

## UNAUDITED RESULTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

## PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 &amp; Q3), HALF-YEAR AND FULL YEAR RESULTS

The Company was incorporated on 3 August 2005 and listed on the Official List of the Singapore Exchange Securities Trading Limited (the "SGX-ST") on 20 November 2006.

1 (a) (i) An income statement and statement of comprehensive income, (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

Consolidated Income Statement

	Group			Group		
	4Q2014	4Q2013		FY2014	FY2013	
	1 Oct 2014 to 31 Dec 2014	1 Oct 2013 to 31 Dec 2013	Increase / (decrease)	1 Jan 2014 to 31 Dec 2014	1 Jan 2013 to 31 Dec 2013	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
<b>Revenue</b>	<b>111,981</b>	<b>92,734</b>	20.8%	<b>399,327</b>	<b>357,942</b>	11.6%
Cost of sales	(82,392)	(66,059)	24.7%	(290,464)	(260,131)	11.7%
<b>Gross profit</b>	<b>29,589</b>	<b>26,675</b>	10.9%	<b>108,863</b>	<b>97,811</b>	11.3%
Other income	591	803	(26.4%)	2,393	2,185	9.5%
Selling and distribution expenses	(3,566)	(2,585)	37.9%	(11,055)	(9,382)	17.8%
General and administrative expenses	(5,077)	(4,550)	11.6%	(18,164)	(17,251)	5.3%
Other operating expenses	882 #	(157) #	N/M	(925) #	(737) #	25.5%
<b>Profit before taxation</b>	<b>22,419</b>	<b>20,186</b>	11.1%	<b>81,112</b>	<b>72,626</b>	11.7%
Income tax expense	(46)	(4,166)	(98.9%)	(10,159)	(14,645)	(30.6%)
<b>Profit after taxation</b>	<b>22,373</b>	<b>16,020</b>	39.7%	<b>70,953</b>	<b>57,981</b>	22.4%
<b>Profit attributable to:</b>						
Equity holders of the Company	22,373	16,020	39.7%	70,953	57,981	22.4%
Non-controlling interests	- *	- *	N/M	- *	- *	N/M
	<b>22,373</b>	<b>16,020</b>		<b>70,953</b>	<b>57,981</b>	

Consolidated Statement of Comprehensive Income

	Group			Group		
	4Q2014	4Q2013		FY2014	FY2013	
	1 Oct 2014 to 31 Dec 2014	1 Oct 2013 to 31 Dec 2013	Increase / (decrease)	1 Jan 2014 to 31 Dec 2014	1 Jan 2013 to 31 Dec 2013	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
<b>Profit after taxation</b>	<b>22,373</b>	<b>16,020</b>	39.7%	<b>70,953</b>	<b>57,981</b>	22.4%
<b>Other comprehensive expense:</b>						
Foreign currency translation gain	3,154	(919)	N/M	3,322	2,182	52.2%
<b>Total comprehensive income</b>	<b>25,527</b>	<b>15,101</b>	69.0%	<b>74,275</b>	<b>60,163</b>	23.5%
<b>Total comprehensive income attributable to:</b>						
Equity holders of the Company	25,527	15,101	69.0%	74,275	60,163	23.5%
Non-controlling interests	- *	- *	N/M	- *	- *	N/M
	<b>25,527</b>	<b>15,101</b>		<b>74,275</b>	<b>60,163</b>	

1 (a) (ii) The net profit attributable to shareholders includes the following (charges)/credits:

	Group			Group		
	4Q2014	4Q2013		FY2014	FY2013	
	1 Oct 2014 to 31 Dec 2014	1 Oct 2013 to 31 Dec 2013	Increase / (decrease)	1 Jan 2014 to 31 Dec 2014	1 Jan 2013 to 31 Dec 2013	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
Depreciation of property, plant and equipment	(5,431)	(4,771)	13.8%	(19,366)	(18,988)	2.0%
Net foreign exchange gain	3,579 #	85 #	N/M	5,004 #	3,460 #	44.6%
Trade receivables written off	(321)	(13)	N/M	(321)	(13)	N/M
Trade receivables recovered	-	52	(100.0%)	-	52	(100.0%)
Property, plant and equipment written off	-	(1)	(100.0%)	(8)	(4)	100.0%
Gain/ (loss) on disposal of property, plant and equipment	14	(4)	N/M	61	(7)	N/M
Fair value (loss)/ gain on derivatives	(1,434) #	466 #	N/M	(2,054) #	(971) #	111.5%
Research and development expenses	(757)	(547)	38.4%	(2,632)	(2,422)	8.7%
Interest income from bank balances	222	232	(4.3%)	754	659	14.4%
Over provision of income tax	4	-	N/M	131	302	(56.6%)
Over/ (under) provision of deferred tax	28	(339)	(108.3%)	28	(339)	(108.3%)

N/M Not Meaningful

\* Denote amount less than RM500

# The net foreign exchange gain and fair value (loss)/ gain on derivatives have been included in other operating expenses

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## 1 (b) (i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	Group		Company	
	As at 31.12.14	As at 31.12.13	As at 31.12.14	As at 31.12.13
	RM'000	RM'000	RM'000	RM'000
<b>Non-current assets</b>				
Property, plant and equipment	227,587	153,384	-	-
Other asset	-	12,421	-	-
Investments in subsidiary companies	-	-	173,605	170,284
	<u>227,587</u>	<u>165,805</u>	<u>173,605</u>	<u>170,284</u>
<b>Current assets</b>				
Inventories	42,117	35,667	-	-
Trade receivables	86,713	62,531	-	-
Other receivables	1,466	1,594	-	8
Prepayments	341	589	19	28
Tax recoverable	-	317	-	-
Fixed deposits	44,446	56,950	19,755	18,901
Cash at banks and in hand	34,986	57,054	2,765	1,620
	<u>210,069</u>	<u>214,702</u>	<u>22,539</u>	<u>20,557</u>
<b>Current liabilities</b>				
Payables and accruals	50,441	39,276	196	218
Amount due to a subsidiary company	-	-	65	2
Derivatives	2,362	308	-	-
Provision for taxation	3,316	5,271	2	4
	<u>56,119</u>	<u>44,855</u>	<u>263</u>	<u>224</u>
<b>Net current assets</b>	<u>153,950</u>	<u>169,847</u>	<u>22,276</u>	<u>20,333</u>
<b>Non-current liabilities</b>				
Deferred tax liabilities	9,985	12,993	-	-
	<u>9,985</u>	<u>12,993</u>	<u>-</u>	<u>-</u>
<b>Net assets</b>	<u>371,552</u>	<u>322,659</u>	<u>195,881</u>	<u>190,617</u>
<b>Equity attributable to equity holders of the Company</b>				
Share capital	156,337	156,337	156,337	156,337
Treasury shares	(815)	(815)	(815)	(815)
Reserves	216,026	167,133	40,359	35,095
	<u>371,548</u>	<u>322,655</u>	<u>195,881</u>	<u>190,617</u>
<b>Non-controlling interests</b>	4	4	-	-
<b>Total equity</b>	<u>371,552</u>	<u>322,659</u>	<u>195,881</u>	<u>190,617</u>

## 1 (b) (ii) Aggregate amount of group's borrowings and debt securities

Not applicable

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## 1 (c) A statement of cash flows (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Group		Group	
	4Q2014	4Q2013	FY2014	FY2013
	1 Oct 2014 to 31 Dec 2014	1 Oct 2013 to 31 Dec 2013	1 Jan 2014 to 31 Dec 2014	1 Jan 2013 to 31 Dec 2013
	RM'000	RM'000	RM'000	RM'000
<b>Cash flows from operating activities</b>				
Profit before taxation	22,419	20,186	81,112	72,626
Adjustments for:				
Depreciation of property, plant and equipment	5,431	4,771	19,366	18,988
Property, plant and equipment written off	-	1	8	4
(Gain)/ loss on disposal of property, plant and equipment	(14)	4	(61)	7
Fair value loss/ (gain) on derivatives	1,434	(466)	2,054	971
Trade receivables written off	321	13	321	13
Interest income	(222)	(232)	(754)	(659)
Operating cash flows before working capital changes	29,369	24,277	102,046	91,950
Increase in inventories	(1,595)	(1,480)	(6,450)	(5,261)
(Increase)/ decrease in receivables and prepayments	(9,134)	630	(24,127)	(4,666)
(Decrease)/ increase in payables and accruals	(8,004)	15,930	5,416	7,826
Cash flows from operations	10,636	39,357	76,885	89,849
Income tax paid	(4,091)	(4,624)	(14,805)	(10,266)
Interest received	222	232	754	659
Net cash flows from operating activities	6,767	34,965	62,834	80,242
<b>Cash flows from investing activities</b>				
Proceeds from disposal of property, plant and equipment	14	52	169	56
Purchase of property, plant and equipment	(7,116)	(17,690)	(73,705)	(29,472)
Installments paid for purchase of land	(1,862)	(10,559)	(1,862)	(10,559)
Net cash flows used in investing activities	(8,964)	(28,197)	(75,398)	(39,975)
<b>Cash flows from financing activities</b>				
Net proceeds from warrants conversion	-	-	-	31,032
Government grant received	500	-	1,000	-
Purchase of treasury shares	-	-	-	(718)
Dividends paid	(8,708)	(8,523)	(25,382)	(22,455)
Net cash flows (used in)/ from financing activities	(8,208)	(8,523)	(24,382)	7,859
Net (decrease)/ increase in cash and cash equivalents	(10,405)	(1,755)	(36,946)	48,126
Effect of foreign currency exchange rates	2,326	(522)	2,374	1,891
Cash and cash equivalents at beginning of period/ year	87,511	116,281	114,004	63,987
Cash and cash equivalents at end of period/ year	79,432	114,004	79,432	114,004
<b>Cash and cash equivalents comprise the followings at end of the financial period/ year</b>				
Fixed deposits	44,446	56,950	44,446	56,950
Cash at banks and in hand	34,986	57,054	34,986	57,054
Cash and cash equivalent at end of the financial period/ year	79,432	114,004	79,432	114,004

## 1 (d) (i)

A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding year of the immediately preceding financial year.

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Non- controlling Interests RM'000	Total Equity RM'000
<b>GROUP</b>							
<b>FY2013</b>							
<b>Balance at 1 January 2013</b>	123,846	(97)	182,744	(51,860)	130,884	4	254,637
Total comprehensive income for the year	-	-	57,981	2,182	60,163	- *	60,163
Issuance of ordinary shares upon the exercise of warrants	32,491	-	-	(1,459)	(1,459)	-	31,032
Purchase of treasury shares	-	(718)	-	-	-	-	(718)
Transfer to statutory reserve	-	-	(115)	115	-	-	-
Payment of FY2012 final dividend	-	-	(13,932)	-	(13,932)	-	(13,932)
Payment of FY2013 interim dividend	-	-	(8,523)	-	(8,523)	-	(8,523)
<b>Balance at 31 December 2013</b>	<b>156,337</b>	<b>(815)</b>	<b>218,155</b>	<b>(51,022)</b>	<b>167,133</b>	<b>4</b>	<b>322,659</b>
<b>FY2014</b>							
<b>Balance at 1 January 2014</b>	156,337	(815)	218,155	(51,022)	167,133	4	322,659
Total comprehensive income for the year	-	-	70,953	3,322	74,275	- *	74,275
Transfer to statutory reserve	-	-	1	(1)	-	-	-
Payment of FY2013 final dividend	-	-	(16,674)	-	(16,674)	-	(16,674)
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	-	(8,708)
<b>Balance at 31 December 2014</b>	<b>156,337</b>	<b>(815)</b>	<b>263,727</b>	<b>(47,701)</b>	<b>216,026</b>	<b>4</b>	<b>371,552</b>
<b>4Q2013</b>							
<b>Balance at 1 October 2013</b>	156,337	(815)	210,773	(50,218)	160,555	4	316,081
Total comprehensive income for the period	-	-	16,020	(919)	15,101	- *	15,101
Transfer to statutory reserve	-	-	(115)	115	-	-	-
Payment of FY2013 interim dividend	-	-	(8,523)	-	(8,523)	-	(8,523)
<b>Balance at 31 December 2013</b>	<b>156,337</b>	<b>(815)</b>	<b>218,155</b>	<b>(51,022)</b>	<b>167,133</b>	<b>4</b>	<b>322,659</b>
<b>4Q2014</b>							
<b>Balance at 1 October 2014</b>	156,337	(815)	250,061	(50,854)	199,207	4	354,733
Total comprehensive income for the period	-	-	22,373	3,154	25,527	- *	25,527
Transfer to statutory reserve	-	-	1	(1)	-	-	-
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	-	(8,708)
<b>Balance at 31 December 2014</b>	<b>156,337</b>	<b>(815)</b>	<b>263,727</b>	<b>(47,701)</b>	<b>216,026</b>	<b>4</b>	<b>371,552</b>

\* Denote amount less than RM500

**COMPANY****FY2013****Balance at 1 January 2013**

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Total Equity RM'000
Balance at 1 January 2013	123,846	(97)	16,608	10,803	27,411	151,160
Total comprehensive income for the year	-	-	25,248	6,350	31,598	31,598
Issuance of ordinary shares upon the exercise of warrants	32,491	-	-	(1,459)	(1,459)	31,032
Purchase of treasury shares	-	(718)	-	-	-	(718)
Payment of FY2012 final dividend	-	-	(13,932)	-	(13,932)	(13,932)
Payment of FY2013 interim dividend	-	-	(8,523)	-	(8,523)	(8,523)

**Balance at 31 December 2013**

156,337	(815)	19,401	15,694	35,095	190,617
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**FY2014****Balance at 1 January 2014**

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Total Equity RM'000
Balance at 1 January 2014	156,337	(815)	19,401	15,694	35,095	190,617
Total comprehensive income for the year	-	-	26,982	3,664	30,646	30,646
Payment of FY2013 final dividend	-	-	(16,674)	-	(16,674)	(16,674)
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	(8,708)

**Balance at 31 December 2014**

156,337	(815)	21,001	19,358	40,359	195,881
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**4Q2013****Balance at 1 October 2013**

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Total Equity RM'000
Balance at 1 October 2013	156,337	(815)	10,582	15,053	25,635	181,157
Total comprehensive income for the period	-	-	17,342	641	17,983	17,983
Payment of FY2013 interim dividend	-	-	(8,523)	-	(8,523)	(8,523)

**Balance at 31 December 2013**

156,337	(815)	19,401	15,694	35,095	190,617
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**4Q2014****Balance at 1 October 2014**

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Total Equity RM'000
Balance at 1 October 2014	156,337	(815)	10,749	14,004	24,753	180,275
Total comprehensive income for the period	-	-	18,960	5,354	24,314	24,314
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	(8,708)

**Balance at 31 December 2014**

156,337	(815)	21,001	19,358	40,359	195,881
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## 1 (d) (ii)

Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous year reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current period reported on and as at the end of the corresponding year of the immediately preceding financial year.

Share capital	Number of shares	Share Capital RM'000
<b>Issued and fully paid up:</b>		
<b>As at 31 December 2013</b>	<u>371,226,025</u>	<u>156,337</u>
<b>As at 31 December 2014</b>	<u>371,226,025</u>	<u>156,337</u>

As at 31 December 2014, the Company held 684,000 of its issued shares as treasury shares (31 December 2013: 684,000).

Other than the above mentioned, the Company does not have any outstanding share convertibles at the end of the financial period under review.

**1 (d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.**

	<b>As at 31.12.14</b>	<b>As at 31.12.13</b>
Total number of issued shares	371,226,025	371,226,025
Less: Treasury shares	<u>(684,000)</u>	<u>(684,000)</u>
Total number of issued shares excluding treasury shares	<u>370,542,025</u>	<u>370,542,025</u>

**1 (d) (iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.**

There were no sales, transfers, disposal, cancellation and/ or use of treasury shares during the current financial period reported on.

**2. Whether the figures have been audited or reviewed, and in accordance with which auditing standard or practice.**

The figures have not been audited or reviewed by the Company's auditors.

**3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).**

Not applicable

**4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.**

Except as explained in note 5, the Group and the Company have applied the same accounting policies and method of computation applied in the financial statements for the current reporting period as those adopted in the most recently audited consolidated financial statements for the financial year ended 31 December 2013.

**5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.**

The adoption of the new and revised FRSs is assessed to have no material impact to the results of the Group and the Company for the financial year ended 31 December 2014.

**6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends:-**

		<b>Group</b>	
		<b>31.12.14</b>	<b>31.12.13</b>
Earnings per share ("EPS") in sen (RM)			
a)	Basic	19.11	16.02
b)	On a fully diluted basis	19.11	16.02

Earnings per share for the financial year ended 31 December 2014 is calculated based on profit from ordinary activities after taxation of RM71.0 million divided by weighted average of 371.2 million number of ordinary shares in issue. As for comparative, earnings per share for the financial year ended 31 December 2013 is calculated based on profit attributable to shareholders of RM58.0 million divided by weighted average of 361.9 million number of ordinary shares in issue.

As there were no share options and other potential issuance granted, the basic and fully diluted earnings per share are the same.

**7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-**

**(a) current financial period reported on; and**

**(b) immediately preceding financial year.**

	<b>Group</b>		<b>Company</b>	
	<b>As at 31.12.14</b>	<b>As at 31.12.13</b>	<b>As at 31.12.14</b>	<b>As at 31.12.13</b>
Net asset per share in sen (RM)	100.27	87.08	52.86	51.44

The Group and Company net asset backing per ordinary share as at 31 December 2014 and 31 December 2013 are calculated based on 370.5 million ordinary shares in issue excluding treasury shares.

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8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:-
- a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and
  - b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

### a) INCOME STATEMENT REVIEW

For the FY2014, the Group recorded RM81.1 million and RM71.0 million of profit before taxation and profit after tax representing 11.7% and 22.4% growth respectively when compared to FY2013. This was achieved on the back of an increase in total revenue by 11.6% from RM357.9 million in FY2013 to RM399.3 million in FY2014. The revenue growth is mainly due to the higher gloves demand. The Group's gross profit increased by 11.3% to RM108.9 million in FY2014 from RM97.8 million in FY2013.

For the 4Q2014, the Group's total revenue rose by 20.8% from RM92.7 million in 4Q2013 to RM112.0 million. The Group's gross profit increased by 10.9% to RM29.6 million in 4Q2014 from RM26.7 million in 4Q2013.

The Group's other income increased to RM2.4 million in FY2014 from RM2.2 million in FY2013 mainly due to a utility rebate obtained by the Group and increase in interest income from fixed deposits in FY2014.

Selling and distribution expenses increased by RM1.7 million or 17.8% from RM9.4 million in FY2013 to RM11.1 million in FY2014 due to the increase in sales activities.

General and administrative expenses increased by RM0.9 million or 5.3% from RM17.3 million in FY2013 to RM18.2 million in FY2014 mainly due to increase in payroll cost.

Other operating expenses increased by RM0.2 million or 25.5% to RM0.9 million mainly as a result of higher general maintenance expenses when compared to FY2013.

The Group's effective tax rate was lower when compared to FY2013 mainly due to higher tax incentives claimable by the Group.

### b) BALANCE SHEET REVIEW

As at 31 December 2014, non-current assets increased to RM227.6 million from RM165.8 million mainly due to acquisition of property, plant and equipment of RM80.3 million coupled with foreign exchange adjustment of RM0.9 million and offset by the depreciation charge of RM19.4 million.

Trade receivables and inventories increased from RM62.5 million to RM86.7 million and from RM35.7 million to RM42.1 million as at 31 December 2014 respectively mainly due to increase in sales and higher production volume.

Cash and cash equivalents reduced from RM114.0 million as at 31 December 2013 to RM79.4 million as at 31 December 2014. For the 4Q2014, the Group generated RM6.8 million in net cash flows from operating activities and net cash flows used in investing activities amounted to RM9.0 million were for the purchase of property, plant and equipment and installment paid for the purchase of a piece of land. The Group has net cash flows used in financing activities in 4Q2014 amounted to RM8.7 million for the payment of dividends and a final RM0.5 million government grant received to purchase property, plant and equipment.

Current liabilities increased by 25.1% from RM44.9 million as at 31 December 2013 to RM56.1 million as at 31 December 2014 mainly due to higher payables and accruals from RM39.3 million as at 31 December 2013 to RM50.4 million as at 31 December 2014 and the decrease in provision of taxation from RM5.3 million as at 31 December 2013 to RM3.3 million as at 31 December 2014.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

Not applicable

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

Our Group's phase II expansion plan in Taiping, Perak, Malaysia has progressed well. By 31 December 2015, our Group is expected to have a total annual production capacity of 5.2 billion gloves.

The movement in commodity prices, the US currency fluctuation and competition from the other glove manufacturers remain as challenges for the Group.



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### 11. If a decision regarding dividend has been made:-

#### (a) Whether an interim (final) ordinary dividend has been declared (recommended); and

Yes. A proposed final tax exempt (one-tier) dividend of 4.550 sen (RM) per ordinary share will be recommended for shareholders' approval at the forthcoming Annual General Meeting.

#### PROPOSED FINAL DIVIDEND:-

Name of Dividend	Final Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	4.550 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

#### DIVIDEND PAID:-

Name of Dividend	Interim Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	2.350 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

#### (b) Corresponding period of the immediately preceding financial year

Yes

Name of Dividend	Interim Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	2.300 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier
Name of Dividend	Final Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	4.500 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

#### (c) Whether the dividend is before tax, net of tax or tax exempt. If before tax or net of tax, state the tax rate and the country

The dividend will be a one-tier tax exempt dividend and will not be taxable in the hands of shareholders in Singapore.

#### (d) The date the dividend is payable.

To be determined

#### (e) The date on which Registrable Transfers received by the company (up to 5.00 pm) will be registered before entitlements to the dividend are determined.

To be determined

### 12. If no dividend has been declared (recommended), a statement to that effect.

Not applicable

### 13. If the group has obtained a general mandate from shareholders for Interested Parties Transactions (IPTs), the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Company does not have an Interested Person Transactions mandate.

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14. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

## By Geographical Segments (based on location of assets)

	Malaysia		Thailand		China		Others		Eliminations		Total	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
<b>Revenue:</b>												
External	342,678	298,415	29,038	29,143	25,029	27,264	2,582	3,120	-	-	399,327	357,942
Inter segment	59,191	38,439	32,542	24,008	-	-	28,254	27,854	(119,987)	(90,301)	-	-
Total revenue	401,869	336,854	61,580	53,151	25,029	27,264	30,836	30,974	(119,987)	(90,301)	399,327	357,942
<b>Results:</b>												
Segment result	66,584	58,632	17,963	15,293	(367)	1,458	27,018	26,412	(30,086)	(29,169)	81,112	72,626
Profit before taxation	66,584	58,632	17,963	15,293	(367)	1,458	27,018	26,412	(30,086)	(29,169)	81,112	72,626
Taxation	(8,857)	(12,435)	(888)	(840)	8	(368)	3	(1,002)	(425)	-	(10,159)	(14,645)
Profit for the year	57,727	46,197	17,075	14,453	(359)	1,090	27,021	25,410	(30,511)	(29,169)	70,953	57,981

## By Geographical Segments (based on location of customers)

	Malaysia		Thailand		Greater China		Other parts of South East Asia		Other parts of Asia		Europe		Rest of the world		Total	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Sales to external customers	51,601	51,638	37,064	34,342	49,551	51,774	25,425	22,609	35,757	30,908	143,882	125,262	56,047	41,409	399,327	357,942

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15. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Refer to Paragraph 8.

16. A breakdown of sales as follows:-

	Group	
	Year Ended 31.12.14 RM'000	Year Ended 31.12.13 RM'000
(a) Sales reported for first half year	184,686	171,218
(b) Operating profit after tax before deducting non-controlling interests reported for first half year	32,072	26,276
(c) Sales reported for second half year	214,641	186,724
(d) Operating profit after tax before deducting non-controlling interests reported for second half year	38,881	31,705

17. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year as follows:-

	Company	
	Year Ended 31.12.14 RM'000	Year Ended 31.12.13 RM'000
<b>Ordinary</b>		
- final dividend of FY2012 paid by the Company	-	13,932
- Interim dividend of FY2013 paid by the Company	-	8,523
- final dividend of FY2013 paid by the Company	16,674	-
- Interim dividend of FY2014 paid by the Company	8,708	-
<b>Preference</b>	-	-
<b>Total</b>	25,382	22,455

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18. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.

Name	Age	Family Relationship with any Director and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Wong Teek Son	53	Brother of Mr Wong Teck Choon, who is the Executive Director and substantial shareholder of the Company	<p><b><u>Current position</u></b> Executive Chairman, Chief Executive Officer of the Group since 3 August 2005</p> <p><b><u>Duties</u></b> Responsible for developing and formulating the business strategies and manages the day-to-day operations of the Group</p>	No changes in duties and position
Wong Teck Choon	42	Brother of Mr Wong Teek Son, who is the Executive Chairman, Chief Executive Officer and substantial shareholder of the Company	<p><b><u>Current position</u></b> Executive Director of the Company and the Group's Business Development Manager</p> <p><b><u>Duties</u></b> Responsible for the production of cleanroom finger cots and exploring business development opportunities for the Group</p>	No changes in duties and position

**BY ORDER OF THE BOARD**

WONG TEEK SON  
EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFFICER

25 FEBRUARY 2015

This release may contain forward looking statements that involve risks and uncertainties. Actual future performance, outcomes and results may differ materially from those expressed in forward looking statements as a result of a number of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation) general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from other companies, shifts in customer demands, customers and partners, changes in operating expenses, including employee wages, benefits and training, governmental and public policy changes and the continued availability of financing in the amounts and the terms necessary to support future business. You are cautioned not to place undue reliance on these forward looking statements, which are based on current view of management on future events.