

ANNOUNCEMENT OF APPOINTMENT OF THE DIRECTOR OF SSGA SPDR ETFS EUROPE I PLC– SSGA SPDR ETFS EUROPE I PLC - SPDR J.P. Morgan Saudi Arabia Aggregate Bond UCITS ETF

Lim Siong Kwong (Benjamin) Lam Thuon Mine

Date of appointment	02/01/2026
Date of last re-appointment (if applicable)	Not applicable
Name of person	Lim Siong Kwong (Benjamin) Lam Thuon Mine
Age	59
Country of principal residence	Luxembourg
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Benjamin Lam and the assessment and recommendation of the Nominating Committee, the Board is satisfied that he has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Benjamin graduated from the University of Manchester and qualified as a Chartered Accountant in the UK and Luxembourg
Working experience and occupation(s) during the past 10 years	Benjamin Lam has over 30 years' experience in the financial services industry. He moved to Luxembourg in 1993 and was a senior audit partner for more than 20 years at Deloitte Luxembourg. He was also Deloitte global coleader for their Investment Management audit practice from 2017 to 2019 and led Deloitte Luxembourg Investment Management and financial services group from 2017 to 2019. He served on various CSSF (Luxembourg Financial regulator) committees and was a member of the Luxembourg government group "Haute Comité de la Place Financière", a think tank group to develop the asset management industry in Luxembourg. Benjamin was also a member of the ALFI group and founding member of the Luxembourg private equity association (LPEA) group. He is a member of the jury and examiner for the Professional Chartered Accountancy qualifications (Institut des Réviseurs d'Entreprises) in Luxembourg.
Shareholding interest in the listed issuer and its subsidiaries	N/A

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	Please see attached Appendix for further details
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.

Rebecca Bridger

Date of appointment	02/01/2026
Date of last re-appointment (if applicable)	Not applicable
Name of person	Rebecca Bridger
Age	43

Country of principal residence	United Kingdom
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Rebecca Bridger and the assessment and recommendation of the Nominating Committee, the Board is satisfied that she has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Ms Bridger graduated from the University of Exeter with a law degree and subsequently from the College of Law having successfully completed her Legal Practice Course.
Working experience and occupation(s) during the past 10 years	Ms Bridger is a qualified solicitor (non-practising) who works as the Head of EMEA Funds Management in the EMEA Funds Management Team for State Street Investment Management. In her role, she manages and oversees the day to day product life cycle of State Street Investment Management's European domiciled pooled funds. Prior to joining State Street Investment Management, Ms Bridger worked at Walbrook Capital LLP, a family office, as in-house counsel advising on all matters ranging from governance to negotiation of various commercial contracts. Prior to that, Ms Bridger joined BGI/ Blackrock in the product team with a primary focus on Irish and Cayman fund governance. During her time at BGI, Ms Bridger also worked on the legal and governance aspects of the acquisition of BGI's pooled funds by Blackrock.
Shareholding interest in the listed issuer and its subsidiaries	N/A
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) *	Please see attached Appendix for further details on other appointments

The term “principal commitments” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details on other appointments
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or	No

has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in	No

connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.