



Far East Orchard Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 196700511H

CHANGE IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of Far East Orchard Limited (the “**Board**”) wishes to announce the following changes to the Board and Board Committees as part of the Board renewal process:

1. Following the conclusion of the Company’s Annual General Meeting (“**AGM**”) on 25 April 2024, Mr Samuel Gene Rhee will retire as a Non-Executive Independent Director (“**ID**”), and while he is eligible to, he will not seek re-election and will relinquish his role as an ID, Chair of the Nominating Committee (“**NC**”), and Member of the Remuneration Committee (“**RC**”).
2. With effect from the conclusion of the Company’s AGM on 25 April 2024:
 - a. Mr Chan Hon Chew, if re-elected at the Company’s AGM, will be appointed as an Audit & Risk Committee (“**ARC**”) Member. The Board considers Mr Chan to be independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.
 - b. Ms Ku Xian Hong will be appointed as the NC Chair and as a RC Member.
 - c. Ms Ku Xian Hong will step down from her role as an ARC Member.
 - d. Mr Shailesh Anand Ganu will step down from his role as a NC Member.
3. Consequent to the above changes, the composition of the Board and Board Committees from the conclusion of the Company’s AGM on 25 April 2024 is as follows:

Board

Ms Koh Kah Sek (Chair, Non-Executive and Non-Independent Director) (“**NI-NED**”)
Mr Alan Tang Yew Kuen (Executive Non-Independent Director)
Mr Ramlee Bin Buang (Non-Executive Lead ID)
Mdm Ee Choo Lin Diana (NI-NED)
Mr Shailesh Anand Ganu (ID)
Ms Ku Xian Hong (ID)
Mr Chan Hon Chew (ID)

ARC

Mr Ramlee Bin Buang (Chair)
Mdm Ee Choo Lin Diana (Member)
Mr Chan Hon Chew (Member)

RC

Mr Shailesh Anand Ganu (Chair)
Mdm Ee Choo Lin Diana (Member)
Ms Ku Xian Hong (Member)

NC

Ms Ku Xian Hong (Chair)
Mr Ramlee Bin Buang (Member)
Ms Koh Kah Sek (Member)

By Order of the Board

Phua Siyu, Audrey
Company Secretary
6 March 2024