



(Incorporated in Singapore)  
(Company Registration No.: 189800001R)

- (1) RETIREMENT OF MR CHAROEN SIRIVADHANABHAKDI AS CHAIRMAN OF THE BOARD, AND APPOINTMENT AS CHAIRMAN EMERITUS**
- (2) OTHER CHANGES TO THE BOARD**

Fraser and Neave, Limited (the “**Company**”) wishes to announce that the Chairman of the Board, Mr Charoen Sirivadhanabhakdi, will retire from office at the conclusion of the 126<sup>th</sup> Annual General Meeting (“**126<sup>th</sup> AGM**”) to be held on 16 January 2025. In recognition of his significant contributions to the Company, Mr Charoen will be appointed as Chairman Emeritus, and Mr Koh Poh Tiong (who has served as a non-independent and non-executive Director and as Adviser to the Board since 3 April 2013) will take over as Chairman of the Board, with effect from the conclusion of the 126<sup>th</sup> AGM. The Board expresses its sincere appreciation to Mr Charoen for his inspiring leadership and invaluable contributions to the Company as Chairman of the Board over the years, and looks forward to continuing to benefit from his wisdom and insight.

The following changes to the Board will also take effect from or at the conclusion of the 126<sup>th</sup> AGM:

- (i) Mr Thapana Sirivadhanabhakdi, a non-independent and non-executive Director, will be appointed as Vice-Chairman of the Board; and
- (ii) Mr Charles Mak Ming Ying, an independent and non-executive Director, will retire from office.

The relevant Announcements of Cessation (in the prescribed Appendix 7.4.2 format) for the cessations described above have been released together with this announcement.

BY ORDER OF THE BOARD

Samuel Lee  
Company Secretary  
24 December 2024