



# Soup Holdings Limited

(Incorporated in the Republic of Singapore)  
(Company Registration No. 199103597Z)

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## CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

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The Board of Directors (the “**Board**”) of Soup Holdings Limited (the “**Company**”) wishes to announce the following changes in the composition of the Board and Board Committees of the Company:

### 1. Retirement of Independent Directors

Pursuant to Regulation 107 of the Company's Constitution, Professor Cham Tao Soon (“**Prof Cham**”) and Mr Chua Koh Ming (“**Mr Chua**”) are retiring at the conclusion of the Company's forthcoming Annual General Meeting for the financial year ended 31 December 2023 to be held on 26 April 2024 (the “**AGM**”), as they have decided not to seek re-election at the AGM. Accordingly, Prof Cham will cease to be a Non-Executive Chairman and Independent Director, and Mr Chua will cease to be an Independent Director of the Company upon the conclusion of the AGM.

The Board wishes to take this opportunity to express its thanks and appreciation to Prof Cham and Mr Chua for their valuable contributions to the Company during their tenure.

The detailed announcements in relation to the retirement of Prof Cham as a Non-Executive Chairman and Independent Director, and Mr Chua as an Independent Director of the Company have been released separately by the Company via SGXNet.

### 2. Appointment of Independent Director

Mr Toh Quok Hua (“**Mr Toh**”) will be appointed as an Independent Director of the Company with effect from 27 April 2024. In conjunction with the appointment, Mr Toh will be appointed as Chairman of the Audit Committee, and a member of the Nominating Committee and Remuneration Committee.

The detailed announcement in relation to the appointment of Mr Toh as an Independent Director of the Company has been released separately by the Company via SGXNet.

### 3. Re-designation

Upon Professor Cham's retirement, Mr Tan Choon Seng (“**Mr Tan**”) will be re-designated from Independent Director to Non-Executive Chairman and Independent Director of the Company.

The detailed announcement in relation to the re-designation of Mr Tan as Non-Executive Chairman and Independent Director of the Company has been released separately by the Company via SGXNet.

#### 4. **Reconstitution of the Board and Board Committees**

Following Prof Cham's retirement as Non-Executive Chairman and Independent Director of the Company, he shall cease to be Chairman of Remuneration Committee, and a member of the Audit Committee and Nominating Committee, effective at the conclusion of the AGM.

Following Mr Chua's retirement as an Independent Director of the Company, he shall cease to be Chairman of Nominating Committee, and a member of the Audit Committee and Remuneration Committee, effective at the conclusion of the AGM.

Subsequent to the above changes, the composition of the Board and the Board Committees of the Company will be as follows:-

##### **Board of Directors**

Tan Choon Seng	(Non-Executive Chairman and Independent Director)
Teh Bee Gek	(Independent Director)
Toh Quok Hua	(Independent Director)
Wong Wei Teck	(Joint Managing Director and Executive Director)
Wong Chi Keong	(Joint Managing Director and Executive Director)
Then Khok Khoon	(Executive Director)

##### **Audit Committee**

Toh Quok Hua	(Chairman)
Tan Choon Seng	(Member)
Teh Bee Gek	(Member)

##### **Nominating Committee**

Teh Bee Gek	(Chairman)
Tan Choon Seng	(Member)
Toh Quok Hua	(Member)
Wong Wei Teck	(Member)

##### **Remuneration Committee**

Tan Choon Seng	(Chairman)
Toh Quok Hua	(Member)
Teh Bee Gek	(Member)

By Order of the Board

Chong In Bee  
Company Secretary  
25 April 2024