

# News Release

## ST Engineering Posts 7.5% Higher Revenue and 19.3% Higher PBT for FY2021 over FY2020

FINANCIAL HIGHLIGHTS For the year ended 31 December 2021							
2021 2020 C FY FY C							
Revenue (\$m)	7,693	7,158	7.5%				
Profit from operations (PFO) (\$m)	645.9	570.0	13.3%				
Earnings before interest and tax (EBIT) (\$m)	673.6	596.4	13.0%				
Finance costs, net (\$m)	(36.0)	(61.9)	(41.8%)				
Profit before tax (PBT) (\$m)	637.6	534.4	19.3%				
Profit attributable to shareholders (Net Profit) (\$m)	570.5	521.8	9.3%				
Earnings per share (cents)	18.30	16.74	9.3%				
Economic value added (EVA) (\$m)	313.0	286.4	9.3%				
Return on equity (%)	23.6	22.8	1pp				
Dividend per share (cents)	15.0	15.0	-				
• Final	10.0	10.0					
Interim	5.0	5.0					

• Order book was \$19.3b as at end December 2021, of which about \$6.6b is expected to be delivered in 2022

- Commercial sales<sup>1</sup> and defence sales<sup>1</sup> constituted \$4.8b and \$2.9b respectively
- Cash and cash equivalents of \$816m recorded as at end December 2021 *N.B.: All currencies are in Singapore dollars*



*Singapore, 25 February 2022* - Singapore Technologies Engineering Ltd (ST Engineering) today reported its full-year (FY) financial results ended 31 December 2021.

## FY2021 versus FY2020 Performance Discussion

ST Engineering posted a 7.5% increase in Group revenue to \$7.7b from \$7.2b a year ago in the same period contributed by all its business segments. Group EBIT grew 13% year-on-year (y-o-y) to \$673.6m from \$596.4m. The Group guided in August 2021 that it expected a y-o-y reduction of \$150m in government support in 2021, and the impact of the reduction would mainly manifest in the second half of 2021. In line with this guidance, the actual y-o-y reduction in government support was \$149m, with \$137m of the reduction impacting 2H2021. As guided, the combination of cost savings net of reinvestments in future growth areas and partial business recovery more than offset the reduction in government support. Excluding government support, Group EBIT for FY2021 improved 93% y-o-y, reflecting a strong underlying performance amid continuing pandemic challenges.

Group Profit before tax (PBT) grew 19% y-o-y to \$637.6m from \$534.4m. Group Profit attributable to shareholders (Net Profit) grew 9% y-o-y to \$570.5m from \$521.8m. Net Profit growth was lower than PBT growth due to the unfavourable tax effect of lower non-taxable government grants received in 2021 compared to 2020.

Consequent to the Group's reorganisation<sup>2</sup> on 1 January 2021, the new reportable business segments are as follows: Commercial Aerospace (CA), Urban Solutions & Satcom (USS), and Defence & Public Security (DPS).

## FY2021 versus FY2020 Segment Performance Review<sup>3</sup>

Commercial Aerospace: Revenue was \$2.46b, up 6% y-o-y from \$2.33b, notwithstanding a strong 1Q2020 prior to the impact of COVID-19 being felt. This segment registered strong y-o-y revenue growth in 2Q, 3Q and 4Q of 2021, and sequential quarterly revenue growth across 2021. Revenue growth in 2021 was contributed by Aerostructures & Systems, while Aerospace MRO continued to be impacted by the subdued aviation sector. Aviation Asset Management's AUM increased by 30% to US\$1.05b (S\$1.4b) as at end December 2021 from US\$813m as at end December 2020. Commercial Aerospace's EBIT grew 125% y-o-y to \$182m from \$81m as a result of higher revenue and cost savings initiatives. To



emerge stronger, this segment continued to invest for future growth through digitalisation programmes and setting up of new passenger-to-freighter conversion sites across its global network in San Antonio, Mobile and Shanghai.

- Urban Solutions & Satcom: Revenue grew 8% y-o-y to \$1.19b from \$1.10b contributed by higher Smart City project deliveries, partially offset by the impact of global semiconductor chip shortages on Smart City project and Satcom product deliveries. Its EBIT was \$26m, down 18% y-o-y from \$31m largely due to \$8m of TransCore-related M&A transaction expenses, lower government support and the impact of semiconductor chip shortages, partially offset by contribution from higher revenue and lower operating expenses.
- Defence & Public Security: Revenue grew 8% y-o-y to \$4.04b from \$3.72b, with contribution from all its sub-segments of Digital Systems & Cyber, Defence Aerospace, Land Systems and Marine. EBIT was down 4% y-o-y to \$466m from \$484m due to lower government support of \$137m, substantially offset by contribution from higher revenue and cost savings.

"In 2021, we delivered a good set of results as all business segments registered growth despite persisting pandemic challenges. This reflects the underlying strengths of our businesses and our people. The proposed TransCore acquisition demonstrates our readiness to seize growth opportunities to emerge stronger post pandemic. We can look to the future with confidence as our order book of \$19.3b is very robust.

We expect the delivery of our strong order book, our various business initiatives and further business recovery to position us well for 2022 business performance. Moreover, our focus on the effective execution of our long-term strategy and our commitment to invest across the business cycles will put us in good stead to achieve our 2026 targets as communicated on our Investor Day."

## Vincent Chong, Group President & CEO

In terms of Group revenue breakdown, Commercial Aerospace, Urban Solutions & Satcom and Defence & Public Security accounted for 32%, 15% and 53% respectively. Commercial



sales<sup>1</sup> was \$4.8b and defence sales<sup>1</sup> was \$2.9b. The Group held \$816m in cash and cash equivalents as at end December 2021.

FINANCIAL HIGHLIGHTS For the second half-year ended 31 December 2021							
2H2021 2H2020 Chang							
Revenue (\$m)	4,042	3,586	12.7%				
Earnings before interest and tax (EBIT) (\$m)	318.5	282.3	12.9%				
Profit before tax (PBT) (\$m)	297.8	248.0	20.1%				
Profit attributable to shareholders (Net Profit) (\$m)	274.4	264.4	3.8%				

## 2H2021 versus 2H2020 Performance Discussion

In 2H2021, the Group posted revenue of \$4.0b, a 13% increase from \$3.6b the same period a year ago. Group EBIT was up 13% y-o-y to \$319m from \$282m, while Group PBT was 20% higher y-o-y at \$297.8m from \$248.0m, and Group Net Profit grew 4% y-o-y to \$274.4m from \$264.4m. Net Profit growth was lower than PBT growth due to the unfavourable tax effect of a significant reduction of non-taxable government support in 2H2021.

## 2H2021 versus 2H2020 Segment Performance Review

- **Commercial Aerospace:** Revenue was 25% higher y-o-y at \$1.33b, from \$1.07b. Its 2H2021 EBIT improved sharply to \$79m from \$6m in 2H2020 from significant cost savings and partial business recovery, which more than offset the reduction in government support of \$51m.
- Urban Solutions & Satcom: Revenue grew 5% y-o-y to \$663m from \$630m, contributed by higher Smart City project deliveries, partially offset by impact of global semiconductor chip shortages. EBIT was \$15m compared to \$52m in the same period a year ago as a result of lower government support, TransCore-related M&A transaction expenses and



semiconductor chip shortages. In addition to being affected by the global semiconductor chip shortages, the Satcom business continued to be impacted by the pandemic with lower demand for satcom solutions in its aviation and maritime cruise customer segments.

Defence & Public Security: Revenue grew 8% y-o-y to \$2.05b from \$1.89b, contributed from all its sub-segments of Digital Systems & Cyber, Defence Aerospace, Land Systems, and Marine. EBIT remained largely the same from a year ago at \$224m. Contributions from higher revenue and cost saving initiatives were offset by lower government support of \$79m.

## New Contract Wins in 4Q2021 and Order Book

In 4Q2021, the Group secured new contracts of about \$3.2b, comprising \$1.0b from Commercial Aerospace, \$0.4b from Urban Solutions & Satcom, and \$1.8b from Defence & Public Security. This brings the total new contract value<sup>4</sup> for 2021 to \$11.7b, compared to  $$8.2b^4$  in 2020 and  $$9.5b^4$  in 2019.

- Commercial Aerospace clinched new contracts across a spectrum of its aviation manufacturing and MRO businesses, including passenger-to-freighter (P2F) conversion orders for A321P2F and A330P2F units from freight operators and lessors, multi-year airframe, engine and component maintenance contracts including cabin refresh modifications with regional airlines.
- Urban Solutions & Satcom won contracts from global customers for smart mobility, smart utilities, smart security and satcom. New wins from Urban Solutions included a contract to provide turnkey rail services comprising smart metro solutions, trains and a power supply system to the Kaohsiung MRT Red Line Extension over a seven-year period; the Group's first rail electronics contract in Romania to provide a Passenger Information System for Bucharest Metro Line 5; and a project to deploy its award-winning Telematics Wireless T-light Galaxy Smart Street Lighting solution with AGIL IoT platform to connect more than 300,000 LED street lights across Rio de Janeiro. The Group's Satcom business had various new contracts across key market verticals, including a contract with Eclipse Global Connectivity to deliver an integrated airborne Intelligence Surveillance and Reconnaissance satellite communications solution for military and government aircraft.

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The business segments of the Defence & Public Security cluster secured various contracts including a sub-contract by Abu Dhabi Ship Building PJSC for the supply of design, platform equipment and technical assistance for the construction of four Falaj 3-class Offshore Patrol Vessels, a fixed-price incentive-firm contract for a second U.S. Coast Guard Polar Security Cutter, and the construction of the fifth Auxiliary Personnel Lighter-Small berthing barge for the U.S. Navy. Other contracts include the sale of the Autonomast system which is an all-in-one modular system that can transform any vessel to an unmanned vessel to the Defence Science and Technology Group of the Australian Department of Defence; international munition sales; supply of cybersecurity products and solutions, Al based mission critical systems, on-premise private cloud solutions and cloud managed services.

With these new contracts, and after adjustments of revenue delivery, ST Engineering ended the year with a robust order book of \$19.3b, compared to \$18.2b as at end September 2021, providing good revenue visibility for the Group. In 2022, the Group expects to deliver about \$6.6b from the order book.

## Final and Total Dividend

The Board of Directors has proposed a final dividend of 10.0 cents per share. Together with the interim dividend of 5.0 cents per share paid in August 2021, the total dividend for the full year will be 15.0 cents per share. This translates to a dividend yield of 4.0%, computed using the average closing share price of the last trading day of 2021 and 2020.

## **Dividend Policy**

On 24 February 2022, the Board approved a dividend policy to declare dividends every quarter instead of twice a year previously. For FY2022, the plan is for dividends to be paid four times a year, at 4.0 cents per share each time resulting in total dividends of 16.0 cents per share payable for FY2022 (compared to the 15.0 cents per share paid or payable for FY2021).

The dividends for FY2022 are currently scheduled to be paid in June 2022, September 2022, December 2022 and May 2023. As and when the Board declares an interim dividend for each of the first three quarters of FY2022, ST Engineering will announce the relevant record date and payment date on SGXNet. The final dividend payable in May 2023 is subject to



shareholders' approval at the ST Engineering AGM to be held in April 2023, the record date and payment date for which will be announced in conjunction with the release of the Group's full-year financial results for FY2022.

This change from declaring dividends semi-annually to quarterly will provide shareholders with more frequent income streams. Notwithstanding the new dividend policy, ST Engineering continues to focus on and has sufficient financial capacity to seek growth pursuant to the Group's strategy as communicated at its Investor Day in November 2021, and as it has demonstrated in the last few years.

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**ST Engineering** is a global technology, defence and engineering group with a diverse portfolio of businesses across the aerospace, smart city, defence and public security segments. The Group harnesses technology and innovation to solve real-world problems, enabling a more secure and sustainable world. Headquartered in Singapore, it has operations spanning across Asia, Europe, the Middle East and the U.S., serving customers in more than 100 countries. ST Engineering reported revenue of \$7.7b in FY2021 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of the FTSE Straits Times Index, MSCI Singapore, iEdge SG ESG Transparency Index and iEdge SG ESG Leaders Index.

For further enquiries, please contact:

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<sup>&</sup>lt;sup>1</sup> Refers to Group's FY2021 revenue by product and services type.

<sup>&</sup>lt;sup>2</sup> Organisation structure as of 1 January 2021: Commercial and Defence & Public Security clusters have replaced the sectorstructure of Aerospace, Electronics, Land Systems and Marine. The Commercial cluster comprises Commercial Aerospace, Urban Solutions & Satellite Communications (Satcom), and the Defence & Public Security cluster comprises Digital Systems & Cyber, Land Systems, Marine and Defence Aerospace.

<sup>&</sup>lt;sup>3</sup> 2020 financial information has been restated to conform with the new reporting framework (effective 1 January 2021) for comparative purposes.

<sup>&</sup>lt;sup>4</sup> The values of certain contracts have not been included in 'contract wins' for previous quarters due to confidentiality reasons. Such contract values are now aggregated and included under 'Total New Contract Value'. This new approach will improve transparency while preserving confidentiality since no contract details are disclosed.



# CONDENSED INTERIM FINANCIAL STATEMENTS FOR THE SECOND HALF-YEAR AND FULL YEAR ENDED 31 DECEMBER 2021

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## SINGAPORE TECHNOLOGIES ENGINEERING LTD RESULTS FOR THE SECOND HALF-YEAR AND FULL YEAR ENDED 31 DECEMBER 2021

#### 1 <u>CONSOLIDATED INCOME STATEMENT FOR THE SECOND HALF-YEAR AND FULL YEAR ENDED</u> 31 DECEMBER 2021

			GRC	OUP		GROUP						
	<b>2H2021</b> \$'000	<b>2H2020</b> \$'000	+/(-) %	<b>FY2021</b> \$'000	<b>FY2020</b> \$'000	+/(-) %						
Revenue	4,041,975	3,586,375	12.7	7,692,865	7,158,286	7.5						
Cost of sales	(3,251,373)	(2,795,783)	16.3	(6,157,797)	(5,630,797)	9.4						
Gross profit	790,602	790,592	0.0	1,535,068	1,527,489	0.5						
Distribution and selling expenses (refer to para 1.6)	(99,611)	(107,035)	(6.9)	(182,760)	(225,048)	(18.8)						
Administrative expenses	(322,537)	(333,565)	(3.3)	(607,974)	(595,360)	2.1						
Other operating expenses	(81,190)	(89,881)	(9.7)	(133,841)	(146,218)	(8.5)						
Other income, net (refer to para 1.7)	26,413	7,557	249.5	35,420	9,141	287.5						
Profit from operations	313,677	267,668	17.2	645,913	570,004	13.3						
Non-operating income/(expenses), net (refer to para 1.8)	467	(2,043)	NM	11,742	(4,043)	NM						
Share of results of associates and joint ventures, net of tax (refer to para 1.9)	4,403	16,634	(73.5)	15,991	30,389	(47.4)						
Earnings before interest and tax (refer to para 1.1)	318,547	282,259	12.9	673,646	596,350	13.0						
Finance income Finance costs	1,838 (22,574)	2,986 (37,253)	(38.4) (39.4)	11,686 (47,725)	9,274 (71,222)	26.0 (33.0)						
Finance costs, net (refer to para 1.2)	(20,736)	(34,267)	(39.5)	(36,039)	(61,948)	(41.8)						
Profit before taxation	297,811	247,992	20.1	637,607	534,402	19.3						
Taxation	(24,396)	22,271	NM	(70,636)	(8,779)	>500						
Profit after taxation	273,415	270,263	1.2	566,971	525,623	7.9						
Attributable to: Shareholders of the Company Non-controlling interests	<b>274,445</b> (1,030)	<b>264,394</b> 5,869	<b>3.8</b> NM	<b>570,540</b> (3,569)	<b>521,840</b> 3,783	9.3 NM						
	273,415	270,263	1.2	566,971	525,623	7.9						

#### NM: Not Meaningful

Notes:

- (i) Change in definition of Other income and Non-operating income/(expenses) in conformance with current year classification. Other income is now included in profit from operations.
- (ii) Amounts may not add up due to rounding.



#### 1(a) BREAKDOWN AND EXPLANATORY NOTES TO CONSOLIDATED INCOME STATEMENT

#### General

The Company is a public limited company domiciled and incorporated in Singapore. The address of the Company's registered office and principal place of business is 1 Ang Mo Kio Electronics Park Road #07-01 ST Engineering Hub, Singapore 567710.

The Company's immediate and ultimate holding company is Temasek Holdings (Private) Limited, a company incorporated in Singapore.

The consolidated financial statements as at and for the second half-year and full year ended 31 December 2021 comprise the Company and its subsidiaries (collectively, the Group).

#### Basis of preparation

The condensed interim financial statements have been prepared in accordance with Singapore Financial Reporting Standards (International) (SFRS(I)) 1-34 *Interim Financial Reporting* issued by the Accounting Standards Council Singapore.

The condensed interim financial statements do not include all the information required for a complete set of financial statements. However, selected explanatory notes are included to explain events and transactions that are significant to an understanding of the changes in the Group's financial position and performance of the Group since the last annual financial statements for the year ended 31 December 2020.

The Group has applied the same accounting policies and methods of computation in the preparation of the financial statements for the current reporting period compared with the audited financial statements as at 31 December 2020 except for the adoption of Singapore Financial Reporting Standards (International) (SFRS(I)) that are mandatory for financial year beginning on or after 1 January 2021. The adoption of these SFRS(I) has no significant impact on the financial statements.

The financial statements are presented in Singapore dollars (SGD) which is the Company's functional currency.

#### Use of judgements and estimates

In preparing the condensed interim financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense. Actual results may differ from these estimates.

The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as at and for the year ended 31 December 2020.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.



#### 1(a) BREAKDOWN AND EXPLANATORY NOTES TO CONSOLIDATED INCOME STATEMENT (cont'd)

		GROUP					
		<b>2H2021</b> \$'000	<b>2H2020</b> \$'000	+/(-) %	<b>FY2021</b> \$'000	<b>FY2020</b> \$'000	+/(-) %
1.1	Earnings before interest and tax is arrived at after charging the foll	owing:					
	Depreciation and amortisation	210,766	182,760	15.3	398,090	378,631	5.1
	The higher depreciation and amortisation in FY2021 as compare	ed to FY202	0 was attril	outable to	all busines	s segment	S.
	Impairment loss on trade receivables and contract assets	25,823	13,887	86.0	29,828	26,686	11.8
	The higher impairment loss in FY2021 was attributable mainly Public Security.	to Urban	Solutions 8	& Satcon	n, partially c	offset by De	efence &
	Allowance for inventory obsolescence, net	32,492	30,524	6.4	45,861	40,001	14.6
	The higher allowance for inventory obsolescence in FY2021 wa by Urban Solutions & Satcom.	s attributab	le mainly to	Comme	ercial Aeros	pace, partia	ally offset
1.2	Finance costs, net comprises:						
	Interest income	2,100	2,533	(17.1)	3,936	5,743	(31.5)
	Foreign exchange gain/(loss), net	(1,626)	(15,941)	(89.8)	4,388	(19,441)	NM
	Fair value changes of financial instruments/hedged items	1,318	3,036	(56.6)	685	1,333	(48.6)
	Interest expenses	(22,528)	(23,895)	(5.7)	(45,048)	(49,583)	(9.1)
		(20,736)	(34,267)	(39.5)	(36,039)	(61,948)	(41.8)
	The lower finance cost in FY2021 was due mainly to favoue expenses incurred.	irable forei	gn exchan	ge rate ı	movements	and lower	<sup>-</sup> interest
1.3	Profit after taxation as a percentage of revenue	6.8%	7.5%		7.4%	7.3%	
1.4	Profit attributable to shareholders as a percentage of share capital and reserves	11.4%	11.5%		23.6%	22.8%	
1.5	The Group's tax charge in FY2021 included adjustments for over deferred tax of \$1.4 million in respect of prior years. (FY2020: Ad underprovision of deferred tax of \$14.5 million in respect of prior years)	justments				•	
1.6	The lower distribution and selling expenses in FY2021 (by \$42 Airshow expenses, lower impairment loss on trade receivables selling expenses.	,		-			- ·
1.7	The higher other income, net (by \$26.3 million) was mainly attribu to unfavourable fair value changes in FY2020 on associates in property, plant and equipment.						
1.8	The non-operating income, net in FY2021 (\$11.7 million) was ma proceeds of subsidiaries in FY2021 as compared to impairment lo				ised on the	receipt of li	quidation
1.9	The share of results of associates and joint ventures, net of t contribution from Experia Events Pte. Ltd., the organiser of Singa joint venture, partially offset by improved performance from CityCa	pore Airsho			,		

1.10 The Group received COVID-19 related government support of \$205 million before tax in FY2021, lower as compared to FY2020 by \$149 million. The government support mainly comprised amounts received under the Jobs Support Scheme and various other government support received by the Group's subsidiaries in the countries they operate.

Note: Defence & Public Security includes "Others"



## 1(b) BREAKDOWN OF REVENUE AND PROFIT FOR THE PERIOD

	GROUP			
	<b>2021</b> \$'000	<b>2020</b> \$'000	+/(-) %	
Revenue reported for first half-year	3,650,890	3,571,911	2.2	
Profit after taxation reported for first half-year	293,556	255,360	15.0	
Revenue reported for second half-year	4,041,975	3,586,375	12.7	
Profit after taxation reported for second half-year	273,415	270,263	1.2	

#### 1(c) RELATED PARTY TRANSACTIONS

	Group			
	FY2021 \$'000	FY2020 \$'000		
Associates of the Group				
Sales and services rendered	7,888	8,074		
Purchases and services received	(3,384)	(22,398)		
Dividend income	18,216	10,903		
Joint ventures of the Group Sales and services rendered Purchases and services received Dividend income	54,999 (1,595) 6,132	41,481 (22,300) 2,370		
Other related parties *				
Sales and services rendered	76,164	45,066		
Purchases and services received	(9,882)	(19,378)		
Rental expense	(5,368)	(4,633)		
Rental income		538		

\* Other related parties refer to subsidiaries, associates and joint ventures of the immediate holding company.

## 1(d) EARNINGS PER ORDINARY SHARE (EPS)

		GROUP		
		FY2021	FY2020	
EPS	S based on profit attributable to shareholders:	Cents	Cents	
(i)	Based on weighted average number of ordinary shares on issue	18.30	16.74	
(ii)	On a fully diluted basis	18.20	16.64	



## 2 CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE SECOND HALF-YEAR AND FULL YEAR ENDED 31 DECEMBER 2021

The Statement of Comprehensive Income included as part of the results announcement is in compliance with the SFRS(I).

	GROUP					
	2H2021	2H2020	+/(-)	FY2021	FY2020	+/(-)
	\$'000	\$'000	%	\$'000	\$'000	%
Profit after taxation	273,415	270,263	1.2	566,971	525,623	7.9
Other comprehensive income						
Items that will not be reclassified						
subsequently to profit or loss	<u> </u>	(10 - 00)			((0.500)	
Defined benefit plan remeasurements	49,887	(48,789)	NM	49,887	(48,789)	NM
Net fair value changes on equity investments at FVOCI	-	(41)	NM	-	338	NM
	49,887	(48,830)	NM	49,887	(48,451)	NM
Items that are or may be reclassified						
subsequently to profit or loss						
Net fair value changes of cash flow hedges reclassified						
to income statement	2,233	2,501	(10.7)	(2,415)	22,495	NM
Effective portion of changes in fair value of cash flow						
hedges	(16,893)	42,450	NM	(25,358)	18,905	NM
Share of net fair value changes on cash flow hedges of						
joint ventures	1,064	981	8.5	2,145	763	181.1
Foreign currency translation differences	(5,908)	(23,757)	(75.1)	6,507	44,090	(85.2)
Share of foreign currency translation differences of						
associates and joint ventures	2,555	(5,816)	NM	9,123	1,819	401.5
Reserves released on disposal of subsidiaries	(298)	121	NM	(5,643)	121	NM
	(17,247)	16,480	NM	(15,641)	88,193	NM
Other comprehensive income/(loss) for the period,						
net of tax	32,640	(32,350)	NM	34,246	39,742	(13.8)
Total comprehensive income for the period, net of tax	306,055	237,913	28.6	601,217	565,365	6.3
Total comprehensive income attributable to:						
Shareholders of the Company	309,792	222,553	39.2	615,183	547,678	12.3
Non-controlling interests	(3,737)	15,360	NM	(13,966)	17,687	NM
-	306,055	237,913	28.6	601,217	565,365	6.3
					-	



## 3 STATEMENT OF FINANCIAL POSITION

	GRC	GROUP		COMPANY		
	31-Dec-21	31-Dec-20	31-Dec-21	31-Dec-20		
	\$'000	\$'000	\$'000	\$'000		
ASSETS						
Non-current assets						
Property, plant and equipment	1,793,811	1,756,944	145	2,137		
Right-of-use assets	558,559	538,809	317	3,558		
Subsidiaries	-	-	1,479,070	1,363,251		
Associates and joint ventures	482,897	468,912	-	17,657		
Investments	36,129	23,138	-	-		
Intangible assets	1,992,738	1,946,138	-			
Long-term trade receivables	1,534	1,524	-			
Deferred tax assets	207,548	149,387	-	2,500		
Amounts due from related parties	11,609	8,547	-			
Advances and other receivables	69,863	58,248	-	-		
Derivative financial instruments	4,217	20,847	-			
Post-employment benefits	257	319	-			
	5,159,162	4,972,813	1,479,532	1,389,103		
Current assets						
Contract assets	1,726,505	1,555,781	-			
Inventories	1,261,156	1,269,192	-			
Trade receivables	1,066,756	1,047,844	-			
Amounts due from related parties	113,843	46,305	14,833	70,030		
Advances and other receivables	345,141	317,741	236	1,653		
Derivative financial instruments	27,172	23,614	-			
Bank balances and other liquid funds	815,924	730,624	82,255	7,372		
	5,356,497	4,991,101	97,324	79,055		
TOTAL ASSETS	10,515,659	9,963,914	1,576,856	1,468,158		
EQUITY AND LIABILITIES						
Current liabilities						
Contract liabilities	919,524	983,887	-			
Deposits from customers	17,078	12,838	-			
Trade payables and accruals	2,612,515	2,218,023	3,526	21,542		
Amounts due to related parties	27,781	23,833	11,878	16,868		
Provisions	331,837	306,758	-	10,000		
Provision for taxation	161,208	163,703	701	3,267		
Borrowings	559,886	496,335	110	2,014		
Deferred Income	7,665	70,922	-	2,01-		
Post-employment benefits	7,640	7,996	-			
Derivative financial instruments	34,508	4,554	-			
	4,679,642	4,288,849	- 16,215	43,692		
	<b>-</b>					
NET CURRENT ASSETS	676,855	702,252	81,109	35,364		

Note: The comparative figures for contract assets, contract liabilities and trade payables and accruals have been reclassified in conformance with current year presentation.



## 3 STATEMENT OF FINANCIAL POSITION (cont'd)

	GRC	OUP	COMPANY		
	31-Dec-21	31-Dec-20	31-Dec-21	31-Dec-20	
	\$'000	\$'000	\$'000	\$'000	
Non-current liabilities					
Contract liabilities	832,754	802,348	-	-	
Trade payables and accruals	63,482	19,338	-	7,390	
Provisions	39,596	29,801	-	-	
Deferred tax liabilities	174,661	166,520	-	-	
Borrowings	1,555,334	1,550,560	113	1,504	
Deferred income	73,882	50,475	-	-	
Post-employment benefits	409,473	462,548	-	-	
Derivative financial instruments	18,620	18,686	-	-	
	3,167,802	3,100,276	113	8,894	
TOTAL LIABILITIES	7,847,444	7,389,125	16,328	52,585	
NET ASSETS	2,668,215	2,574,789	1,560,528	1,415,573	
Share capital and reserves					
Share capital	895,926	895,926	895,926	895,926	
Treasury shares	(33,475)	(23,743)	(33,475)	(23,743)	
Capital reserves	103,940	107,034	(12,044)	(8,940)	
Other reserves	(101,937)	(89,017)	65,716	64,054	
Retained earnings	1,548,308	1,402,414	644,405	488,276	
Equity attributable to owners					
of the Company	2,412,762	2,292,614	1,560,528	1,415,573	
Non-controlling interests	255,453	282,175	-	-	
-	2,668,215	2,574,789	1,560,528	1,415,573	
TOTAL EQUITY AND LIABILITIES	10,515,659	9,963,914	1,576,856	1,468,158	

#### 3(a) ANALYSIS OF STATEMENT OF FINANCIAL POSITION

Compared to 31 December 2020, the Group's current assets increased due largely to higher contract assets balance and current liabilities increased due largely to higher trade payables and accruals balance, both of which were attributable to increased project related activities.



## 3(b) BORROWINGS

	GRO	OUP	COMPANY		
	As at	As at	As at	As at	
	31-Dec-21	31-Dec-20	31-Dec-21	31-Dec-20	
	\$'000	\$'000	\$'000	\$'000	
Amount repayable within one year					
Secured	73,010	73,647	110	2,014	
Unsecured	486,876	422,688		-	
	559,886	496,335	110	2,014	
Amount repayable after one year					
Secured	517,994	506,801	113	1,504	
Unsecured	1,037,340	1,043,759	-	-	
	1,555,334	1,550,560	113	1,504	
Total	2,115,220	2,046,895	223	3,518	

## 3(c) FINANCIAL ASSETS AND LIABILITIES

Set out below is an overview of the financial assets and financial liabilities of the Group as at 31 December 2021 and 31 December 2020:

	GROUP		
	As at	As at	
	31-Dec-21	31-Dec-20	
	\$'000	\$'000	
Financial Assets			
Investments	36,129	23,138	
Associates	34,215	20,858	
Derivative financial instruments	31,389	44,461	
Trade receivables	1,068,290	1,049,368	
Amount due from related parties	125,452	54,852	
Advances and other receivables	164,144	146,400	
Bank balances and other liquid funds	815,924	730,624	
	2,275,543	2,069,701	
Financial liabilities			
Derivative financial instruments	53,128	23,240	
Trade payables and accruals	2,675,997	2,237,361	
Amount due to related parties	27,781	23,833	
Borrowings	2,115,220	2,046,895	
	4,872,126	4,331,329	



## 3(d) FAIR VALUE HIERARCHY

The Group classifies fair value measurement using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The following table shows the levels of fair value hierarchy and the respective valuation technique used in measuring the fair values, as well as significant unobservable inputs:

	Types of financial instruments	Valuation method
Level 1	FVOCI - Equity investments (quoted)	Determined by reference to their quoted bid prices for these investments as at reporting date.
Level 2	FVOCI - Equity investments (unquoted)	Determined by reference to the most recent purchase price.
	<ul> <li>Derivatives</li> <li>Forward currency contracts</li> <li>Interest rate swaps</li> <li>Embedded derivatives</li> </ul>	Determined based on broker quotes. Similar contracts are traded in an active market and the quotes reflect the actual transactions in similar instruments.
	FVTPL - Investment in associates	Determined by reference to the most recent purchase price.
Level 3	FVOCI - Equity investment (unquoted)	Determined based on latest funding round.
	FVTPL - Investment in associates	Determined based on valuation performed using adjusted market multiples. Changing one or more of the inputs to reasonable alternative assumptions is not expected to have a material impact on the changes in fair value.



## 3(d) FAIR VALUE HIERARCHY (cont'd)

The following table presented the assets and liabilities measured at fair value:

31-Dec-21	Level 2	Level 3	Total
Group	\$'000	\$'000	\$'000
Financial assets measured at fair value Investments Associates Derivative financial instruments	- 31,389 31,389	36,129 34,215 - 70,344	36,129 34,215 31,389 101,733
Financial liabilities measured at fair value	53,128	-	53,128
Derivative financial instruments	53,128		53,128
31-Dec-20	Level 2	Level 3	Total
Group	\$'000	\$'000	\$'000
Financial assets measured at fair value Investments Associates Derivative financial instruments	- 44,461 44,461	23,138 20,858 - 43,996	23,138 20,858 44,461 88,457
<b>Financial liabilities measured at fair value</b> Derivative financial instruments	23,240	-	23,240

## 3(e) NET ASSET VALUE

	GROUP		
	31-Dec-21	31-Dec-20	
	Cents	Cents	
Net asset value per ordinary share at end of the year	77.49	73.59	

	COMPANY           31-Dec-21         31-Dec-20		
	Cents	Cents	
Net asset value per ordinary share at end of the year	50.12	45.44	



## 4 CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	GROUP		
	FY2021	FY2020	
	\$'000	\$'000	
Cash flows from operating activities			
Profit before taxation	637,607	534,402	
Adjustments:			
Share of results of associates and joint ventures, net of tax	(15,991)	(30,389)	
Share-based payment expense	21,720	21,716	
Depreciation charge	314,197	297,620	
Property, plant and equipment written off	2,249	874	
Amortisation of other intangible assets	83,893	81,011	
Impairment of property, plant and equipment	19,490	1,617	
Impairment of right-of-use assets	-	2,397	
Impairment of goodwill and other intangible assets	6,769	45,766	
Impairment of an associate	-	4,000	
Gain on disposal of property, plant and equipment	(2,527)	(16)	
Gain on disposal of subsidiaries	(13,021)	-	
Loss on disposal of right-of-use assets	275	77	
Loss on disposal of subsidiaries	1,279	43	
Changes in fair value of associates	(11,154)	5,285	
Changes in fair value of financial instruments and hedged items	(685)		
Interest expense	45,048	( , ,	
Interest income	(3,936)		
Amortisation of deferred income	(0,000)	(0,740) (6)	
Operating profit before working capital changes	1,085,208	1,006,904	
Changes in:	1,000,200	1,000,004	
Inventories	9,455	52,955	
Contract assets	(162,986)	78,613	
Trade receivables	(13,511)	196,681	
Advance payments to suppliers	(18,457)	20,137	
Other receivables, deposits and prepayments	(14,099)	(13,625)	
Amounts due from related parties	(18,620)	(10,020) 410	
Amounts due to related parties	(7,640)	(2,038)	
Amounts due from associates	8,109	(4,671)	
Amounts due from joint ventures	(11,701)	(35,438)	
Contract liabilities	(38,594)	434,497	
Trade payables	221,215	(166,540)	
Deposits from customers	5,434	(100,340) 5,367	
Other payables, accruals and provisions	220,247	(51,198)	
Deferred income	(40,183)	86,515	
Foreign currency translation of foreign operations	(1,212)	(4,139)	
Cash generated from operations	1,222,665	1,604,430	
Interest received	4,048	6,393	
Income tax paid	4,048 (112,441)	(78,007)	
Net cash from operating activities	1,114,272		
net cash nom operating activities	1,114,272	1,532,816	



#### 4 CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021 (cont'd)

	GROUP	
	FY2021	FY2020
	\$'000	\$'000
Cash flows from investing activities		
Proceeds from sale of property, plant and equipment	16,266	8,741
Return of capital by joint venture	3,752	-
Proceeds from disposal of joint venture	361	-
Proceeds from sale of investments	1,836	984
Purchase of property, plant and equipment	(312,039)	(200,301)
Purchase of investments	(14,322)	(7,272)
Additions to other intangible assets	(116,735)	(86,832)
Dividends from associates and joint ventures	24,348	13,273
Investment in associates and joint ventures	(9,884)	(4,868)
Repayment of loans by joint ventures	-	569
Loans to associates and joint ventures	(44,577)	(19,461)
Acquisition of controlling interests in subsidiaries, net of cash acquired	7,333	-
Disposal of subsidiaries, net of cash disposed	30,010	-
Net cash used in investing activities	(413,651)	(295,167)
Cash flows from financing activities		
Proceeds from bank loans	132,027	370,131
Proceeds from MTN issuance	-	1,058,400
Proceeds from issuance of commercial papers	756,896	524,092
Proceeds from other loans	10,933	19,565
Proceeds from finance lease receivables	882	3,209
Repayment of bank loans	(35,103)	(743,080
Repayment of commercial papers	(810,960)	(1,570,209
Repayment of other loans	(30,933)	-
Repayment of lease obligations	(73,456)	(61,271
Purchase of treasury shares	(32,894)	(29,154
Capital contribution from non-controlling interests of a subsidiary	-	13,260
Acquisition of non-controlling interests in a subsidiary	(15,485)	-
Dividends paid to shareholders of the Company	(467,891)	(468,035
Dividends paid to non-controlling interests	(16,554)	(17,319
Interest paid	(33,644)	(58,338
Deposits discharged/(pledged)	1,145	(10)
Net cash used in financing activities	(615,037)	(958,759)
Net increase in cash and cash equivalents	85,584	278,890
Cash and cash equivalents at beginning of the year	729,479	452,095
Effect of exchange rate changes on balances held in foreign currency	861	(1,506)
Cash and cash equivalents at end of the year	815,924	729,479

## 4(a) ANALYSIS OF CONSOLIDATED STATEMENT OF CASH FLOWS

The Group ended the year with cash and cash equivalents (CCE) of \$816 million, \$86 million higher than FY2020. In FY2021, the Group generated cash of \$1,114 million from its operating activities, in line with EBITDA of \$1,072 million. Higher cash was generated from operating activities in FY2020 due largely to customer advances received.



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#### 4(a) ANALYSIS OF CONSOLIDATED STATEMENT OF CASH FLOWS (cont'd)

Net cash used in investing activities of \$414 million in FY2021 was attributable mainly to the Group's investment in property, plant and equipment (\$312 million) and additions to intangible assets (\$117 million).

Net cash used in financing activities of \$615 million in FY2021 was mainly attributable to the payment of FY2020 final dividend and FY2021 interim dividend (\$468 million), repayment of lease obligations (\$73 million), net repayment of commercial papers (\$54 million) and interest paid (\$34 million), partially offset by net proceeds from bank loans (\$97 million).

#### 5 STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021

							Non-	
	Share	Treasury	Capital	Other	Retained		controlling	
	capital	shares	reserves	reserves	earnings	Total	interests	Total equity
Group	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1 January 2020	895,926	(26,731)	112,563	(149,445)	1,389,966	2,222,279	268,722	2,491,001
Total comprehensive income for the year								
Profit after taxation	-	-	-	-	521,840	521,840	3,783	525,623
Other comprehensive income								
Net fair value changes on equity investments at FVOCI	-	-	-	(246)	584	338	-	338
Net fair value changes of cash flow hedges reclassified to income statement	-	-	-	15,635	-	15,635	6,860	22,495
Effective portion of changes in fair value of cash flow hedges	-	-	-	10,870	-	10,870	8,035	18,905
Share of net fair value changes on cash flow hedges of joint ventures	-	-	-	763	-	763	-	763
Foreign currency translation differences	-	-	-	38,062	-	38,062	6,028	44,090
Share of foreign currency translation differences of associates and joint ventures	-	-	-	1,819	-	1,819	-	1,819
Reserves released on disposal of	-	-	-	121	-	121	-	121
a subsidiary Defined benefit plan remeasurements	-	-	-	-	(41,770)	(41,770)	(7,019)	(48,789)
Other comprehensive income					, ,	. ,	. ,	, ,
for the year, net of tax	-	-	-	67,024	(41,186)	25,838	13,904	39,742
Total comprehensive income								
for the year, net of tax		-	-	67,024	480,654	547,678	17,687	565,365
Hedging gains and losses and costs of								
hedging transferred to the cost of inventory	-	_	-	(1,890)		(1.890)	_	(1,890)
Transactions with owners of the				(1,000)		(1,000)		(1,000)
Company, recognised directly								
in equity								
Contributions by and distributions								
to owners of the Company								
Capital contribution by								
non-controlling interests	-	-	-	-	-	-	13,260	13,260
Cost of share-based payment	-	-	-	21,649	-	21,649	67	21,716
Purchase of treasury shares	-	(29,154)	-	-	-	(29,154)	-	(29,154)
Treasury shares reissued pursuant to share plans		32,142	(5,529)	(26,526)		87	(87)	-
Dividends paid	-	-	-	(20,020)	(468,035)	(468,035)	(07)	(468,035)
Dividends paid to non-controlling					(,)	(,)		(,,
interests	-	-	-	-	-	-	(17,474)	(17,474)
Total contributions by and								
distributions to owners of the								
Company	-	2,988	(5,529)	(4,877)	(468,035)	(475,453)	(4,234)	(479,687)
Transfer from retained earnings	L		,	,	,	,	,	,
to statutory reserve				171	(474)			
lo statutory reserve	-	-	-	171	(171)	-	-	-



## 5 STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021 (cont'd)

	Share capital	Treasury shares	Capital reserves	Other reserves	Retained earnings	Total	Non- controlling interests	Total equity
Group	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1 January 2021	895,926	(23,743)	107,034	(89,017)	1,402,414	2,292,614	282,175	2,574,789
Total comprehensive income for the year								
Profit after taxation	-	-	-	-	570,540	570,540	(3,569)	566,971
Other comprehensive income Net fair value changes of cash flow hedges								
reclassified to income statement	-	-	-	(1,579)	-	(1,579)	(836)	(2,415)
Effective portion of changes in fair value of cash flow hedges Share of net fair value changes on	-	-	-	(12,848)	-	(12,848)	(12,510)	(25,358)
cash flow hedges of joint ventures Foreign currency translation	-	-	-	2,145	-	2,145	-	2,145
differences Share of foreign currency translation	-	-	-	10,076	-	10,076	(3,569)	6,507
differences of associates and joint ventures	-	-	-	9,123	-	9,123	-	9,123
Reserves released on disposal of	-	-	-	(5,643)	-	(5,643)	-	(5,643)
a subsidiary Defined benefit plan remeasurements	-	-	-	-	43,369	43,369	6,518	49,887
Other comprehensive income					10,000	.0,000	0,010	.0,001
for the year, net of tax	-	-	-	1,274	43,369	44,643	(10,397)	34,246
Total comprehensive income				4 074		045 400	(40.000)	004 047
for the year, net of tax Hedging gains and losses and cost of		-	-	1,274	613,909	615,183	(13,966)	601,217
hedging transferred to the cost of inventory	-	-	-	(2,389)	-	(2,389)	20	(2,369)
Transactions with owners of the				(_,)		(2,000)		(=,000)
Company, recognised directly in equity								
Contributions by and distributions								
to owners of the Company	-			01.000		04.000	100	04 700 1
Cost of share-based payment Purchase of treasury shares Treasury shares reissued pursuant	-	- (32,894)	-	21,600 -	-	21,600 (32,894)	120 -	21,720 (32,894)
to share plans Dividends paid	-	23,162	(3,094)	(19,978)	- (467,891)	90 (467,891)	(90)	- (467,891)
Dividends paid to non-controlling interests	-	-	-	-	-	-	(16,554)	(16,554)
Total contributions by and								
distributions to owners of the		(0 7 2 2 )	(2 00 4)	1 600	(467.904)	(470.005)	(16 504)	(405 640)
Company Changes in ownership interests in	-	(9,732)	(3,094)	1,622	(467,891)	(479,095)	(16,524)	(495,619)
subsidiaries								
Acquisition of non-controlling interests in a subsidiary without a change in								
control	-	-	-	(13,551)	-	(13,551)	(1,934)	(15,485)
Acquisition of subsidiaries				( · · /		( . ,		( · · /
with non-controlling interests	-	-	-	-	-	-	5,682	5,682
Total transactions with owners of the		(9,732)	(3,094)	(11 020)	(467,891)	(102 616)	(10 776)	(505,422)
Company Transfer from retained earnings		13/3/1	(3.094)	(11,929)	(407,091)	(492,646)	(12,776)	(JUJ.4ZZ)
-	-	(0,: 0=)	(-,,		( · · /	( , ,	( )	()
to statutory reserve	-	-	-	124	(124)	-	-	



## 5 STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021 (cont'd)

Company	Share capital \$'000	Treasury shares \$'000	Capital reserve \$'000	Share-based payment reserve \$'000	Retained earnings \$'000	Total equity \$'000
At 1 January 2020	895,926	(26,731)	(3,412)	68,952	484,612	1,419,347
Total comprehensive income for the year						
Profit after taxation	-	-	-	-	471,699	471,699
Total comprehensive income for the year		-	-	-	471,699	471,699
Transactions with owners of the Company, recognised directly in equity						
Contributions by and distributions to owners of the Company						
Cost of share-based payment	-	-	-	21,716	-	21,716
Purchase of treasury shares	-	(29,154)	-	-	-	(29,154)
Treasury shares reissued pursuant		00 4 40	(5 500)	(00.044)		
to share plans Dividends paid	-	32,142	(5,528)	(26,614)	- (468,035)	- (468,035)
Total contributions by and	-	-	-	-	(400,033)	(400,033)
distributions to owners of the Company	-	2,988	(5,528)	(4,898)	(468,035)	(475,473)
At 31 December 2020	895,926	(23,743)	(8,940)	64,054	488,276	1,415,573
At 1 January 2021	895,926	(23,743)	(8,940)	64,054	488,276	1,415,573
Total comprehensive income for the year						
Profit after taxation	-	-	-	-	624,020	624,020
Total comprehensive income for the year	-	-	-	-	624,020	624,020
Transactions with owners of the Company, recognised directly in equity						
Contributions by and distributions to owners of the Company						
Cost of share-based payment	-	-	-	21,720	-	21,720
Purchase of treasury shares Treasury shares reissued pursuant	-	(32,894)	-	-	-	(32,894)
to share plans	-	23,162	(3,104)	(20,058)	-	-
Dividends paid	-	-	-	-	(467,891)	(467,891)
Total contributions by and distributions to owners of the Company	-	(9,732)	(3,104)	1,662	(467,891)	(479,065)



#### 5(a) CHANGES IN COMPANY'S SHARE CAPITAL

#### Issued and paid up capital

As at 31 December 2021, the Company has an issued share capital of 3,122,495,197 ordinary shares (31 December 2020: 3,122,495,197 ordinary shares) of which 8,826,399 were held by the Company as treasury shares (31 December 2020: 6,964,060).

	Number of Shares FY2021
As at beginning and end of the year (including treasury shares)	3,122,495,197
As at end of the year (excluding treasury shares)	3,113,668,798
As at 31 December 2020 (excluding treasury shares)	3,115,531,137

#### Performance Share Plan

Singapore Technologies Engineering Performance Share Plan (PSP)

As at 31 December 2021, the total number of outstanding awards was 5,139,347 (31 December 2020: 5,546,244) ordinary shares of the Company. Based on the achievement factor, the actual release of the awards could range from zero to a maximum of 8,736,888 (31 December 2020: 9,428,614) ordinary shares of the Company.

#### **Restricted Share Plan**

Singapore Technologies Engineering Restricted Share Plan (RSP)

As at 31 December 2021, the total number of outstanding awards was 13,324,714 (31 December 2020: 13,262,039) ordinary shares of the Company.

#### Treasury Shares

During the year, the Company purchased 8,500,000 ordinary shares by way of open market acquisitions, all of which were held by the Company as treasury shares (FY2020: 8,550,000).

During the year, 6,637,661 treasury shares were utilised pursuant to the RSP and PSP (FY2020: 8,339,647).

As at 31 December 2021, the number of treasury shares held by the Company represented 0.28% (31 December 2020: 0.22%) of the total number of issued shares (excluding treasury shares).



### 5(a) CHANGES IN COMPANY'S SHARE CAPITAL (cont'd)

Group and Company	Number of Treasury Shares for the year ended 31.12.2021
As at beginning of the year	6,964,060
Purchase of treasury shares	8,500,000
Treasury shares transferred on vesting of RSP	(5,940,548)
Treasury shares transferred on vesting of PSP	(697,113)
As at end of the year	8,826,399

#### 6 <u>AUDIT</u>

The consolidated statement of financial position of Singapore Technologies Engineering Ltd ("the Company") and its subsidiaries ("the Group") and the financial position of the Company as at 31 December 2021 and the related consolidated income statements, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended and certain explanatory notes have been audited by the Company's auditors.

#### 7 AUDITOR'S REPORT

See attached auditor's report.



#### 8 REVIEW OF GROUP PERFORMANCE

#### 8(a) FY2021 vs FY2020

#### Revenue

\$m	FY2021	FY2020	Increase/(Decrease)	
Commercial Aerospace	2,465	2,332	132	6%
Urban Solutions & Satcom	1,191	1,101	89	8%
Defence & Public Security	4,038	3,725	313	8%
Total	7,693	7,158	535	7.5%

The Group generated revenue of \$7,693 million in FY2021, an increase of 7.5% or \$535 million as compared to FY2020. In the prior year, 1Q2020 performance was still tracking pre-COVID-19 levels and COVID-19 impact only manifested in the Group's results from April 2020 onwards.

Commercial Aerospace's revenue of \$2,465 million was 6% or \$132 million higher as compared to FY2020, notwithstanding a strong 1Q2020 prior to the impact of COVID-19 being felt. The increase was contributed by Aerostructures & Systems, while Aerospace MRO continued to be impacted by the subdued aviation sector. This segment registered strong year-on-year revenue growth in 2Q, 3Q and 4Q of 2021, and sequential quarterly revenue growth across 2021.

Urban Solutions & Satcom revenue of \$1,191 million in FY2021 was 8% or \$89 million higher as compared to FY2020, from higher Smart City project deliveries, partially offset by the impact of global semiconductor chip shortages on Smart City project and Satcom product deliveries.

In FY2021, Defence & Public Security's revenue increased by 8% or \$313 million to \$4,038 million. The increase was contributed by all sub-segments, namely Defence Aerospace, Digital Systems & Cyber, Land Systems and Marine.



#### 8 **REVIEW OF GROUP PERFORMANCE** (cont'd)

#### 8(a) FY2021 vs FY2020 (cont'd)

#### **Profitability – Earnings before interest and tax**

\$m	FY2021	FY2020	Increase/(Decrease)	
Commercial Aerospace	181.9	80.9	101.0	125%
Urban Solutions & Satcom	25.8	31.4	(5.7)	(18%)
Defence & Public Security	466.0	484.0	(18.0)	(4%)
Total	673.6	596.4	77.3	13%

The Group's earnings before interest and tax (EBIT) of \$673.6 million for FY2021 was higher than FY2020 by 13% or \$77.3 million.

Commercial Aerospace's EBIT in FY2021 increased by 125% or \$101.0 million to \$181.9 million. The strong improvement was attributable to higher revenue and cost savings initiatives.

Urban Solutions & Satcom's EBIT of \$25.8 million in FY2021 was 18% or \$5.7 million lower as compared to FY2020. The decrease was largely due to lower government support, \$8 million of M&A transaction expenses incurred for the acquisition of Transcore, and the impact of semiconductor chip shortages, partially offset by contribution from higher revenue and cost savings initiatives.

In FY2021, Defence & Public Security's EBIT of \$466.0 million was 4% or \$18.0 million lower as compared to FY2020. The decrease was due largely to lower government support, substantially offset by contribution from higher revenue and cost savings initiatives.

#### **Profitability – Net Profit**

\$m	FY2021	FY2020	Increase/(Decrease)	
Net Profit	570.5	521.8	48.7	9%

The Group's net profit of \$570.5 million in FY2021 was higher by 9% or \$48.7 million as compared to FY2020, due mainly to higher EBIT and lower finance costs, partially offset by higher tax expense due mainly to higher profit before tax (PBT) and lower non-taxable government grants received in FY2021 compared to FY2020.



#### 8 **<u>REVIEW OF GROUP PERFORMANCE</u>** (cont'd)

#### 8(b) <u>2H2021 vs 2H2020</u>

#### Revenue

\$m	2H2021	2H2020	Increase/(Decrease)	
Commercial Aerospace	1,329	1,066	263	25%
Urban Solutions & Satcom	663	630	33	5%
Defence & Public Security	2,051	1,891	160	8%
Total	4,042	3,586	456	13%

The Group generated revenue of \$4,042 million in 2H2021, an increase of 13% or \$456 million as compared to 2H2020.

Commercial Aerospace's revenue in 2H2021 of \$1,329 million was higher by 25% or \$263 million as compared to 2H2020, attributable to continued business recovery.

In 2H2021, Urban Solutions & Satcom recorded revenue of \$663 million, 5% or \$33 million higher as compared to 2H2020. The revenue growth was attributable to higher Smart City project deliveries, partially offset by the impact of semiconductor chip shortages. In addition to being affected by the global semiconductor chip shortages, the Satcom business continued to be impacted by the pandemic with lower demand for satcom solutions in its aviation and maritime cruise customer segments.

Defence & Public Security's revenue increased by 8% or \$160 million to \$2,051 million in 2H2021, with higher revenue from all sub-segments.



#### 8 **REVIEW OF GROUP PERFORMANCE** (cont'd)

#### 8(b) <u>2H2021 vs 2H2020 (cont'd)</u>

#### **Profitability – Earnings before interest and tax**

\$m	2H2021	2H2020	Increase/(Decrease)	
Commercial Aerospace	79.3	6.2	73.1	>500%
Urban Solutions & Satcom	15.0	52.4	(37.5)	(71%)
Defence & Public Security	224.3	223.6	0.7	0.3%
Total	318.5	282.3	36.3	13%

The Group's earnings before interest and tax (EBIT) of \$318.5 million for 2H2021 was higher than 2H2020 by 13% or \$36.3 million.

In 2H2021, Commercial Aerospace's EBIT increased to \$79.3 million from \$6.2 million in 2H2020. The increase was attributable mainly to significant cost savings and partial business recovery, which more than offset the reduction in government support of \$51m.

Urban Solutions & Satcom's EBIT of \$15.0 million in 2H2021 was 71% or \$37.5 million lower as compared to 2H2020. The decrease was largely due to lower government support, M&A transaction expenses incurred for the acquisition of Transcore and semiconductor chip shortages, partially offset by contribution from higher revenue and cost savings initiatives.

Defence & Public Security's EBIT of \$224.3 million was marginally higher than 2H2020 by \$0.7 million due mainly to contribution from higher revenue and cost savings initiatives, largely offset by lower government support of \$79m.

#### **Profitability – Net Profit**

\$m	2H2021	2H2020	Increase/(Decrease)	
Net Profit	274.4	264.4	10.1	4%

The Group's net profit of \$274.4 million in 2H2021 was 4% or \$10.1 million higher than 2H2020 due mainly to higher EBIT and lower finance costs, partially offset by higher tax expense due mainly to higher PBT and lower non-taxable government grants received in 2H2021 compared to 2H2020.



#### 9 VARIANCE FROM PROSPECT STATEMENT

No results forecast was provided.

However, the Group guided that cost savings and partial business recovery will offset the reduction in government support. The Group's financial results for FY2021 were in line with the guidance.

#### 10 **PROSPECTS**

#### Group

In 2021, the Group delivered a good set of results as all business segments registered growth despite persisting pandemic challenges. This reflects the underlying strengths of the Group's businesses and its people. The proposed TransCore acquisition demonstrates the Group's readiness to seize growth opportunities to emerge stronger post pandemic. The Group can look to the future with confidence as its order book of \$19.3b is very robust.

The Group expects the delivery of its strong order book, its various business initiatives and further business recovery to position it well for 2022 business performance. Moreover, the Group's focus on the effective execution of its long-term strategy and its commitment to invest across the business cycles will put it in good stead to achieve its 2026 targets as communicated on its Investor Day.

This release may contain forward-looking statements that involve risks and uncertainties. These forward-looking statements reflect the Company's current intentions, plans, expectations, assumptions and beliefs about future events. Actual future performance, outcomes and results may differ materially from those expressed in forward-looking statements as a result of a number of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation) general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from other companies and venues for the sale/distribution of goods and services, shifts in customer demands, customers and partners, changes in operating expenses, including employee wages, benefits and training, and governmental and public policy changes, as well as natural disasters which may negatively impact business activities of the ST Engineering group. You are cautioned not to place undue reliance on these forward-looking statements, which are based on current view of management on future events.

#### 11 **DIVIDENDS**

The Directors are pleased to announce that a final dividend of 10.0 cents per share has been recommended for the year ended 31 December 2021. Together with the interim dividend of 5.0 cents per share paid on 31 August 2021, the total dividend for the year ended 31 December 2021 will be 15.0 cents per share and amounts to \$468.2 million. The recommended dividends take into consideration the Group's FY2021 profit after tax, present cash position, positive cash flow generated from operations and projected capital requirements. Payment of the final dividend is subject to the approval of the shareholders of the Company at the forthcoming Annual General Meeting.



#### 11 **DIVIDENDS** (cont'd)

#### (a) Current Financial Period Reported On

Any dividend recommended for the current financial period reported on? Yes

Name of Dividend	Interim tax exempt (one-tier)	Final tax exempt (one-tier)	Total
Dividend Type	Cash	Cash	Cash
Dividend Per Share	5.0 cents per ordinary share	10.0 cents per ordinary share	15.0 cents per ordinary share
Annual Dividend	\$156.0m	\$312.2m	\$468.2m

#### (b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? Yes

Name of Dividend	Interim tax exempt (one-tier)	Final tax exempt (one-tier)	Total
Dividend Type	Cash	Cash	Cash
Dividend Per Share	5.0 cents per ordinary share	10.0 cents per ordinary share	15.0 cents per ordinary share
Annual Dividend	\$155.9m	\$311.9m	\$467.8m

#### (c) <u>Record and Dividend Payment Dates</u>

NOTICE IS HEREBY GIVEN THAT the Register of Members and Share Transfer Books will be closed on 28 April 2022 for the preparation of dividend warrants. Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company's share registrar, M & C Services Private Limited, 112 Robinson Road #05-01 Singapore 068902 up to 5.00 p.m. on 27 April 2022 will be registered to determine members' entitlements to the proposed dividend, subject to approval of members to the proposed dividend at the Annual General Meeting to be convened on 21 April 2022. Subject as aforesaid, members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 27 April 2022 will be entitled to the proposed dividend. The proposed dividend, if so approved by members, will be paid on 10 May 2022.

#### 12 BUSINESS SEGMENTAL INFORMATION

With effect from 1 January 2021, the Group is reorganised as Commercial and Defence & Public Security clusters, replacing the sector-structure of Aerospace, Electronics, Land Systems and Marine.

The Commercial cluster will drive the Group's international growth through areas in Commercial Aerospace, and Urban Solutions & Satcom domains, to be known as Global Business Areas (or GBAs), which are also reportable business segments.

The Defence & Public Security cluster will integrate capabilities to be organised as a single cluster which is a reportable business segment, comprising Defence Business Areas (or DBAs), namely Digital Systems and Cyber, Land Systems, Marine and Defence Aerospace.



## 12 BUSINESS SEGMENTAL INFORMATION (cont'd)

The principal activities of the aforementioned reportable business segments are as follows:

Segments	Principal Activities			
Commercial Aerospace	Airframe, engines and components maintenance, repair and overhaul, original equipment manufacturer for nacelles, composite floorboard and passenger-to-freighter conversions and aviation asset management.			
Urban Solutions & Satcom	Smart mobility, smart utilities & infrastructure, urban environment solutions and satcom.			
Defence & Public Security	Defence, public safety and security, critical information infrastructure solutions and others, including Group HQ functions.			

## By Business Activity

			FY2021		
	Commercial Aerospace \$'000	Urban Solutions & Satcom \$'000	Defence & Public Security \$'000	Elimination \$'000	<b>Group</b> \$'000
Revenue External sales	2,464,827	1,190,536	4,037,502	-	7,692,865
Inter-segment sales	60,126	63,266	41,381 4,078,883	(164,773)	- 7,692,865
	2,524,953	1,253,802	4,070,003	(164,773)	7,092,005
Reportable segment					
profit from operations	162,307	34,695	448,911	-	645,913
Non-operating (expenses)/income, net Share of results of associates and	(582)	-	12,324	-	11,742
joint ventures, net of tax	20,143	(8,914)	4,762	_	15,991
Earnings before interest and tax	181,868	25,781	465,997		673,646
Finance income	,	,	,		11,686
Finance costs					(47,725)
Profit before taxation				_	637,607
Taxation					(70,636)
Non-controlling interests Profit attributable to shareholders				-	3,569 570,540
				-	0.0,0.0
Other assets	3,746,315	2,342,589	5,792,972	(2,872,586)	9,009,290
Associates and joint ventures	303,443	53,388	126,066	-	482,897
Segment assets	4,049,758	2,395,977	5,919,038	(2,872,586)	9,492,187
Deferred tax assets					207,548
Bank balances and other liquid funds Total Assets				-	815,924 10,515,659
Total Assets				-	10,515,659
Segment liabilities	1,634,740	943,732	4,616,915	(1,799,032)	5,396,355
Provision for taxation					161,208
Deferred tax liabilities					174,661
Borrowings				-	2,115,220
Total Liabilities				-	7,847,444
Capital expenditure	310,438	102,278	173,704	(62,798)	523,622
Depreciation and amortisation	176,665	80,680	143,016	(2,271)	398,090
Impairment losses	21,259	-	5,000	-	26,259
Other non-cash expenses	966	211	1,072	-	2,249



#### 12 BUSINESS SEGMENTAL INFORMATION (cont'd)

#### By Business Activity

	FY2020 (Restated)*				
	Commercial Aerospace \$'000	Urban Solutions & Satcom \$'000	Defence & Public Security \$'000	Elimination \$'000	<b>Group</b> \$'000
Revenue					
External sales	2,332,453	1,101,128	3,724,705	-	7,158,286
Inter-segment sales	52,080	25,336	67,258	(144,674)	-
	2,384,533	1,126,464	3,791,963	(144,674)	7,158,286
Reportable segment					
profit from operations	47,406	38,844	483,754	-	570,004
Non-operating (expenses)/income, net	-	-	(4,043)	-	(4,043)
Share of results of associates and					
joint ventures, net of tax	33,505	(7,400)	4,284	-	30,389
Earnings before interest and tax	80,911	31,444	483,995	-	596,350
Finance income					9,274
Finance costs				_	(71,222)
Profit before taxation				_	534,402
Taxation					(8,779)
Non-controlling interests				_	(3,783)
Profit attributable to shareholders				_	521,840
Other assets	3,455,508	2,220,670	5,676,487	(2,737,674)	8,614,991
Associates and joint ventures	283,864	62,024	123,024	-	468,912
Segment assets	3,739,372	2,282,694	5,799,511	(2,737,674)	9,083,903
Deferred tax assets					149,387
Bank balances and other liquid funds					730,624
Total Assets				_	9,963,914
Segment liabilities Provision for taxation Deferred tax liabilities Borrowings Total Liabilities	1,365,902	905,482	4,472,085	(1,731,462)	5,012,007 163,703 166,520 2,046,895 7,389,125
			100.075	-	0.40.000
Capital expenditure	96,057	111,924	136,359	(412)	343,928
Depreciation and amortisation Impairment losses	164,968	79,417	141,094	(6,848)	378,631 53,780
	37,634 810	1,664 32	14,482 32	-	53,780 874
Other non-cash expenses	810	32	32	-	0/4

\* FY2020 business segment information has been restated following the re-organisation of the Group into Commercial and Defence & Public Security clusters with effect from 1 January 2021, replacing the sector-structure of Aerospace, Electronics, Land Systems and Marine.



## BUSINESS SEGMENTAL INFORMATION (cont'd) By Business Activity 12

	2H2021				
	Commercial Aerospace \$'000	Urban Solutions & Satcom \$'000	Defence & Public Security \$'000	Elimination \$'000	<b>Group</b> \$'000
Revenue					
External sales	1,328,700	662,761	2,050,514	-	4,041,975
Inter-segment sales	29,682	38,027	20,836	(88,545)	-
	1,358,382	700,788	2,071,350	(88,545)	4,041,975
Reportable segment					
profit from operations	72,628	18,918	222,131	-	313,677
Non-operating (expenses)/income, net	461	-	6	-	467
Share of results of associates and					
joint ventures, net of tax	6,211	(3,963)	2,155	-	4,403
Earnings before interest and tax	79,300	14,955	224,292	-	318,547
Finance income					1,838
Finance costs					(22,574)
Profit before taxation					297,811
Taxation					(24,396)
Non-controlling interests					1,030
Profit attributable to shareholders				_	274,445
Other assets	3,746,315	2,342,589	5,792,972	(2,872,586)	9,009,290
Associates and joint ventures	303,443	53,388	126,066	-	482,897
Segment assets	4,049,758	2,395,977	5,919,038	(2,872,586)	9,492,187
Deferred tax assets					207,548
Bank balances and other liquid funds					815,924
Total Assets				_	10,515,659
Segment liabilities	1,634,740	943,732	4,616,915	(1,799,032)	5,396,355
Provision for taxation	,, -	, -	,,	( ,, )	161,208
Deferred tax liabilities					174,661
Borrowings					2,115,220
Total Liabilities				_	7,847,444
Capital expenditure	251,665	40,807	114,059	(62,798)	343,733
Depreciation and amortisation	96,686	40,256	75,917	(2,093)	210,766
Impairment losses	12,259	-	5,000	-	17,259
, Other non-cash expenses	591	11	862	-	1,464
					.,



## 12 BUSINESS SEGMENTAL INFORMATION (cont'd)

By Business Activity

			2H2020		
	Commercial Aerospace \$'000	Urban Solutions & Satcom \$'000	Defence & Public Security \$'000	Elimination \$'000	<b>Group</b> \$'000
Revenue					
External sales	1,065,694	629,756	1,890,925	-	3,586,375
Inter-segment sales	22,853	13,205	48,923	(84,981)	-
	1,088,547	642,961	1,939,848	(84,981)	3,586,375
Reportable segment					
profit from operations	(13,456)	57,069	224,055	-	267,668
Non-operating (expenses)/income, net	-	-	(2,043)	-	(2,043)
Share of results of associates and					
joint ventures, net of tax	19,696	(4,632)	1,570	-	16,634
Earnings before interest and tax	6,240	52,437	223,582	-	282,259
Finance income			·		2,986
Finance costs					(37,253)
Profit before taxation					247,992
Taxation					22,271
Non-controlling interests					(5,869)
Profit attributable to shareholders				_	264,394
Other assets	3,455,508	2,220,670	5,676,487	(2,737,674)	8,614,991
Associates and joint ventures	283,864	62,024	123,024	-	468,912
Segment assets	3,739,372	2,282,694	5,799,511	(2,737,674)	9,083,903
Deferred tax assets					149,387
Bank balances and other liquid funds					730,624
Total Assets				_	9,963,914
Segment liabilities	1,365,902	905,482	4,472,085	(1,731,462)	5,012,007
Provision for taxation	,,	, -	, ,		163,703
Deferred tax liabilities					166,520
Borrowings					2,046,895
Total Liabilities				_	7,389,125
Capital expenditure	42,832	62,641	71,548	(412)	176,609
Depreciation and amortisation	82,059	32,797	70,329	(2,425)	182,760
Impairment losses	32,570	1.664	11,447	-	45,681
Other non-cash expenses	667	7	15	-	689
	507	1	10		000



## 12 BUSINESS SEGMENTAL INFORMATION (cont'd)

#### Disaggregation of Revenue

## Major products/service lines

	2H2021		2H2020	)	FY202	I	FY2020	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%
Sale of goods	1,396,614	34.5	1,315,663	36.7	2,689,518	35.0	2,622,118	36.6
Service income	884,562	21.9	762,201	21.2	1,717,058	22.3	1,600,076	22.4
Contract revenue	1,760,799	43.6	1,508,511	42.1	3,286,289	42.7	2,936,092	41.0
Total	4,041,975	100	3,586,375	100	7,692,865	100	7,158,286	100

#### Timing of revenue recognition

	2H2021		2H2020		FY2021		FY2020	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%
Transferred at a point in time	2,048,877	50.7	1,807,617	50.4	3,665,242	47.6	3,335,096	46.6
Transferred over time	1,993,098	49.3	1,778,758	49.6	4,027,623	52.4	3,823,190	53.4
Total	4,041,975	100	3,586,375	100	7,692,865	100	7,158,286	100

#### By Geographical Areas

		Revenue				Rev	evenue				
	2H202	2H2021		2H2020		FY2021		0			
	\$'000	%	\$'000	%	\$'000	%	\$'000	%			
Asia	2,319,713	57.4	1,995,045	55.6	4,468,755	58.1	3,835,145	53.6			
U.S.	774,665	19.2	852,507	23.8	1,532,475	19.9	1,704,798	23.8			
Europe	648,570	16.0	532,728	14.9	1,215,704	15.8	1,202,009	16.8			
Others	299,027	7.4	206,095	5.7	475,931	6.2	416,334	5.8			
Total	4,041,975	100	3,586,375	100	7,692,865	100	7,158,286	100			

#### By Country of Incorporation

		enue		Reve	enue					
	2H202	2H2021		2H2020		FY2021		FY2020		
	\$'000	%	\$'000	%	\$'000	%	\$'000	%		
Asia	2,501,523	61.9	2,274,476	63.4	4,839,875	62.9	4,415,728	61.7		
U.S.	1,139,113	28.2	976,744	27.2	2,126,761	27.7	2,088,678	29.2		
Europe	379,231	9.4	296,898	8.3	684,778	8.9	587,031	8.2		
Others	22,108	0.5	38,257	1.1	41,451	0.5	66,849	0.9		
Total	4,041,975	100	3,586,375	100	7,692,865	100	7,158,286	100		
					No	Non-Current Assets <sup>+</sup>				
					FY2021 FY2020			0		
					\$'000	%	\$'000	%		
Asia					1,963,235	39.7	1,841,190	38.4		
U.S.					1,620,948	32.8	1,629,426	33.9		
Europe					1,263,520	25.5	1,239,616	25.8		
Others					99,437	2.0	92,028	1.9		
Total					4,947,140	100	4,802,260	100		

<sup>+</sup> Non-current assets for the purpose of SFRS(I) 8 *Operating Segments* exclude derivative financial instruments, post-employment benefits and deferred tax assets.



#### 13 INTERESTED PERSON TRANSACTIONS (unaudited)

		intereste transactions transaction \$100,0 transactions under a sh mandate p	value of all d person s (excluding us less than 00 and s conducted areholders pursuant to 920)	Aggregate value of all interested person transactions conducted under a shareholders mandate pursuant to Rule 920 (excluding transactions less than \$100,000)		
Name of interested person	Nature of relationship	<b>FY2021</b> \$'000	<b>FY2020</b> \$'000	<b>FY2021</b> \$'000	<b>FY2020</b> \$'000	
Transactions for the Sale of Goods and Services		φ 000	φοσο	φυσο	φοσο	
CapitaLand Limited and its Associates	Temasek Holdings	-	-	37	691	
CapitaLand Commercial Trust	(Private) Limited is			-	125	
SATS Ltd. and its Associates	a controlling	-	-	967	51,860	
SembCorp Industries Ltd and its Associates	shareholder of the	-	-	45,638	151	
Singapore Airlines Limited and its Associates	Company. The	-	-	1,308	-	
SIA Engineering Company Limited and its Associates	other named	-	-	-	102	
Singapore Telecommunications Limited and its Associates	interested persons	-	-	17,679	2,637	
StarHub Ltd and its Associates	are its associates.	-	-	430	2,125	
Temasek Holdings (Private) Limited						
and its Associates (non-listed)		-	-	24,677	45,741	
		-	-	90,736	103,432	
Transactions for the Purchase of Goods and Services						
CapitaLand Limited and its Associates	Temasek Holdings	-	-	110	143	
Mapletree Industrial Trust	(Private) Limited is			-	356	
SATS Ltd. and its Associates	a controlling	-	-	4,580	3,841	
SembCorp Industries Ltd and its Associates	shareholder of the	-	-	352	2,264	
Singapore Telecommunications Limited and its Associates	Company. The	-	-	2,893	1,038	
StarHub Ltd and its Associates	other named	-	-	641	1,575	
Temasek Holdings (Private) Limited	interested persons					
and its Associates (non-listed)	are its associates.	-	-	12,171	55,826	
		-		20,747	65,043	
Total Interested Person Transactions		-		111,483	168,475	

#### 14 ECONOMIC VALUE ADDED (EVA)

EVA for FY2021 was \$313.0 million, an increase of 9% or \$26.6 million compared to FY2020. The weighted average cost of capital for FY2021 was 5.0% (FY2020: 4.5%).

## 15 SUBSEQUENT EVENTS

There are no known subsequent events which have led to adjustments to this set of financial statements.



#### 16 <u>CONFIRMATION OF DIRECTORS AND EXECUTIVE OFFICERS' UNDERTAKINGS PURSUANT TO</u> <u>LISTING RULE 720(1)</u>

The Company has procured undertakings from all its directors and executive officers in compliance with Listing Rule 720(1).

#### 17 <u>REPORT OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATED TO A</u> <u>DIRECTOR, CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER</u>

Pursuant to Rule 704(13) of the SGX Listing Manual, as at 31 December 2021, no person occupying a managerial position in the Company or any of its principal subsidiaries is related to a Director or chief executive officer or substantial shareholder of the Company.

BY ORDER OF THE BOARD

LOW MENG WAI Company Secretary 25 February 2022

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