

AGENDA



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FY2024 FINANCIAL HIGHLIGHTS



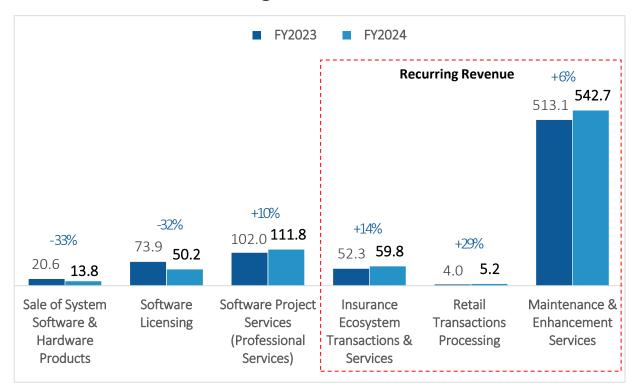
Robust and consistent financial performance delivered despite challenges faced

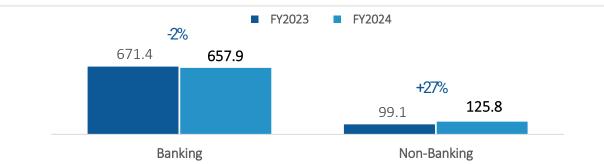
		Value	YoY % Change
1	Revenue Growth in most key segments	RM 783.5mil	+ 2%
2	Profit After Tax PAT margin of 13%	RM 105.2mil	- 38%
3	EBITDA EBITDA margin at 24%	RM 191.3mil	- 28%
4	Operating Cash Flow Adequate working capital and stable cash flow position	RM 169.9mil	+ 33%
5	Cash and Bank Balances & Money Market Fund Liquidity cover to sustain operations for minimum 8 months	RM 505.0mil	- 5%
6	Earnings per Share Decrease of 39%	RM 0.0411	- 39%

REVENUE ANALYSIS (RM'mil)



Recurring revenue from Maintenance & Enhancement Services, Insurance Ecosystem and Retail Transactions Processing and Services continue to show sustained momentum in FY2024





- Modest growth driven by increases in all three business segments under recurring revenue
- Recurring revenue segment continues to be the largest contributor (78% to Group Revenue) with strong underlying momentum
- Strong SaaS revenue with +44% growth. Insurance ecosystem transactions and services, MÖBIUS SaaS contracts and retail transactions processing were the main contributors to the increase in SaaS revenue
- Project related revenue comprising software licensing and software project services (professional services) contributed
 21% to total Group revenue
- Banking Group contributes 84% to total Revenue
- Non-Banking grew +27% YOY and has strong growth potential

FY2024 BUSINESS HIGHLIGHTS

Key achievements to operating plan and long-term value creation

- Significant number of **deals amounting to RM450 million closed**. While several projects proved challenging, the teams have learned from the experience, and we have **put in place the necessary skills and processes** to improve our delivery
- Maintenance and Enhancement Services as well as Software Project Services registered growth of 6% and 10% respectively
- Insurtech business unit Fermion grew by 14%
- Strong Software-as-a-Service (SaaS) revenue from our retail unit, registering 29% growth
- In Product development, we are closely following developments in the AI space and making conscious investments to develop solutions to meet our customers' needs
- People are our business we continue to refine, review and recalibrate our hiring practices to provide our employees with market competitive compensation
- Greater visibility through enhanced branding and marketing efforts, resulting in increased penetration across media channels (Linkedin – more than 16k non-SAL Followers)



Awards

- Executive of the Year (Ms. Cassandra Goh Shiou Ling, Group CEO) and Team of the Year (Public Relations & Communication Team) 2023 Awards – Malaysia Management Excellence Awards
- Most Profitable Company and the Best in Sector Award (Software and IT Services) Awards – The Edge Singapore's "The Centurion Club 2023"
- Most Transparent Company SIAS Investors' Choice Award 2023
- Market Leadership in Islamic Finance Technology
 Solutions Global Islamic Finance Awards 2023
- Best Data Integration for UOB-Citibank Migration
 Project The Asian Bankers Awards
- Successful delivery of regional projects through innovation – SBR International Business Awards and Malaysia Technology Excellence Awards
- Best Employer Brand HR & PDL Brands
- Visionary Tech Titans in Banking & Financial Application The Brandlaureate Awards 2023

MOVING FORWARD - FY2025 KEY PRIORITIES

silverlake

FY2025 execution priorities

- Recalibrate business model to encourage growth in software licensing revenue segment
- Continue to **invest in our product suite and develop new products, including AI-related products,** to remain at the forefront of technological innovation
- Continue to invest in partnerships, providing customers a path to modernise core banking platforms and provide cutting-edge solutions needed to take customers forward into the age of Al
- Increase collaborations internally and with key clients on their technology transformation initiatives
- Continue to **extend market coverage and reach** through strategic partnerships
- Enhance the **strength and cohesiveness of our teams and people** for improved project delivery and software maintenance
- Continue to improve our project implementation to deliver projects in a more efficient and cost-effective way
- Continue to be an **employer of choice** and invest in our people with training, people strategy programs and a holistic compensation and benefits programs

OUR PEOPLE AND COVERAGE



Over 2,000 employees across 14 countries

