NOTICE OF ANNUAL GENERAL MEETING

ASTI HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 199901514C)

NOTICE IS HEREBY GIVEN that the Annual General Meeting of ASTI Holdings Limited (the "**Company**") will be convened and held by electronic means on **Monday, 31 May 2021 at 11.30 a.m.** (of which there will be a live webcast) for the following purposes:

AS ORDINARY BUSINESS

- 1.To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year
ended 31 December 2020 together with the Independent Auditor's Report thereon.(Resolution 1)
- 2. To re-elect Dato' Michael Loh Soon Gnee and Dr Kriengsak Chareonwongsak who are retiring pursuant to Regulation 89 of the Constitution of the Company:

Dato' Michael Loh Soon Gnee Dr Kriengsak Chareonwongsak

[See Explanatory Note (i)]

 To re-elect Mr Mandie Chong Man Sui who is retiring pursuant to Regulation 90 of the Constitution of the Company. (Resolution 4)

[See Explanatory Note (ii)]

4. Contingent upon the passing of Ordinary Resolution 3 and pursuant to Rule 210(5)(d)(iii) of the Listing Manual Section B: Rules of Mainboard ("Mainboard Rules") of the Singapore Exchange Securities Trading Limited (the "SGX-ST") which will take effect from 1 January 2022, Shareholders to approve the continued appointment of Dr Kriengsak Chareonwongsak as an Independent Director and that upon due approval, the approval shall remain in force until the earlier of: (a) the retirement or resignation of the Director; or (b) the conclusion of the third Annual General Meeting from the aforesaid approval.

[See Explanatory Note (iii)]

5. Contingent upon the passing of Ordinary Resolutions 3 and 5 and pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST which take effect from 1 January 2022, Shareholders, excluding the directors, the chief executive officer and their associates, to approve the continued appointment of Dr Kriengsak Chareonwongsak as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of: (a) the retirement or resignation of the Director; or (b) the conclusion of the third AGM from the aforesaid approval.

[See Explanatory Note (iii)]

6. Contingent upon the passing of Ordinary Resolution 4 and pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST which will take effect from 1 January 2022, Shareholders to approve the continued appointment of Mr Mandie Chong Man Sui as an Independent Director and that upon due approval, the approval shall remain in force until the earlier of: (a) the retirement or resignation of the Director; or (b) the conclusion of the third Annual General Meeting from the aforesaid approval.

[See Explanatory Note (iv)]

7. Contingent upon the passing of Ordinary Resolutions 4 and 7 and pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST which take effect from 1 January 2022, Shareholders, excluding the directors, the chief executive officer and their associates, to approve the continued appointment of Mr Mandie Chong Man Sui as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of: (a) the retirement or resignation of the Director; or (b) the conclusion of the third AGM from the aforesaid approval.

[See Explanatory Note (iv)]

- 8. To approve the payment of Directors' fees of S\$234,000 for the financial year ended 31 December 2020 (FY2019: S\$234,000). (Resolution 9)
- To re-appoint Messrs Ernst & Young LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. (Resolution 10)
- 10. To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

(Resolution 5)

(Resolution 7)

(Resolution 6)

(Resolution 8)

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(Resolution 2)

(Resolution 3)

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution, with or without any modifications:

11. AUTHORITY TO ALLOT AND ISSUE SHARES IN THE SHARE CAPITAL OF THE COMPANY

That pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore ("Act") and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:

- (a) (i) issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or
 - make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (1) the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro rata basis to existing shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (a) new shares arising from the conversion or exercise of any convertible securities;
 - (b) new shares arising from exercising share options or vesting of share awards, provided the share options or share awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
 - (c) any subsequent bonus issue, consolidation or subdivision of shares;

Adjustments in accordance with 2(a) or 2(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution.

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.

[See Explanatory Note (ii)]

(Resolution 11)

By Order of the Board

Dayne Ho Chung Wei Secretary Singapore, 15 May 2021

Explanatory Notes:

(i) Dato' Michael Loh Soon Gnee will, upon re-election as a Director of the Company, be considered non-independent. Dato' Michael Loh Soon Gnee will remain as Executive Chairman and Chief Executive Officer of the Company.

Dr Kriengsak Chareonwongsak will, upon approval by shareholders by way of a two-tier voting process for his continued appointment as an Independent Director and re-election as a Director of the Company, be considered independent for the purposes of Rule 704(8) of the Mainboard Rules. Dr Kriengsak Chareonwongsak will remain as the Nominating Committee Chairman of the Company and a member of the Audit and Remuneration Committee.

- (ii) Mr Mandie Chong Man Sui will, upon approval by shareholders by way of a two-tier voting process for his continued appointment as an Independent Director and re-election as a Director of the Company, be considered independent.
- (iii) Pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST which will take effect from 1 January 2022, Dr Kriengsak Chareonwongsak, having served on the Board beyond nine (9) years from the date of his first appointment, will not be considered an Independent Director on 1 January 2022 unless his appointment as an Independent Director is approved in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates. The Company is seeking at this AGM to obtain the required approval in separate resolutions by (A) by all Shareholders, excluding the directors, the chief executive officer and their associates and (B) Shareholders, excluding the director. Ordinary Resolutions 5 and 6, if passed, will enable Dr Kriengsak Chareonwongsak to continue his appointment as an Independent Director (unless the appointment has been changed subsequent to the AGM) pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST and to Provisions 2.1 of the Code of Corporate Governance 2018 and the approvals shall remain in force until the earlier of (a) his retirement or resignation; or (b) the conclusion of the third AGM of the Company. Resolution 5 is conditional upon Resolution 6 being duly approved, else the aforesaid director will be designated as Non-Independent Director with effect from 1 January 2022.
- (iv) Pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST which will take effect from 1 January 2022, Mr Mandie Chong Man Sui, having served on the Board beyond nine (9) years from the date of his first appointment, will not be considered an Independent Director on 1 January 2022 unless his appointment as an Independent Director is approved in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates. The Company is seeking at this AGM to obtain the required approval in separate resolutions by (A) by all Shareholders, excluding the directors, the chief executive officer and their associates prior to 1 January 2022 as required for his continued appointment as an Independent Director. Ordinary Resolutions 7 and 8, if passed, will enable Mr Mandie Chong Man Sui to continue his appointment as an Independent Director (unless the appointment has been changed subsequent to the AGM) pursuant to Rule 210(5)(d)(iii) of the Mainboard Rules of the SGX-ST and to Provisions 2.1 of the Code of Corporate Governance 2018 and the approvals shall remain in force until the earlier of (a) his retirement or resignation; or (b) the conclusion of the third AGM of the Company. Resolution 7 is conditional upon Resolution 8 being duly approved, else the aforesaid director will be designated as Non-Independent Director with effect from 1 January 2022.
- (v) In relation to Ordinary Resolution 11 proposed in item 11 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant Instruments convertible into shares and to issue shares pursuant to such Instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to 20% may be issued other than on a pro-rata basis to shareholders.

For determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of any convertible securities or new shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST, and any subsequent bonus issue, consolidation or subdivision of shares.

Measures to Minimize Risk of Community Spread of 2019 Novel Coronavirus ("COVID-19")

On 3 April 2020, the Singapore Government announced the implementation of circuit breaker measures (enhanced safe distancing measures and closure of non-essential workplace premises) to curb the further spread of COVID-19.

The COVID-19 (Temporary Measures) Act 2020 was passed by Parliament on 7 April 2020 and the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 was issued by the Minister for Law on 13 April 2020 which provide, among others, legal certainty to enable issuers to make alternative arrangements to hold general meetings where personal attendance is required under written law or legal instruments (such as a company's constitution). A joint statement was also issued on 13 April 2020 by the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore and the Singapore Exchange Regulation providing guidance for listed and non-listed entities on the manner in which general meetings are to be conducted during the period when elevated safe distancing measures are in place. A further joint statement was issued on 1 October 2020 by the Accounting and Corporate Regulatory Authority, the Singapore Exchange Regulation providing guidance for listed entities on the manner in which general meetings are to be conducted during the period when elevated safe distancing measures are in place. A further joint statement was issued on 1 October 2020 by the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore Exchange Regulation providing guidance for listed entities on the manner in which general meetings are to be conducted and encouraging such general meetings to be conducted via electronic means.

In light of the above developments, the Company is arranging for a live audio visual webcast (the "Live AGM Webcast") and a live audio only broadcast ("Live AGM Audio Feed") of the Annual General Meeting proceedings which will take place on 31 May 2021 at 11.30 a.m. ("AGM"). Shareholders will be able to watch the AGM proceedings through the Live AGM Webcast, and the Company will not accept any physical attendance by shareholders. Any shareholder seeking to attend the AGM physically in person will be turned away.

Shareholders will be able to participate in the AGM in following manner set out in the paragraphs below.

Live Webcast:

Shareholders may attend the AGM proceedings through the Live AGM Webcast and Live AGM Audio Feed. To do so, shareholders will need to register at <u>https://conveneagm.com/sg/asti</u> (the "**Registration Link**") by **28 May 2021** at **11.30 a.m.** (the "**Registration Deadline**") to enable the Company to verify their status.

- 1. Following verification, authenticated shareholders will receive an email by **29 May at 5.00 p.m.** which will allow them to access the Live AGM Webcast, using the account created during the registration, via the live audio-visual webcast and via the live audio only broadcast of the AGM proceedings on **31 May 2021**.
- Shareholders must not forward the abovementioned details and/or links to other persons who are not Shareholders of the Company and who are not to attend the AGM. This is also to avoid any technical disruptions or overload to the live audio-visual webcast and the live audio only broadcast of the AGM proceedings.
- 3. Shareholders who register by the Registration Deadline but do not receive an email response by **29 May 2021** at 5.00 p.m. may contact the Company by email to <u>agm2021@astigp.com</u> with the full name of the shareholder and his/her identification number.

Submission of Proxy Forms to Vote:

- 1. Shareholders will not be able to vote online or through the Live AGM Webcast or the Live AGM Audio Feed on the resolutions to be tabled for approval at the AGM. Shareholders who wish to vote at the AGM may submit a proxy form to appoint the Chairman of the AGM to cast votes on their behalf.
- 2. Shareholders (whether individual or corporate) appointing the Chairman of the AGM as proxy must give specific instructions as to his manner of voting, or abstentions from voting, in the proxy form, failing which the appointment will be treated as invalid.
- 3. The Chairman of the AGM, as proxy, need not be a shareholder of the Company.
- 4. The instrument appointing a proxy or proxies, duly completed and signed, must be deposited/submitted:
 - (a) By mail to ASTI HOLDINGS LIMITED, 25 Kallang Avenue #06-01, Singapore 339416
 - (b) by email to <u>agm2021@astigp.com</u>

by no later than 11.30 a.m. on 28 May 2021, being 72 hours before the time fixed for the AGM.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

5. CPF or SRS investors who wish to vote should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM (i.e. by 11.30 a.m. on 20 May 2021) in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the AGM to vote on their behalf by the cut-off date.

Submission of Questions:

- 1. Please note that shareholders will not be able to ask questions at the AGM during the Live AGM Webcast or the Live AGM Audio Feed, and therefore it is important for shareholders to pre-register their participation in order to be able to submit their questions in advance of the AGM.
- 2. Shareholders may submit questions relating to the items on the agenda of the AGM by:
 - (a) digital submission at https://conveneagm.com/sg/asti;
 - (b) email to <u>agm2021@astigp.com</u>. When submitting the questions, please provide the Company with the following details, for verification purpose:
 - (i) Full name (Company name for corporates);
 - (ii) Current address;
 - (iii) Number of shares held; and
 - (iv) The manner in which you hold shares in the Company (e.g. via CDP, CPF or SRS); or
 - (c) mailed to the Company at ASTI HOLDINGS LIMITED, 25 Kallang Avenue #06-01, Singapore 339416
- 3. The Company will endeavour to address the substantial and relevant questions at or before the AGM. The responses to such questions from shareholders will be posted on the SGXNet and the Company's website 3 business days before the Registration Deadline, or if answered during the AGM, to be included in the minutes of the AGM, which will be uploaded within one month after the date of the AGM.

4. All questions must be submitted by **11.30 a.m. on 21 May 2021**.

Miscellaneous:

- 1. The Circular and its accompanying Proxy Form has also been made available on SGXNet.
- 2. Please note that all documents relating to the business of the AGM will be published on SGXNET and will be published together with the Notice of AGM.

Request for Annual Report for FY2020:

There will not be any printed copy of Annual Report for FY2020. In this regard, the Annual Report for FY2020 have been made available for download from Company's corporate website at <u>https://www.astigp.com/pdf/annual/ASTI_AR2020.pdf</u>. The Annual Report for FY2020 have also been made available on SGXNet.

Others

Please note that all documents relating to the business of the AGM will be published on SGXNET and will be published together with the Notice of AGM.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.