

KODA LTD

Company No. 198001299R
(the “Company”)
(Incorporated in Singapore)

RE-CONSTITUTION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the “Board”) of Koda Ltd (the “Company” and together with its subsidiaries, the “Group”) wishes to announce:

- (a) Mr Chan Wah Tiong has retired as an Independent Non-Executive Director of the Company, a member of the Audit Committee, a member of the Nominating Committee and a member of the Remuneration Committee at the conclusion of the Company’s Annual General Meeting on 30 October 2024, with effect from 30 October 2024;
- (b) Ms Vanessa Ng (“Ms Ng”) has been appointed as an Independent Non-Executive Director of the Company, the Chairman of the Nominating Committee, a member of the Audit Committee and a member of the Remuneration Committee with effect from 6 December 2024;
- (c) Mr Ying Siew Hon, Francis has been redesignated as the Chairman of the Audit Committee following the appointment of Ms Ng; and
- (d) Mr Phua Boon Huat has been redesignated as the Chairman of the Remuneration Committee following the appointment of Ms Ng.

The Board considers Ms Ng to be independent for the purpose of Rule 704(8) of the Singapore Exchange Securities Trading Limited Listing Manual (the “Listing Rules”).

The detailed announcement containing the particulars of Ms Ng's appointment as required under Rule 704(7)(a) of the Listing Rules has been released separately by the Company via SGXNet today.

Consequently, following the above changes and with effect from 6 December 2024, the composition of the Board and each of the respective Board Committees of the Company shall be reconstituted as follows:

Board of Directors

James Koh Jyh Gang	Executive Chairman and CEO
Koh Shwu Lee	Executive Director
Koh Jyh Eng	Executive Director
Tan Choon Seng	Lead Independent Non-Executive Director
Ying Siew Hon, Francis	Independent Non-Executive Director
Phua Boon Huat	Independent Non-Executive Director
Vanessa Ng	Independent Non-Executive Director

Audit Committee

Ying Siew Hon, Francis	Chairman
Tan Choon Seng	Member
Phua Boon Huat	Member
Vanessa Ng	Member

Remuneration Committee

Phua Boon Huat	Chairman
Tan Choon Seng	Member
Ying Siew Hon, Francis	Member
Vanessa Ng	Member

Nominating Committee

Vanessa Ng
Tan Choon Seng
Ying Siew Hon, Francis
Phua Boon Huat

Chairman
Member
Member
Member

By Order of the Board
Koda Ltd

James Koh Jyh Gang
Executive Director and Chief Executive Officer

5 December 2024