



CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

SATS Ltd. (“**SATS**” or the “**Company**”) refers to the following announcements on 15 April 2023: -

- (i) The resignation of Mr. Michael Kok Pak Kuan (“**Mr. Michael Kok**”) as an Independent Non-Executive Director of the Company with effect from 15 April 2023; and
- (ii) The appointment of Dr. Detlef Trefzger and Mr. Eng Aik Meng as Independent Non-Executive Directors of the Company with effect from 15 April 2023.

Following the abovementioned resignation and appointments, the Company wishes to announce the following changes to the composition of the Board Committees with effect from 15 April 2023: -

Composition of the Board Executive Committee

The appointment of Ms. Vinita Bali as a member of the Board Executive Committee in place of Mr. Michael Kok.

Accordingly, the revised composition of the Board Executive Committee is as follows:-

BOARD EXECUTIVE COMMITTEE	
Ms. Euleen Goh Yiu Kiang	Chairman Independent Non-Executive Director
Mr. Kerry Mok Tee Heong	Member Executive Director
Mr. Achal Agarwal	Member Independent Non-Executive Director
Ms. Vinita Bali	Member Independent Non-Executive Director

Composition of the Remuneration and Human Resource Committee

The appointment of Mr. Eng Aik Meng as a member of the Remuneration and Human Resource Committee in place of Mr. Michael Kok.

Accordingly, the revised composition of the Remuneration and Human Resource Committee is as follows:-

REMUNERATION AND HUMAN RESOURCE COMMITTEE	
Ms. Euleen Goh Yiu Kiang	Chairman Independent Non-Executive Director
Mr. Achal Agarwal	Member Independent Non-Executive Director
Mr. Eng Aik Meng	Member Independent Non-Executive Director

Composition of the Board Risk and Safety Committee

The appointment of Dr. Detlef Trefzger as a member of the Board Risk and Safety Committee in place of Ms. Vinita Bali who relinquished her role as a member of the Board Risk and Safety Committee.

Accordingly, the revised composition of the Board Risk and Safety Committee is as follows:-

BOARD RISK AND SAFETY COMMITTEE	
Mr. Yap Kim Wah	Chairman Independent Non-Executive Director
Mr. Chia Kim Huat	Member Independent Non-Executive Director
Ms. Deborah Tan Yang Sock	Member Independent Non-Executive Director
Mr. Tan Soo Nan	Member Independent Non-Executive Director
Dr. Detlef Trefzger	Member Independent Non-Executive Director

BY ORDER OF THE BOARD

Ian Chye
Company Secretary
15 April 2023