



**VICOM LTD**  
(Company Registration No. 198100320K)  
(Incorporated in the Republic of Singapore)  
(the “Company”)

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## **ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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The Board of Directors of VICOM Ltd (the “Company”) wishes to announce that the following changes to the composition of the Board and the Board Committees will take place with effect from 1 January 2023 (unless otherwise stated):

1. Mr Yang Ban Seng will retire as Non-Independent Non-Executive Director and Deputy Chairman of the Company with effect from 31 December 2022.
2. Mr Cheng Siak Kian and Professor Ooi Beng Chin will be appointed Non-Independent Non-Executive Directors of the Company.
3. Mr Cheng will concurrently be appointed the Deputy Chairman of the Board and a member of the Nominating and Remuneration Committee and the Technology Committee.
4. Professor Ooi will concurrently be appointed a member of the Technology Committee.

Following the above, the composition of the Board of Directors and the Board Committees of the Company with effect from 1 January 2023 will be as follows:

### **Board of Directors**

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Director (Non-Independent Executive Director, Chief Executive Officer)
Mr Jackson Chia	- Director (Non-Independent Non-Executive Director)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive Director)
Ms Tan Poh Hong	- Director (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Director (Independent Non-Executive Director)

### **Audit and Risk Committee**

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

### **Nominating and Remuneration Committee**

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|---------------------------|--|
| Dr Tan Kim Siew           | - Chairman (Independent Non-Executive Director, Board Chairman)          |
| Mr Cheng Siak Kian        | - Member (Non-Independent Non-Executive Director, Board Deputy Chairman) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director)                            |
| Ms Tan Poh Hong           | - Member (Independent Non-Executive Director)                            |
| Ms Wong Yoke Woon         | - Member (Independent Non-Executive Director)                            |

### **Sustainability Committee**

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|----------------------------------|--|
| Ms June Seah Lee Kiang           | - Chairman (Independent Non-Executive Director)                        |
| Mr Jackson Chia                  | - Member (Non-Independent Non-Executive Director)                      |
| Mr Sim Wing Yew                  | - Member (Non-Independent Executive Director, Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director)                          |
| Dr Tan Kim Siew                  | - Member (Independent Non-Executive Director, Board Chairman)          |

### **Technology Committee**

- |                                  |  |
|----------------------------------|--|
| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director)                          |
| Mr Cheng Siak Kian               | - Member (Non-Independent Non-Executive Director, Board Deputy Chairman) |
| Professor Ooi Beng Chin          | - Member (Non-Independent Non-Executive Director)                        |
| Mr Sim Wing Yew                  | - Member (Non-Independent Executive Director, Chief Executive Officer)   |
| Dr Tan Kim Siew                  | - Member (Independent Non-Executive Director, Board Chairman)            |
| Ms Tan Poh Hong                  | - Member (Independent Non-Executive Director)                            |

### **BY ORDER OF THE BOARD VICOM LTD**

Angeline Joyce Lee Siang Pohr / Sheryl Cher  
Company Secretaries

8 December 2022