

10 July 2014

Singapore Exchange (SGX)
2 Shenton Way
#19-00 SGX Centre 1
Singapore 068804

RE: Leighton Holdings Board and Board Committee appointments

Please find attached a copy of a media release to be issued today by Leighton Holdings Limited, parent company of Leighton Finance (USA) Pty Ltd.

Yours faithfully
LEIGHTON HOLDINGS LIMITED

VANESSA REES
Group Company Secretary

10 July 2014

Leighton Holdings Board and Board Committee appointments

Leighton Holdings today announced the appointment of Kirstin Ferguson as an Independent, Non-Executive Director, effective immediately.

Executive Chairman and Chief Executive Officer Marcelino Fernández Verdes said: “I am delighted to welcome a leader of Kirstin’s calibre to the Leighton Board. Kirstin’s experience includes Non-Executive Directorships of water infrastructure company SunWater Ltd, ASX-listed gas developer Dart Energy and Chairman of the Thiess Advisory Board. Prior to commencing her career as a Non-Executive Director, Ms Ferguson was Chief Executive Officer of a company operating in the mining and resources sector, as well as the Director of Corporate Services of an international law firm. Kirstin’s broad corporate and commercial experience will bring to the Leighton Board further capabilities in corporate governance, strategy, risk, and workplace safety.”

Ms Ferguson’s biography is appended.

In addition, Leighton announced changes to its Board Committees and Operating Company Advisory Boards that will streamline its governance practices:

- establish the Board Audit and Risk Committee by combining the Audit Committee and the Tender Review and Risk Committee;
- establish a Tender Review Management Committee, for the examination of tenders by management;
- change the composition of standing Board Committees; and
- disband the Operating Company Advisory Boards.

Mr Fernández Verdes said: “Establishing the Board Audit and Risk Committee will ensure the Board continues to fulfil its governance and oversight responsibilities in relation to financial statements, financial controls and enterprise risk, whilst enabling it to better consider the interrelation of audit and risk matters.

“Establishing the Tender Review Management Committee will bring operational oversight and approval of tenders within management responsibility.”

The composition of standing Board Committees has been changed as follows:

- Audit and Risk Committee: Russell Chenu (Chair), Kirstin Ferguson, Trevor Gerber, David Robinson and Peter Sassenfeld;
- Ethics and Compliance Committee: Kirstin Ferguson (Chair), Russell Chenu, Marcelino Fernández Verdes and José-Luis del Valle Pérez; and
- Remuneration and Nominations Committee: Trevor Gerber (Chair), Russell Chenu, Kirstin Ferguson, Pedro López Jiménez and José-Luis del Valle Pérez.

Mr Fernández Verdes thanked the members of the Advisory Boards of Thiess, Leighton Contractors, John Holland, Leighton Asia and Leighton Properties for the mentoring and guidance provided to the Operating Company Managing Directors and executives since November 2012.

ENDS

Issued by Leighton Holdings Limited ABN 57 004 482 982 www.leighton.com.au

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LEIGHTON HOLDINGS LIMITED, founded in Australia in 1949, is the parent company of the Leighton Group, one of the world's leading international contractors. The Group is also the world's largest contract miner. Listed on the Australian Stock Exchange since 1962, Leighton Holdings has its head office in Sydney, Australia. Leighton Holdings owns and operates through a number of diverse and independent operating companies: Leighton Contractors; Thiess; John Holland; Leighton Asia, India and Offshore; and Leighton Properties. The Leighton Group also has a 45% investment in the Habtoor Leighton Group. These companies provide development, construction, contract mining, and operation and maintenance services to the infrastructure, resources and property markets. They operate in more than 20 countries throughout Australia, Asia, the Middle East and Southern Africa. The Leighton Group directly employed approximately 53,000 people, as at 31 March 2014.

Appendix

Biography

Kirstin Ferguson

LLB (Hons) BA (Hons) FAICD

Independent, Non-Executive Director

Ms Ferguson is currently a Non-Executive Director of SunWater Ltd, Hyne Pty Ltd and the Queensland Theatre Company. Ms Ferguson has previously been the independent Chairman of the Thiess Advisory Board as well as a Non-Executive Director of Dart Energy Ltd and Queensland Rugby Union. Prior to commencing her directorship career, Ms Ferguson was Chief Executive Officer of the global organisation, Sentis, as well as Director of Corporate Services of the international law firm Deacons (now Norton Rose Fulbright).

Ms Ferguson has a degree in Law (with Honours) and a degree in Arts (with Honours) and is in the final stages of completing a PhD in the field of corporate governance with a specific focus on safety governance and safety leadership of ASX200 boards. Ms Ferguson has been awarded the QUT Colin Brain Corporate Governance Fellowship and a Sir Winston Churchill Fellowship.

Ms Ferguson is a Fellow of the Australian Institute of Company Directors (AICD), Graduate of the AICD Company Directors Course and a Graduate of the AICD International Company Directors Course. Ms Ferguson is also a member of the international organisation, Women Corporate Directors, headquartered in New York.