

FIRST SPONSOR GROUP LIMITED

(Company Registration No. AT-195714) (Incorporated in the Cayman Islands on 24 September 2007)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of First Sponsor Group Limited ("**Company**") will be convened and held by way of electronic means on Friday, 23 April 2021 at 10:00 a.m. to transact the following businesses:

AS ORDINARY BUSINESS

- 1. To receive and adopt the Audited Financial Statements of the Company for the financial year ended 31 December 2020, the Directors' Statement and the Auditors' Report thereon. (Resolution 1)
- 2. To approve the Directors' fees of S\$348,000 for the financial year ending 31 December 2021 (payable quarterly in arrears) (2020: S\$378,000). (Resolution 2)
- 3. To re-elect the following Directors who are retiring pursuant to Article 86(1) of the Company's Articles of Association and who, being eligible, offer themselves for re-election:
 - (i) Ms Ting Ping Ee Joan Maria

(Resolution 3)

(ii) Mr Yee Chia Hsing

(Resolution 4)

(See Explanatory Note 1)

4. To re-appoint Ernst & Young LLP as Auditors of the Company for the financial year ending 31 December 2021 and to authorise the Directors to fix their remuneration. (Resolution 5)

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass with or without modifications the following as an ordinary resolution:

5. **AUTHORITY TO ISSUE SHARES**

That, authority be and is hereby given to the Directors of the Company to:

- (a) (i) issue shares of the Company ("Shares") whether by way of bonus, rights or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, options, debentures or other instruments convertible into Shares; and/or
 - (iii) issue additional Instruments arising from adjustments made to the number of Instruments previously issued in the event of rights, bonus or capitalisation issue,
 - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and
- (b) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

provided that:

(i) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed fifty per cent. (50%) of the total number of issued Shares (excluding treasury shares) or such other limit as may be prescribed by the Singapore Exchange Securities Trading Limited ("SGX-ST") at the time of passing of this Resolution;

- (ii) the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) to be issued other than on a pro-rata basis to shareholders of the Company shall not exceed twenty per cent. (20%) of the total number of issued Shares (excluding treasury shares) or such other limit as may be prescribed by the SGX-ST at the time of passing of this Resolution;
- (iii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraphs (i) and (ii) above, the total number of issued Shares (excluding treasury shares) shall be based on the total number of issued Shares (excluding treasury shares) at the time of passing of this Resolution after adjusting for any new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time of passing of this Resolution and any subsequent bonus issue, consolidation or subdivision of the Shares; and
- (iv) unless revoked or varied by the Company in general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting is required by law to be held, whichever is earlier. (See Explanatory Note 2)

(Resolution 6)

6. To transact any other business which may be properly transacted at an Annual General Meeting.

BY ORDER OF THE BOARD Goh Siew Geok Company Secretary

1 April 2021 Singapore

Explanatory Notes:

1. **Resolutions 3 and 4** - Ms Ting Ping Ee Joan Maria will, upon re-election as Director of the Company, continue to serve as Chairperson of the Nominating Committee and member of the Audit and Risk Committee and the Remuneration Committee. Mr Yee Chia Hsing will, upon re-election as Director of the Company, continue to serve as Lead Independent Director, Chairman of the Audit and Risk Committee and member of the Nominating Committee. Ms Ting Ping Ee Joan Maria and Mr Yee Chia Hsing are considered independent directors.

Detailed information on these Directors (including information as set out in Appendix 7.4.1 of the Listing Manual of the SGX-ST) can be found under "Board of Directors", "Corporate Governance" and "Additional Information on Directors Seeking Re-election" in the Company's Annual Report 2020.

2. **Resolution 6** - is to empower the Directors of the Company to issue Shares and/or Instruments. The aggregate number of Shares to be issued pursuant to Resolution 6 (including Shares to be issued in pursuance of Instruments made or granted) shall not exceed fifty per cent. (50%) of the total number of issued Shares (excluding treasury shares), with a sub-limit of twenty per cent. (20%) for Shares issued other than on a pro-rata basis (including Shares to be issued in pursuance of Instruments made or granted pursuant to Resolution 6) to shareholders. For the purpose of determining the aggregate number of Shares that may be issued, the percentage of the total number of issued Shares (excluding treasury shares) will be based on the total number of issued Shares (excluding treasury shares) at the time of the passing of Resolution 6, after adjusting for (i) new Shares arising from the conversion or exercise of any convertible securities; (ii) new Shares arising from the exercise of share options or vesting of share awards; and (iii) any subsequent bonus issue, consolidation or subdivision of Shares. Adjustments in accordance with (i) or (ii) are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of Resolution 6. The authority conferred by Resolution 6 will continue in force until the next Annual General Meeting is held or is required by law to be held, whichever is earlier, unless previously varied or revoked by the Company in a general meeting.

Notes:

1. The Annual General Meeting is being convened, and will be held, by electronic means pursuant to the Covid-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. This Notice will be sent to members by electronic means via publication on the Company's website at the URL https://firstsponsorgroup.listedcompany.com/agm_egm.html and on the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements. For convenience, printed copies of this Notice will also be sent by post to members.

- 2. Alternative arrangements relating to attendance at the Annual General Meeting via electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the Meeting in advance of the Annual General Meeting, addressing of substantial and relevant questions at the Annual General Meeting and voting by appointing the Chairman of the Meeting as proxy at the Annual General Meeting, are set out in the accompanying Company's announcement dated 1 April 2021. This announcement may be accessed at the Company's website at the URL https://firstsponsorgroup.listedcompany.com/newsroom.html and at the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements.
- 3. Due to the current Covid-19 situation in Singapore, a member will not be able to attend the Annual General Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting if such member wishes to exercise his/her/its voting rights at the Annual General Meeting. The accompanying proxy form for the Annual General Meeting may be accessed at the Company's website at the URL https://firstsponsorgroup.listedcompany.com/agm_egm.html and at the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements. For convenience, printed copies of the proxy form will also be sent by post to members.
- 4. Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.
- 5. Investors who hold their shares through relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 of Singapore (including Supplementary Retirement Scheme ("SRS") investors) and who wish to exercise their vote by appointing the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including their respective SRS operators) to submit their voting instructions by 5:00 p.m. on 13 April 2021 in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf.
- 6. The Chairman of the Meeting, as proxy, need not be a member of the Company.
- 7. The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner:
 - (a) if submitted by post, be lodged at the office of the Company's Share Registrar and Share Transfer Agent, Tricor Barbinder Share Registration Services (a business division of Tricor Singapore Pte. Ltd.), at 80 Robinson Road, #02-00 Singapore 068898; or
 - (b) if submitted electronically, be submitted via e-mail to the Company's Share Registrar and Share Transfer Agent at sg.is.proxy@sg.tricorglobal.com,

in either case not less than 72 hours before the time appointed for holding the Annual General Meeting.

A member who wishes to submit an instrument of proxy must complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by e-mail to the e-mail address provided above.

Due to the current Covid-19 situation in Singapore, members are strongly encouraged to submit completed proxy forms electronically via e-mail.

8. The Annual Report 2020 has been published and may be accessed at the Company's website at the URL https://firstsponsorgroup.listedcompany.com/ar.html and at the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements.

PERSONAL DATA PRIVACY

By submitting an instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the Chairman of the Meeting as proxy for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.