) 6229-8088.