

ZHONGMIN BAIHUI RETAIL GROUP LTD.
(Incorporated in the Republic of Singapore)
(Registration No. 200411929C)

RECONSTITUTION OF BOARD COMMITTEES

The Board of Directors of Zhongmin Baihui Retail Group Ltd. (the “**Company**”, and together with its subsidiaries, collectively, the “**Group**”) wishes to announce the following changes to take effect from 29 November 2022.

Nominating Committee

- i. The cessation of Ms. Goh Poh Kee as Chairperson of the Nominating Committee. Ms. Goh Poh Kee shall remain a member of the Nominating Committee.
- ii. The appointment of Mr. Kho Kewee as Chairman of the Nominating Committee.

Remuneration Committee

- iii. The cessation of Mr. Choy Bing Choong as Chairman of the Remuneration Committee. Mr. Choy Bing Choong shall remain a member of the Remuneration Committee.
- iv. The appointment of Ms. Goh Poh Kee as Chairperson of the Remuneration Committee.

Following the above changes, the board committees of the Company shall be reconstituted as follows:

Nominating Committee

Mr. Kho Kewee, Independent Director (Chairman)
Mr. Choy Bing Choong, Lead Independent Director (Member)
Ms. Goh Poh Kee, Independent Director (Member)

Remuneration Committee

Ms. Goh Poh Kee, Independent Director (Chairperson)
Mr. Choy Bing Choong, Lead Independent Director (Member)
Mr. Kho Kewee, Independent Director (Member)

By Order of the Board

Lee Swee Keng
Executive Chairman
29 November 2022