

Message from Chairman



Dear Shareholders,

The Board of Directors of Sri Trang Agro-Industry Public Company Limited is pleased to present the financial results for the year ended 31 December 2013 and our development throughout the year 2013.

2013 has been another challenging year for us amid a combined impact of a softer demand from the shadow of global economy slowdown, the continuance of decline in rubber price and the volatility of currency exchange. However, with our strong foundations that we have laid years over years in continual investment in strategic locations as well as our focus to operate business with vigilance and agility in anticipation of any uncertainties, our results were satisfactorily achieved. In 2013 we broke our own record sale volume at 1,126,463 tons, 15% increase from 2012. Even though our revenue decreased 7% to THB 92,185 million due to the decline in rubber price, our net profit was recorded at THB 1,812 million, grew 31% from the previous year. Earning per share rose from THB 1.08 to 1.42. Our balance sheet remains strong at net cash of THB 1,893 million, total equity of THB 20,066 million with a healthy debt gearing at 1.21 times.

Our resilient performance despite weathering dynamic business climate in 2013 has affirmed the strength of our business model in riding on expansion mode and penetrating into high potential markets to maintain our world's leading position for higher market share. In 2013, we have delivered a remarkable growth of 14% in production capacity. We continued to expand our capacity in the Northeast of Thailand where we become the leading producer in this region. A new factory in Ubon Ratchathani and the expansion of Sikao in Trang have contributed another 100,000 tons/annum to the Group in 2013. Our state-of-the-art flagship in Palembang has strengthened our foothold in Indonesia by adding 50% capacity and becoming the largest single factory in Indonesia with a total capacity of 180,000 tons/annum. Further invigorating our position

as a fully integrated natural rubber supply chain, around 1,660 hectares were planted during 2013 across different locations. With only few years that we have ventured into the upstream greenfield rubber plantation, we have made very good progress in developing our rubber trees which is outgrown national rubber statistics in the same life stage in many plots.

To keep ourselves ahead of competition, we have endeavored beyond traditional rubber originations to high growth potential countries namely Vietnam. Not only to diversify our business to fast growing supply and provide customers a wider range of products, we also aim to reap the benefits of ASEAN (Association of South East Asian Nations), for instance friendlier mobilisation of capital and labor, potential reduction of cross border tariff and potential free trade zone. By 2014, our production capacity in Myanmar will contribute a new source of supply to the Group. Also, our sales & distribution activities will be additionally originated from our new trading platform in Vietnam.

It is our commitment to drive our business with focus on achieving balance of economic, environment and social development. We continue to value good corporate governance and sustainability development as an essential foundation for long-term success. The concept of “Green Rubber Company” which we initiated last year has been magnified into “Green Rubber Products”, “Green Factory”, “Green Supply” and “Green Company” to reflect our distinctive approach in delivering high quality products from clean and fair procurement system through a sound concept of environmental friendly production under our transparent management and good corporate governance.

Whilst uncertainties in global economy and natural rubber surplus are likely to remain in 2014, we are optimistic of our strong infrastructure, determined culture and consistent growth plan in our integrated business model continue to pay off even better than the past. In light of dynamic playing field with our broadened empire, we need to ensure our high competitiveness will drive business forward to cope with any challenges. In 2014, we are

further committed to sharpening our competitive edge towards “High Productivity Organisation”. This mission not only scale up our operational efficiency, but also give us an opportunity to monitor and establish best practices in every business units across the world to achieve higher productivity and healthy return to the shareholders.

On behalf of board of directors, I would like to express sincere thanks to Mr. Anan Pruksanusak who stepped down from the Board in May 2013, for his years of contributions and dedications to our Group. I also would like to thank our staffs who share the vision of “passionately we drive possibilities” and put discretionary efforts in delivering good result under very challenging business environment. Last but not least, I would like to thank our valued investors, banks and other stakeholders for unwavering support and confidence in our company.

Sincerely yours,



Dr. Viyavood Sincharoenkul

Chairman

Sri Trang Agro-Industry Public Company Limited

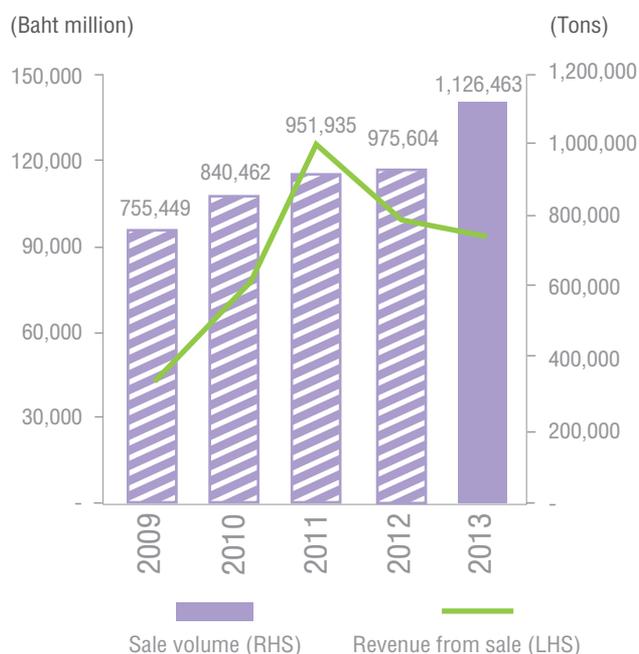
February 2014

Financial Highlights

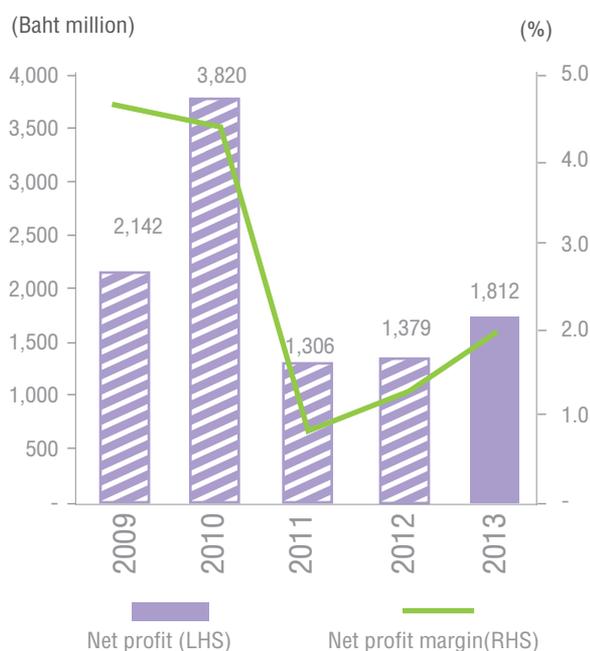
| (UNIT : Baht million) | FY2013 | FY2012 | FY2011 | FY2010 | FY2009 |
|--|--------|--------|---------|--------|--------|
| STATEMENT OF COMPREHENSIVE INCOME | | | | | |
| Revenue from sale | 92,185 | 99,639 | 133,704 | 83,845 | 45,910 |
| EBITDA | 3,747 | 2,840 | 3,311 | 4,877 | 2,972 |
| Profit before tax | 1,977 | 1,524 | 1,959 | 4,113 | 2,298 |
| Net profit | 1,812 | 1,379 | 1,306 | 3,820 | 2,142 |
| STATEMENT OF FINANCIAL POSITION | | | | | |
| Total assets | 44,320 | 36,696 | 40,103 | 37,656 | 23,105 |
| Total liabilities | 24,254 | 17,759 | 22,072 | 27,264 | 15,736 |
| Shareholders' equity | 20,066 | 18,937 | 18,031 | 10,392 | 7,369 |
| FINANCIAL RATIOS | | | | | |
| Gross profit margin (%) | 5.6 | 4.8 | 4.3 | 6.2 | 7.7 |
| Net profit margin (%) | 2.0 | 1.4 | 1.0 | 4.6 | 4.7 |
| Current ratio (times) | 1.3 | 1.5 | 1.5 | 1.2 | 1.1 |
| Net debt to equity ratio (times) | 1.1 | 0.9 | 1.1 | 2.5 | 2.0 |

Note: Financial statement for FY2009 has been prepared in accordance with Thai generally accepted accounting principles under the Accounting Act B.E. 2543 while Financial statement for FY2010 - FY2013 have been prepared based on the early adoption of some accounting standards.

Revenue & Sale Volume



Net Profit



Earning per share
(THB)



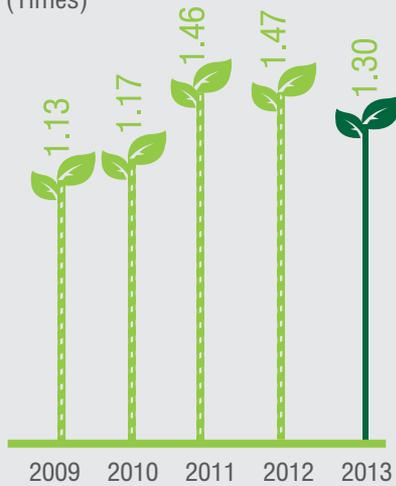
ROA
(%)



ROE
(%)



Current ratio
(Times)



Fixed asset turnover
(Times)

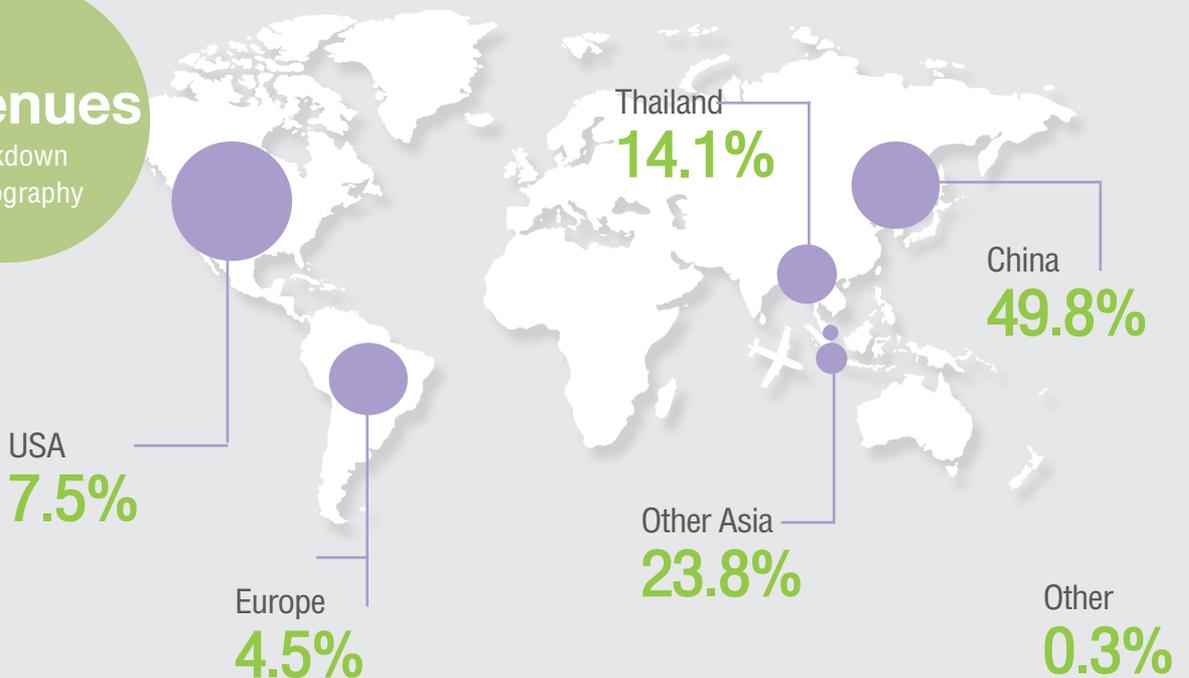


Net debt to equity
(Times)



Revenues

breakdown
by geography



Revenues

breakdown by products



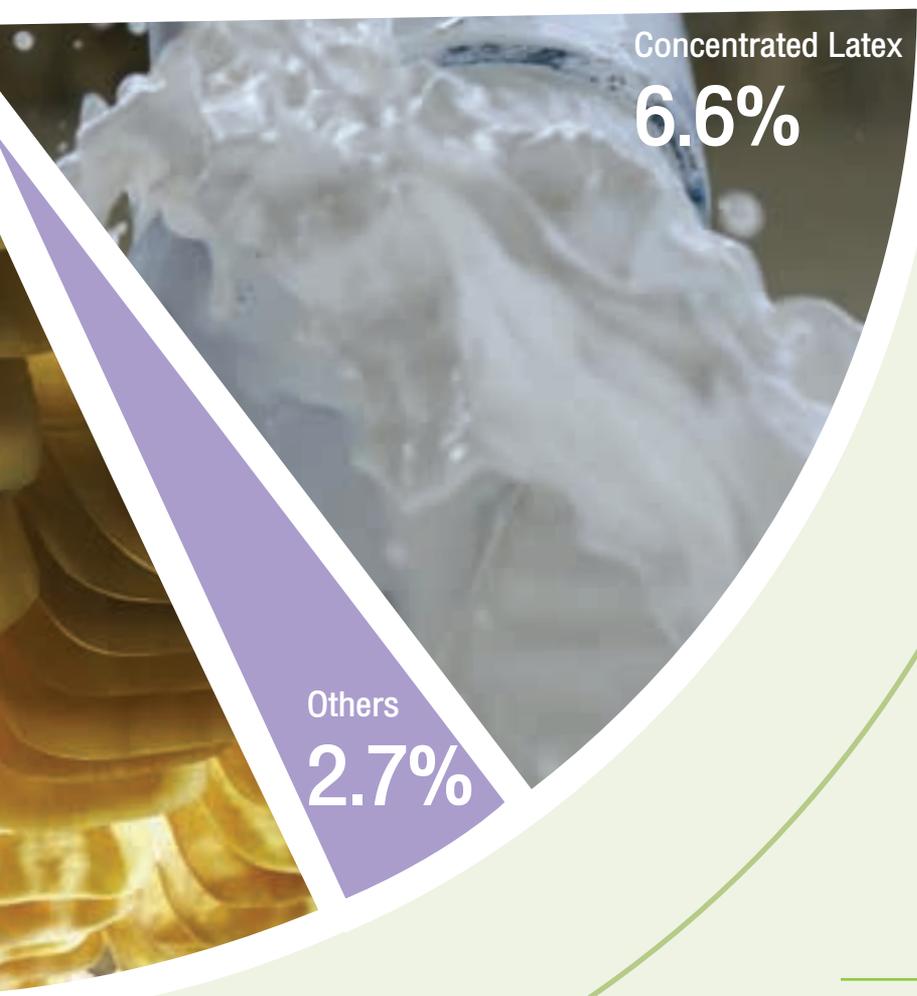
Ribbed Smoked Sheet

13.9%



Technically Specified Rubber

76.8%



Concentrated Latex

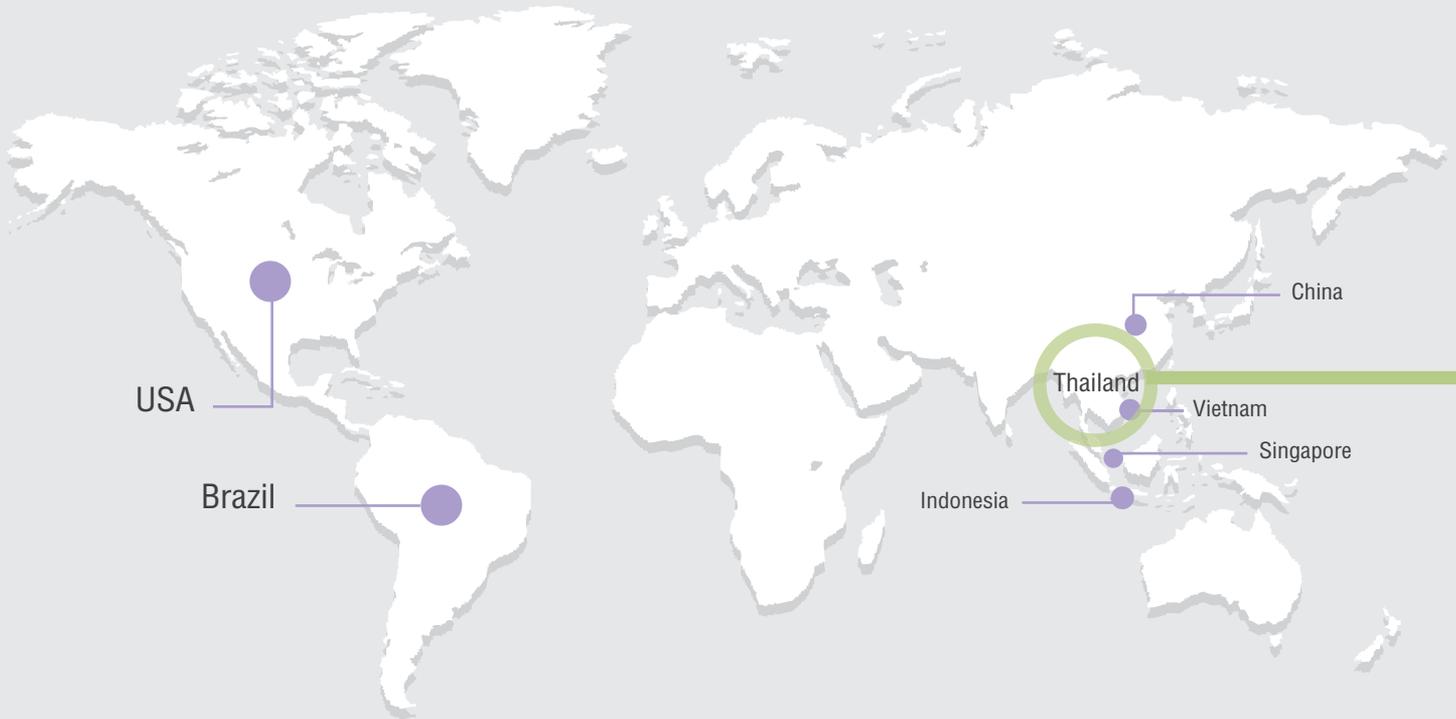
6.6%

Others

2.7%

Revenues
92,185
(Baht million)

Multi-National Platform



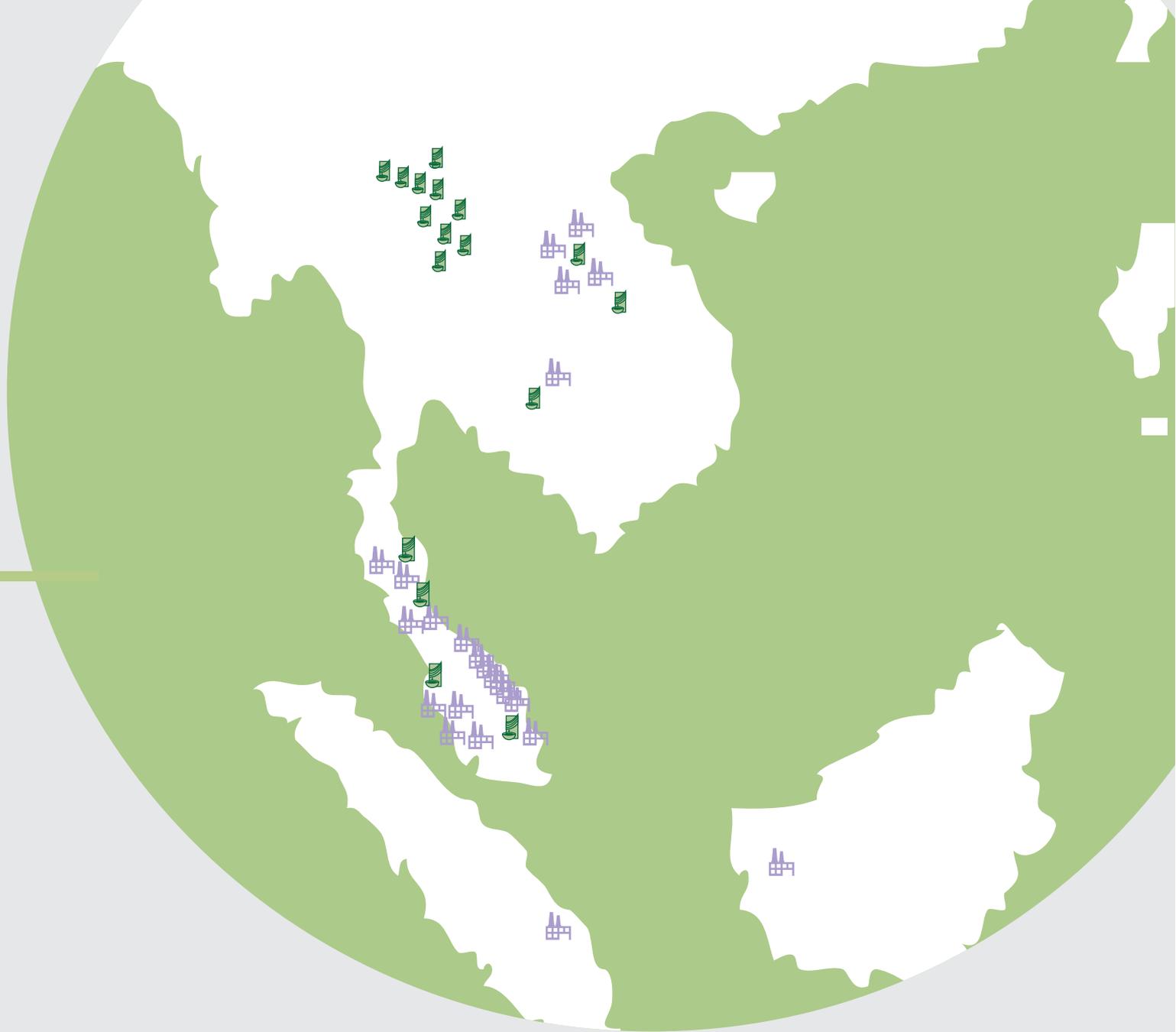
23 Factories

| | | | |
|------------------|---|----------------------|---|
| Ubon Ratchathani | 1 | Nakhorn Si Thammarat | 1 |
| Udon Thani | 1 | Chumporn | 2 |
| Bungkan | 1 | Surat Thani | 2 |
| Burirum | 1 | Trang | 4 |
| Mukdahan | 1 | Songkhla | 6 |
| Pattani | 1 | Indonesia | 2 |



17 Rubber Plantations

| | | |
|------------|---------------|-------------|
| Chiang Rai | Sukhothai | Sakaeo |
| Chiang Mai | Pitsanulok | Chumporn |
| Lampang | Pichit | Surat Thani |
| Phrae | Petchaboon | Krabi |
| Phayao | Sakon Nakhorn | Songkhla |
| Utaradit | Kalasin | |



10% market share of world consumption in 2013

1,126,500 tons sales volume in 2013

23 processing facilities in Thailand and Indonesia

21% of Thailand's production volume in 2013

15% market share of China import contributed by STA

VISION

Passionately,
we drive possibilities

>>the green rubber company>>

MISSION

2013

Year of high performance

MISSION

2014

Year of high productivity

CORE VALUE

INTEGRITY

Our operations are underpinned by business integrity. We are committed to transparency and the equitable treatment of all stakeholders. We are also imbued with a strong sense of social and environment responsibilities.

POSSIBILITY THINKING

We do not let ourselves be constrained by the conventional ways of doing things. It is our belief that innovation knows no bounds and that, with creativity and enterprise, there is no limit to what we can achieve.

DETERMINATION

We are steadfastly determined to, with utmost dedication, fully utilize the best of our capabilities to bring about organizational success.

COLLABORATION

We foster a collaborative work environment. We believe that, by working together as one united team and treating one another with mutual respect, we are able to more effectively contribute to the Group's overall success.

ENDLESS LEARNING

There is no room for complacency. We are on a constant quest for learning experiences that enable us to develop our professionalism toward international standard which will enhance efficiency of work and drive the company to the same target.

Board of Directors



Dr. Viyavood Sincharoenkul
Chairman/ Managing Director



Mr. Prasit Panidkul
Vice Chairman/ Executive Director



Mr. Chaiyos Sincharoenkul
Director/ Executive Director



Mr. Anan Pruksanusak*
Director/ Executive Director



Mr. Kitichai Sincharoenkul
Director/ Executive Director/
Nomination Committee Member

* The resignation of Mr. Anan Pruksanusak as a director and executive director of the Company was effective from 13 May 2013 onwards.



Mr. Veerasith Sinchareonkul
Director/ Chairman of Risk
Management Committee



Mr. Paul Sumade Lee
Director/ Executive Director



Mr. Prakob Visitkitjakarn
Independent Director/ Chairman
of Audit Committee/ Chairman of
Remuneration Committee



Mr. Kriang Yanyongdilok
Independent Director/ Audit
Committee member/ Chairman of
the Nomination Committee/
Remuneration Committee member



Mr. Samacha Potavorn
Independent Director/
Audit Committee member/
Nomination Committee member/
Remuneration Committee member



Mr. Neo Ah Chap
Independent Director

Executive Management



Mrs. Prapai Srisuttiphong
Procurement Manager



Mr. Chalernpop Khanjan
Production Manager



Mr. Arsom Aksornnam
Production Manager



Mr. Chaidet Pruksanusak
Quality Assurance Manager



Mr. Patrawut Panitkul
Chief Financial Officer (CFO)



Miss Lim Li Ping
Controller



Mr. Rattapong Laparojkit
Engineering Manager



Mr. Phanlert Wangsuphadilok
Engineering Manager

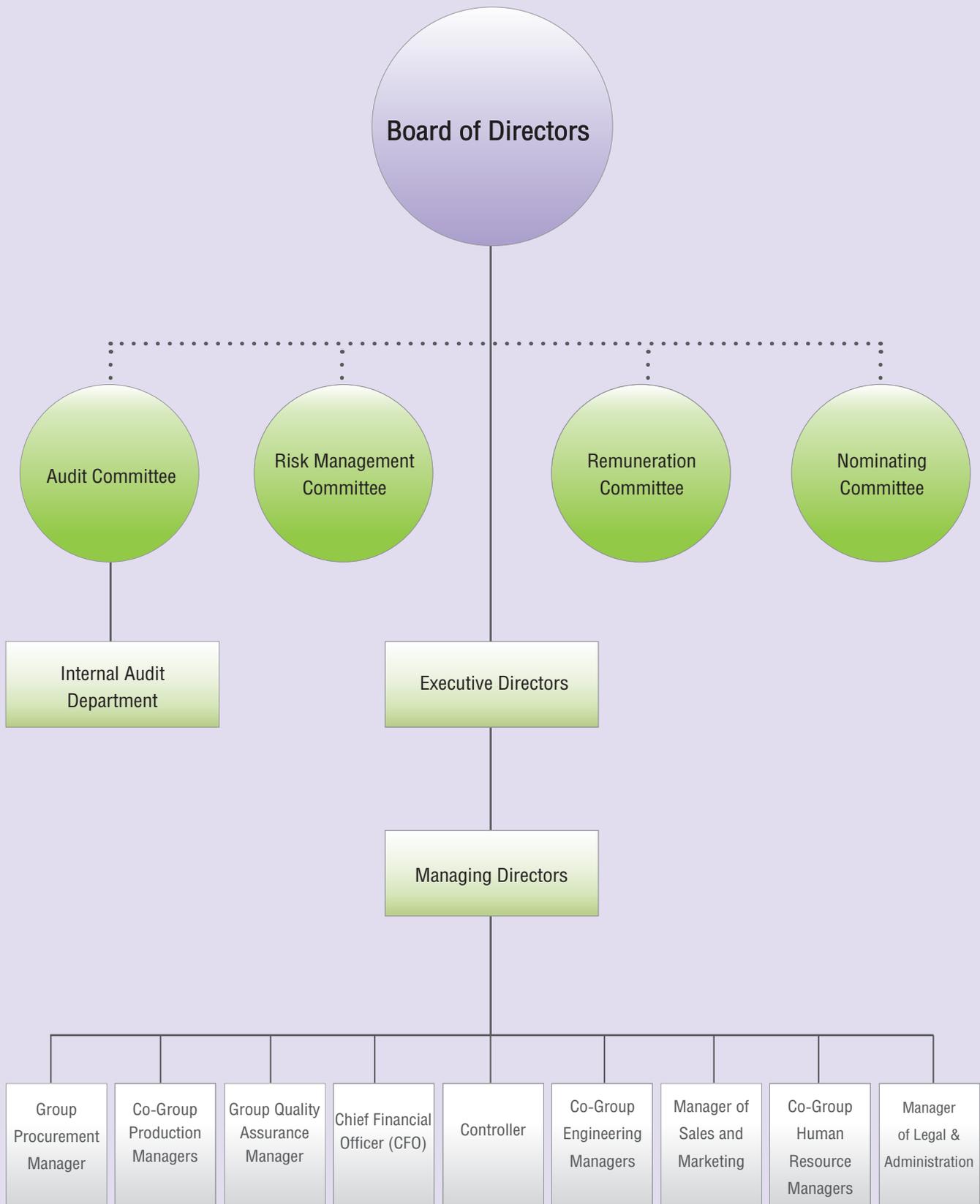


Mr. Udom Pruksanusak
Human Resources Manager



Miss Nuchanart Chaiyarat
Human Resources Manager

Organization Structure



Business Overview



STA is the world's largest fully integrated natural rubber company with a market share of 10% of global consumption. STA offers a full range of Natural Rubber products, including Technically Specified Rubber (TSR), Ribbed Smoked Sheets (RSS) and Concentrated Latex, with a total production capacity of 1.3 tons per year. Our 23 rubber processing plants are located in Thailand and Indonesia, the world's top natural rubber producers.

In addition to the Natural Rubber processing which is our core business, we have invested in various joint ventures with foreign companies to produce finished products. Our gloves manufacturing operation is Thailand's largest and one of the world leading producer of examination gloves. We are also Thailand's largest producer of high-pressure hydraulic hoses, which are widely used in the industrial sector. Moreover, STA has expanded the business by investing in large rubber plantations in Thailand.

STA was established in 23 April 1987 as a private limited company. STA undertook an initial public offering exercise in Thailand and were listed on the SET on 22 August 1991. STA was converted as a public limited company in 27 December 1993. In January 2011, STA made an offering of its newly issued shares to the public in Singapore and listed its shares on the SGX-ST. STA is the first and only Thai rubber company that is dually listed on both the Stock Exchange of Thailand (SET) and the Singapore Exchange (SGX).

Company Milestone

| | | |
|------|-----------|---|
| 1987 | April | Commenced operations producing ribbed smoked sheets in Hat Yai, Thailand with an initial registered capital of Baht 31.0 million. |
| | October | Established Anvar Parawood for the production of rubber wood for the furniture industry and for being a base to carry rubber products of Sri Trang Group. |
| 1988 | March | Established Rubberland Products for the production of Concentrated Latex, our Group's first processing facility producing Concentrated Latex. |
| 1989 | January | Jointly established SSC with Semperit Technische Produkte to produce latex examination gloves. |
| 1990 | March | Jointly established Thai Tech Rubber with Southland Rubber Co., Ltd and Itochu Corporation Limited to expand our product mix to cover TSR block rubber. |
| 1994 | January | Established Starlight Express Transport to provide logistical support to our Group's business. |
| | March | Established Premier System Engineering to support our Group's research and development and provide engineering services. |
| 1995 | May | Jointly established Shanghai Semperit with Semperit Technische Produkte to produce escalator handrails. |
| | September | Established Startex Rubber to invest in upstream business into the ownership of rubber plantations in the southern region of Thailand. |
| 1996 | March | Jointly established Semperflex Asia with Semperit Technische Produkte to produce high pressure hydraulic hoses. |
| 1998 | April | Jointly established Sempermed USA, Inc. to manage the sales and marketing of examination gloves which are used for medical and industrial purposes in the United States. |
| 2002 | April | Established Sri Trang International in Singapore, a purchasing hub for key users of natural rubber, for the distribution of the Natural Rubber Products to global market. |
| 2004 | March | Established Sri Trang USA to focus on the distribution of the Natural Rubber Products in the US market. |
| | July | Expanded substantially in the PRC by establishing our sales teams in Qingdao and Shanghai to conduct direct sales of the Natural Rubber Products to our customers in the PRC. |
| 2005 | January | Established PT Sri Trang Lingga, our first natural rubber procurement and processing facility outside of Thailand. |
| | July | Jointly established Semperflex Shanghai to produce high-pressure hydraulic hoses in the PRC. |
| 2007 | February | Our subsidiary, Sri Trang International, was awarded the first prize in the top trading volume award by the Singapore Commodity Exchange Limited. |
| | December | Established Sri Trang Rubber & Plantation to invest in rubber plantations. |

| | | |
|------|-----------|--|
| 2008 | February | Our subsidiary, Sri Trang International, was awarded the second prize in the top trading volume award by the Singapore Commodity Exchange Limited. |
| | May | Jointly established Sempermed Singapore with Semperit Technische Produkte for the acquisition of Sempermed Brasil, our distributor of examination glove in Brazil. |
| 2009 | August | Acquired PT Star Rubber as our second Indonesian TSR processing facility. |
| | December | STA received the Prime Minister's Export Award 2009 (Best Exporter) for being the top Thai exporter into the PRC market by export volume under the Natural Rubber category. |
| 2010 | August | Established our first PRC subsidiary, Shi Dong Shanghai in Shanghai, to expand our operation into the PRC. |
| 2011 | January | STA made an offering of its newly issued shares to the public (Public Offering) in Singapore, including institutional investors and listed its shares on the SGX-ST. STA is the first Thai listed company dually listing in Singapore. |
| | September | SSC received Quality Award from Food and Drug Administration for three consecutive years. |
| | December | STA issued two tranches of debentures, the first debenture for rubber processor in Thailand, to the institutional and high net-worth investors totaling Baht 2,150,000,000. |
| 2012 | August | STA won Prime Minister's Export Award 2012 for being a best exporter with the export value exceeding Baht 5,000 million. |

| | | | | | | |
|-------------|----------------|---|-----------------|--|-----------------|---|
| 2013 | January | PT Sri Trang Lingga completed production capacity expansion for another 60,000 tons per annum and became the largest block rubber producer in Indonesia with a total production capacity of 166,000 tons per annum. | February | STA issued two tranches of debentures to the institutional and high net-worth investors totaling Baht 900,000,000 for working capital and capacity expansion of our group. | May | Increase registered capital of PT STAR RUBBER, the Indonesian subsidiary from USD 32 million to USD 62 million to support capacity expansion by investing through our subsidiary Sri Trang International. |
| | July | STA's new block rubber factory with a production capacity of 60,000 tons per annum in Ubon Ratchathani Province started production. | November | Semperform Pacific completed liquidation process. | December | STA, Sikao branch completed its block rubber capacity expansion of 50,000 tons per annum. |
| | | | December | Established our first Vietnam subsidiary, Sri Trang Indochina in Ho Chi Minh, to trade and export Natural Rubber products in Vietnam. | | |
| | | | | | | |

Products and Services



Natural Rubber Products

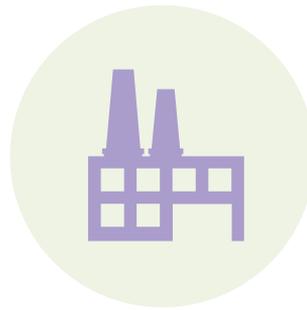
Natural Rubber Products are our core products contributed about 97% of total revenue in 2013. Natural Rubber Products range that we produce and distribute includes Technically Specified Rubber (TSR), Ribbed Smoked Sheets (RSS), and Concentrated Latex.

| Natural Rubber Products | Products Types | Applications |
|--|--|--|
| <p>1. Technically Specified Rubber : TSR</p>  | <p>Produced in Thailand</p> <ul style="list-style-type: none"> • STR • STR CV • STR Compound <p>Produced in Indonesia</p> <ul style="list-style-type: none"> • SIR • SIR Compound | <p>Mostly used as raw material for the tyre industry</p> |
| <p>2. Ribbed Smoked Sheets : RSS</p>  | <ul style="list-style-type: none"> • 5 grades of RSS; RSS1, RSS2, RSS3, RSS4, and RSS5 • ADS (Air Dried Sheet) • RSS 1XL | <p>Raw material for the tyre industry, parts of automobile, belt, pipe, and shoes, etc.</p> |
| <p>3. Concentrated Latex</p>  | <p>60% Concentrated latex</p> <ul style="list-style-type: none"> • HA – High Ammonia Latex • MA – Medium Ammonia Latex • LA – Low Ammonia Latex • Double Centrifuge Latex | <p>Raw material in the productions of latex examination glove, condom, elastic, and adhesive, etc.</p> |



Raw materials procurement and management

Raw materials for the production of RSS, TSR, and Concentrated Latex are unsmoked rubber sheets, cup lumps, and field latex respectively. Since it is a main part of production cost, raw materials procurement unit is one of the key success for our business. Thus, we have established a network to procure our raw materials in order to reduce the cost to transact with intermediaries. Our procurement centers are strategically located close to sources of raw materials supply. As at 31 December 2013, we have 64 raw material procurement centers, 42 of which in Thailand and another 22 in Indonesia.



Production facilities and capacity

Sri Trang Group is the world's largest Natural Rubber producer. As at 31 December 2013, the Company have 23 processing facilities, 21 of which in Thailand and two processing facilities in Indonesia, with a total optimal production capacity of approximately 1.3 million tons of Natural Rubber Products per year. For the year ended December 2013, utilisation rate was approximately 76.7% of our production capacity.



Sales, marketing and customers

Apart from the sales unit from our production bases in Thailand and Indonesia, we have established three trading and distribution networks based in Singapore, the United States and the PRC through our subsidiaries Sri Trang International, Sri Trang USA, and Shi Dong Shanghai, respectively. Having such networks and strong sales teams enables us to expand customer networks to cover various countries and territories in Asia such as the PRC, India, Singapore, Japan, Vietnam, Malaysia, and Korea as well as the United States and Europe.



Shipping, logistics and maintenance

For local Thailand market, services for shipping and logistics activities in relation to the sale of Natural Rubber Products are provided by our subsidiary, Starlight Express Transport. Such services include the arrangement of product shipping, the preparation of the related import and export documentation, the business of forklift rental, and repair services to companies within our Group.

Maintenance services and R&D Development are mainly provided by Premier System Engineering, our subsidiary who have expertise in engineering and production development in the industry.

Finished Products



Siam Sempermed Corporation Limited (SSC), jointly established by Sri Trang Group and Semperit Technische Produkte, is Thailand largest examination gloves producers and one of the leading producers of Natural Rubber and nitrile examination gloves globally.

Raw materials procurement and management

The key raw material of SSC's production of its latex examination gloves is Concentrated Latex. With the longstanding supply from Sri Trang Group, SSC have benefited from the best quality of raw materials to serve the needs of worldwide customers.

Production facilities and capacity

As at 31 December 2013, SSC has a total of four production facilities with a combined capacity of approximately 14.0 billion pieces annually. We believe that SSC is Thailand largest examination gloves producers and one of the leading producers of Natural Rubber and nitrile examination gloves globally.

Sales and marketing

To keep abreast with the dynamic global gloves market, SSC regularly participates in exhibitions and international events. This allows SSC to offer its wide ranges of products to new customers and introduce the company to new markets. Moreover, SSC have routine visits to customers abroad for holding meetings, training, and ensuring our distributors, customers' needs are always taken care of.

Together with our business partner, we have established two companies; Sempermed USA and Sempermed Brasil in strategic locations, to distribute the products of SSC in North and Latin America.

Other Businesses



Rubber plantation

We operate our rubber plantation through our subsidiary, Sri Trang Rubber & Plantation. As at 31 December 2013, we have approximately 37,500 rai (6,000 hectares) of rubber plantations in 13 provinces of Thailand, the majority of which are located in the northern and northeastern regions.



Rubber wood processing

Through our subsidiary, Anvar Parawood, we also involved in the production and distribution of processed dried rubber wood and other types of woods for packaging and furniture industry in both local and global markets.



High-pressure hydraulic hoses

Semperflex Asia, jointly established by STA and Semperit Technische Produkte, is Thailand's largest producer of high pressure hydraulic hoses which are primarily used for heavy industry, mining industry, and other industries. Its distribution channel network includes the US, Singapore, China, India, Brazil, and Austria.

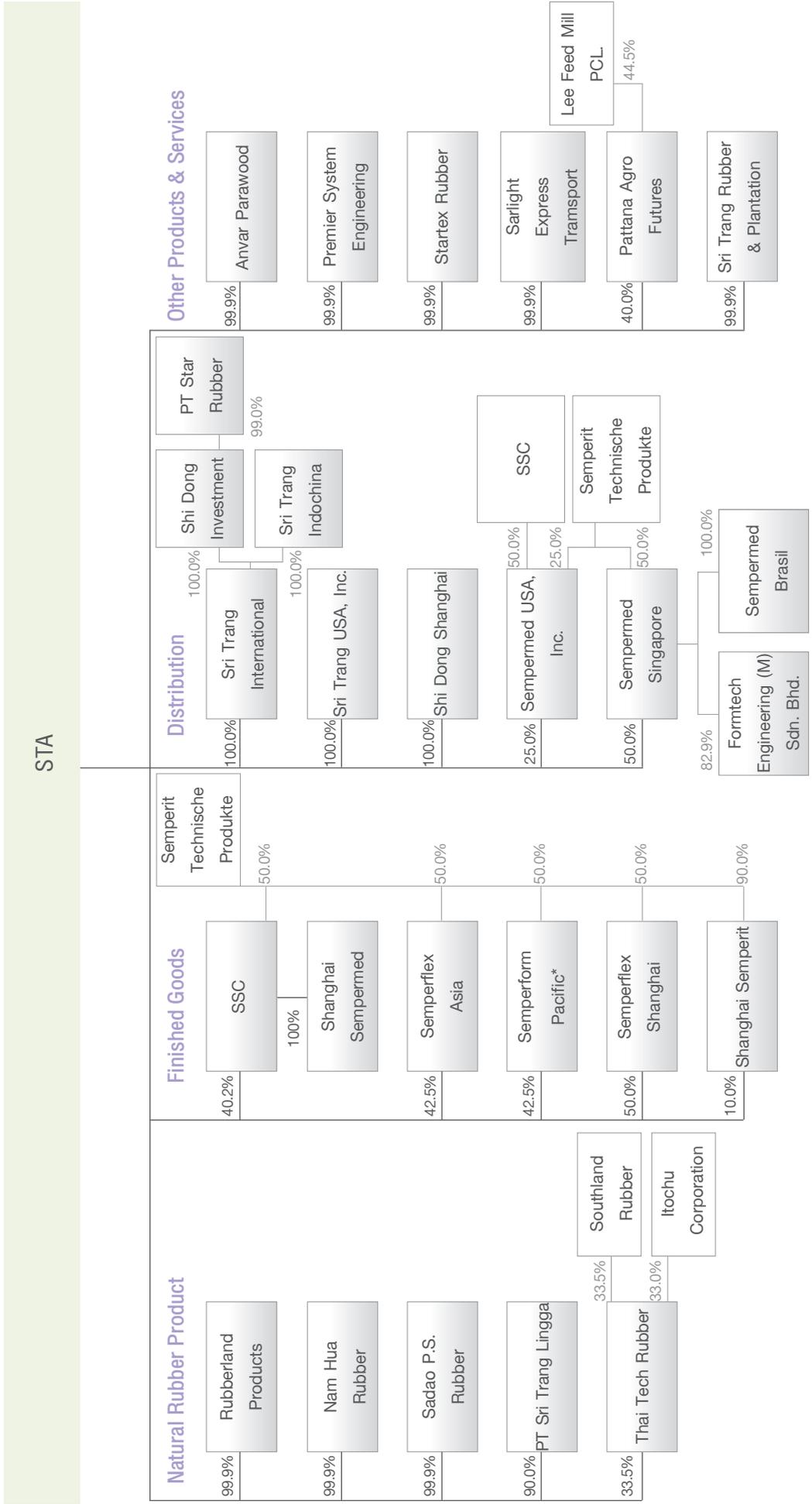


Escalator handrails

We participate in the production and sale of high quality escalator handrails through Shanghai Semperit, a leader of world's escalator handrail industry.

Group Structure

The group structure of the Company as of 31 December 2013 is shown in the diagram below.



Note*: Semperform Pacific was liquidated on 6 November 2013

Revenue Structure

Revenue Structure of Sri Trang Group

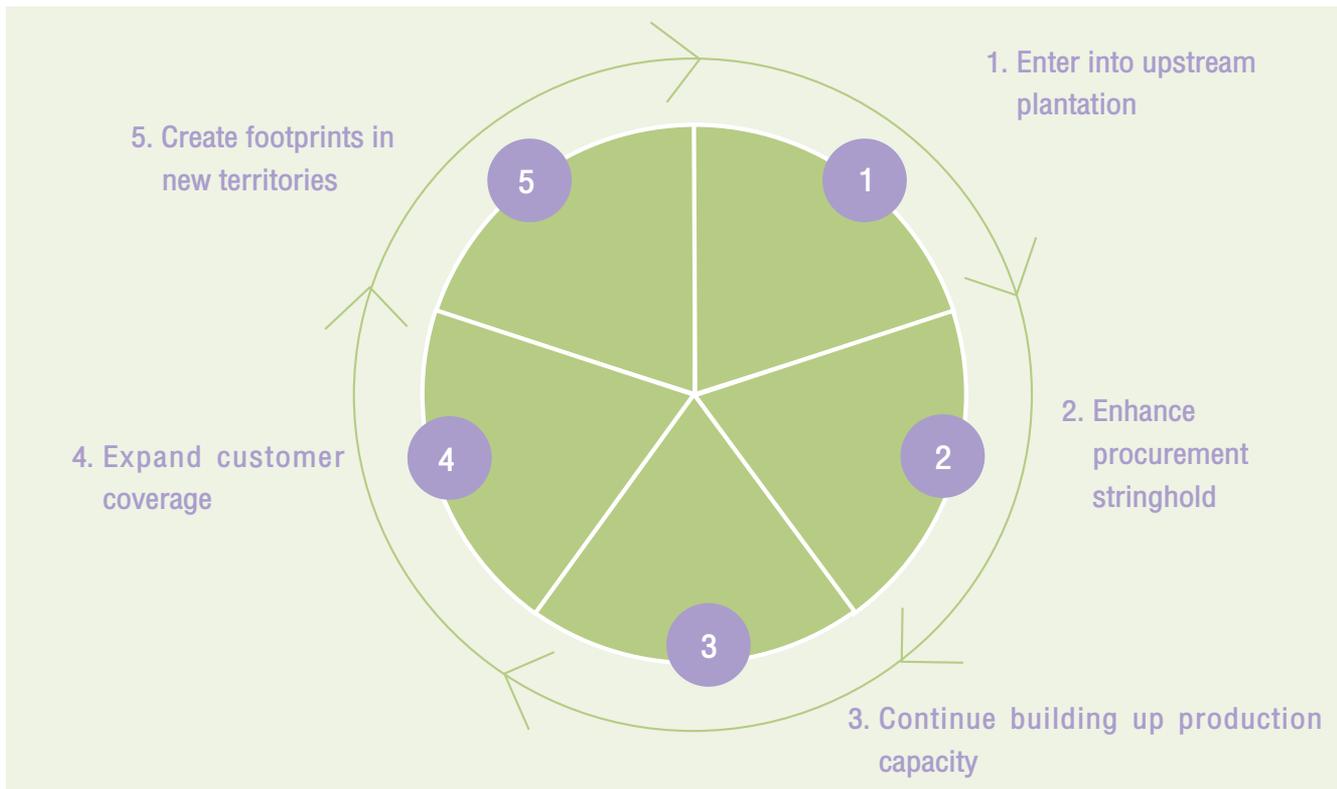
| Type of Business / Operated by | % Share holding by STA | Year ended 31 December | | | | | |
|---|---------------------------------|------------------------|-------------|-----------------|-------------|-----------------|-------------|
| | | 2011 | | 2012 | | 2013 | |
| | | Baht million | % | Baht million | % | Baht million | % |
| Revenue from TSR products | | 96,138.6 | 71.8 | 77,499.7 | 77.5 | 70,773.7 | 76.6 |
| STA | - | | | | | | |
| Sri Trang International | 100.0 | | | | | | |
| Sri Trang USA, Inc. | 100.0 | | | | | | |
| Rubberland Products | 99.9 | | | | | | |
| Nam Hua Rubber | 99.9 | | | | | | |
| PT Sri Trang Lingga | 90.0 | | | | | | |
| Shi Dong Shanghai | 100.0 | | | | | | |
| PT Star Rubber | 99.0 | | | | | | |
| Revenue from RSS products | | 24,942.8 | 18.6 | 13,591.0 | 13.6 | 12,845.5 | 13.9 |
| STA | - | | | | | | |
| Sri Trang International | 100.0 | | | | | | |
| Sri Trang USA, Inc. | 100.0 | | | | | | |
| Nam Hua Rubber | 99.9 | | | | | | |
| Shi Dong Shanghai | 100.0 | | | | | | |
| Revenue from Concentrated Latex products | | 10,236.6 | 7.7 | 6,436.4 | 6.4 | 6,047.4 | 6.5 |
| STA | - | | | | | | |
| Sri Trang International | 100.0 | | | | | | |
| Shi Dong Shanghai | 100.0 | | | | | | |
| Sri Trang USA, Inc. | 100.0 | | | | | | |
| Rubberland Products | 99.9 | | | | | | |
| Nam Hua Rubber | 99.9 | | | | | | |

| Type of Business / Operated by | % Share holding by STA | Year ended 31 December | | | | | |
|---|---------------------------------|------------------------|--------------|------------------|--------------|-----------------|--------------|
| | | 2011 | | 2012 | | 2013 | |
| | | Baht million | % | Baht million | % | Baht million | % |
| Revenue from other products and services* | | 2,385.8 | 1.8 | 2,112.0 | 2.1 | 2,518.5 | 2.7 |
| STA | - | | | | | | |
| Anvar Parawood | 99.9 | | | | | | |
| Premier System Engineering | 99.9 | | | | | | |
| Starlight Express Transport | 99.9 | | | | | | |
| Startex Rubber | 99.9 | | | | | | |
| Rubberland Products | 99.9 | | | | | | |
| Sri Trang USA, Inc. | 100.0 | | | | | | |
| Shi Dong Shanghai | 100.0 | | | | | | |
| Other income | | 165.2 | 0.1 | 363.9 | 0.4 | 260.0 | 0.3 |
| Total revenue | | 133,869.0 | 100.0 | 100,003.0 | 100.0 | 92,445.1 | 100.0 |
| Share of profit of investments in associates and a joint venture | | 648.9 | | 526.8 | | 495.6 | |

Note*: Comprises (i) the sale of dried rubber wood and wood packing products and (ii) the provision of certain services (such as logistics, research and development and information technology services) to our associates and a joint venture entity as well as other external third parties. (iii) RSS processing fee for Thai Government recognized from Q3 2012 onwards.

Our Business Strategy and Future Growth Plan

In order to strengthen and maintain our leading market position as a world leading Natural Rubber processor under the pressure of economic slowdown and intense competition, we have put in place an aggressive expansion plan and dedicated penetration strategy across our Natural Rubber supply chain as following;



1. Enter into upstream rubber plantation

Being a midstream player in Natural Rubber industry for two decades, we have built up our business networks throughout the region. By having our own rubber plantation, not only allow us to gain the high-profit compartment of the supply chain, we believe it could increase opportunity to procure raw materials at more favorable prices in new rubber plantation zone. This could ultimately increase sustainable profitability, provide us supply insights, and increase potential for new capacity expansion for our midstream operation. In pursuance of this strategy, we have been continually acquiring land with high potential yield output. As at 31 December 2013, we have approximately 37,500 rai (6,000 hectares) of land for rubber plantations and continue to acquire more to achieve 50,000 rai (or approximately 8,000 hectares) by the end of 2014.

2. Enhance our procurement stronghold

Raw material procurement is the paramount process in Natural Rubber midstream business as raw material cost represents majority production cost. We have developed our own system and process to create excellent interface with suppliers and also set up an integrated system to build relationship with suppliers for long-term business partnership. Moreover, we have created effective communication strategy with our suppliers to ensure that the quality of the supplied raw materials will always meet our factories' requirement in order to save production cost and increase production efficiency.

3. Continue building up production capacity

We consistently invest in both organic and inorganic growth. We believe that gaining market share is the headwind for long-term success in midstream business. Such growth strategy is mainly supported by our own capacity under in-house developed state-of-the-art production. We aim to expand our total production capacity to 1,500,000 tons/annum by the end of 2015. We believe that the larger size of processing capacity will enable us to benefit from economies of scale and in an even better position to lead the natural rubber market.

4. Expand customer coverage

Our sales & distribution strategy is to ensure that we capture all demands from customers throughout the world. We continually expand customer base to high growth markets and new highly potential markets. Almost a decade that we have entered into Chinese market, it has strengthened our market position in the world's largest Natural Rubber consumer where one-third of world demand is generated. Though customer expansion in Chinese market is still our focus, we also reserve no spare efforts to penetrate into other high potential markets.

5. Create footprint in new territories

Along with our 20 years as a production base of global player in commodity business, we focused our production sources from major Natural Rubber countries, specifically Thailand and Indonesia. Under the challenges of capital and labor mobilization as a result of ASEAN (Association of South East Asian Nations) as well as the increase in competition from rapid-growth second tier Natural Rubber suppliers such as CAMAL* and Vietnam, we have to stretch our production base to new territories. In 2014, our production capacity in Myanmar shall contribute a new source of supply to the Group. Also, our sales & distribution activities shall be additionally originated from our newly established platform in Vietnam.

Note* : CAMAL countries include Cambodia, Myanmar and Lao PDR.

Natural Rubber Industry and Competition

Natural Rubber Industry

Demand and Supply of Natural Rubber in 2013

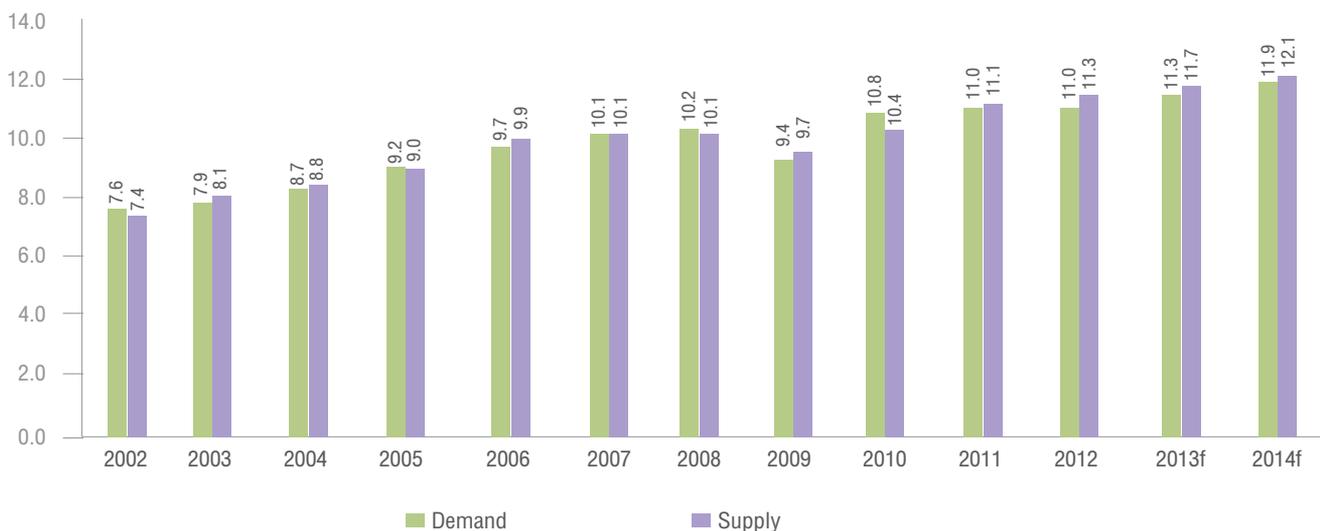
According to International Rubber Study Group (IRSG), World Rubber Industry Outlook, Review and Prospects to 2022 as of December 2013, the world demand of Natural Rubber in 2013 was 11,291,000 tons, 2.5% increase from 2012, whereas world production of natural rubber was 11,675,000 tons, 3.1% growth from 2012. Supply growth was mainly supported by Thailand and Vietnam who has overtaken Malaysia as a world third largest NR producer. Other contributions to 2013 growth in production came from Indonesia, China, and CAMAL*. Such growth partially offset by output disruption in Malaysia and India together with the declining production of Sri Lanka. Meanwhile, the demand growth mainly contributed by China was partly offset by the diminishing demand of the US and India.

Trend of Demand and Supply of Natural Rubber in 2014

Global's Natural Rubber consumption in 2014 is expected to be 11,888,000 tons, up 5.3% from growth rate of the year 2013 at 2.5% (Source: IRSG - The World Rubber Industry Outlook, Review and Prospect to 2022, December 2013). The increase in demand is in line with growth of tyre industry which accounted about 70% of global Natural Rubber demand. Most growing demand comes primarily from China, the world's largest NR consuming country, India, Europe as well as the US from their better economic conditions. Meanwhile, IRSG forecasted that total global Natural Rubber production will increase by 3.9% YoY to 12,130,000 tons. Such increase is mainly contributed by Thailand, Indonesia, India, CAMAL*, and China.

Diagram Exhibits Demand and Supply of Natural Rubber during 2002-2014

Unit : Million Tons



Source: IRSG

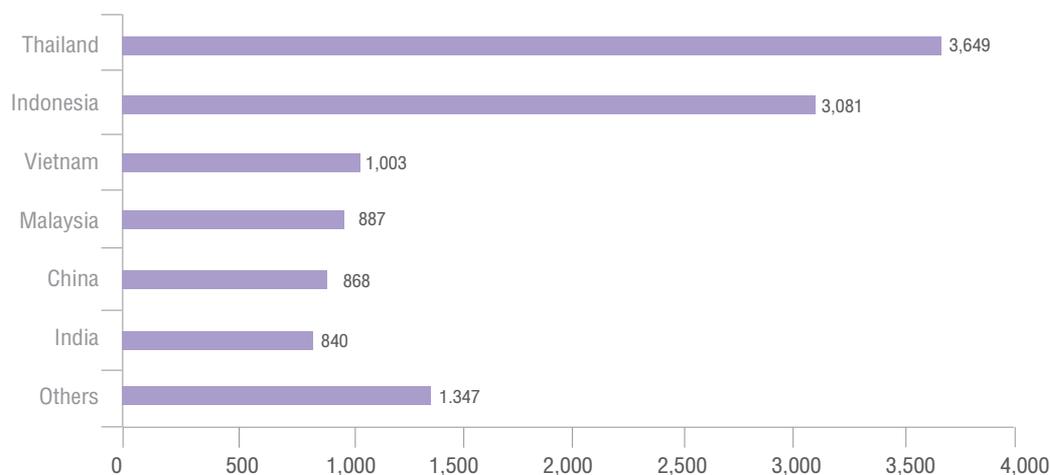
Note* : CAMAL countries include Cambodia, Myanmar and Lao PDR.

World's Major NR Producing Country

Rubber tree is a perennial crop that can only be grown in some part of the world. In 2013, Thailand was the largest rubber supplier with a share of 31.3% followed by Indonesia at 26.4%, Vietnam at 8.6%, Malaysia at 7.6%, and China at 7.4%. These top five represented 81.3% of the world's production share as of 2013.

Diagram Exhibits Natural Rubber Supply Breakdown by Country: 2013

Unit : Thousand Tons



Source: IRSG

Key Factors Affected NR Supply

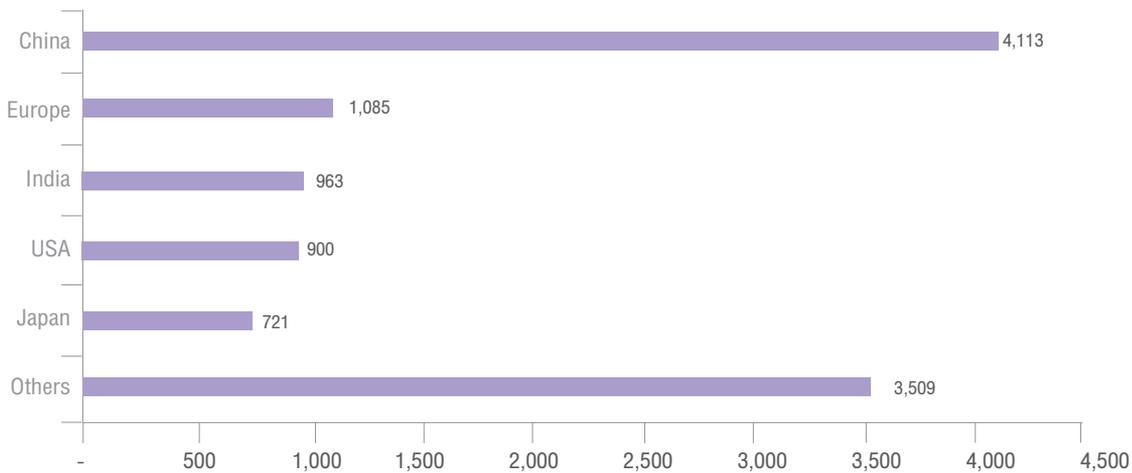
The supply of Natural Rubber is factored by long gestation period of rubber trees (6-7 years), the availability of arable area, tapping / new planting / replanting area, labor cost, and sufficiency of labor force. Additionally, the output of different harvesting season and planting zone also depend on the clone of rubber tree sapling, weather conditions, tapping intensity, and skill of rubber farmers.

World's Major NR Consuming Country

China is the world's major natural rubber consumer accounting for 36.4% of total global consumption followed by Europe, India, the US, and Japan who consumed about 9.6%, 8.5%, 8.0% and 6.4% of total global consumption, respectively. These top five represented 68.9% of the world's consumption share as of 2013.

Diagram Exhibits Natural Rubber Demand Breakdown by Country: 2013

Unit : Thousand Tons

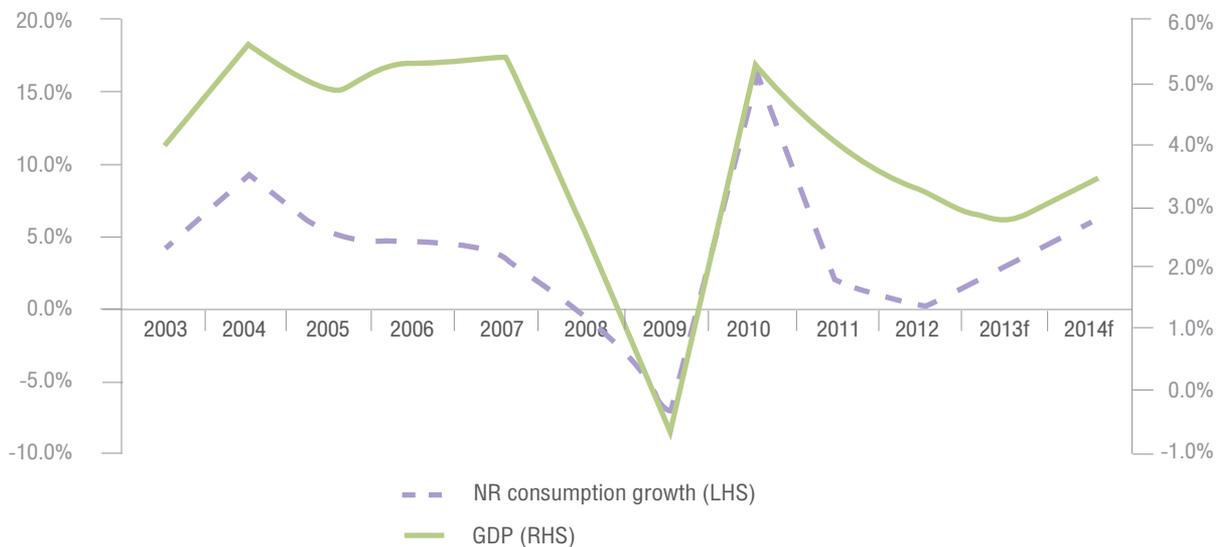


Source : IRSG

Key Factors Affected NR Demand

Global economic development is the key indicator for tyre consumption and NR growth prospect as approximately 70% of Natural Rubber demand is driven by tyre industry. Therefore, NR outlook is dependent primarily on industrial growth and automobile industry.

Diagram Exhibits Growth of World's Natural Rubber Consumption and GDP Growth during 2003-2014

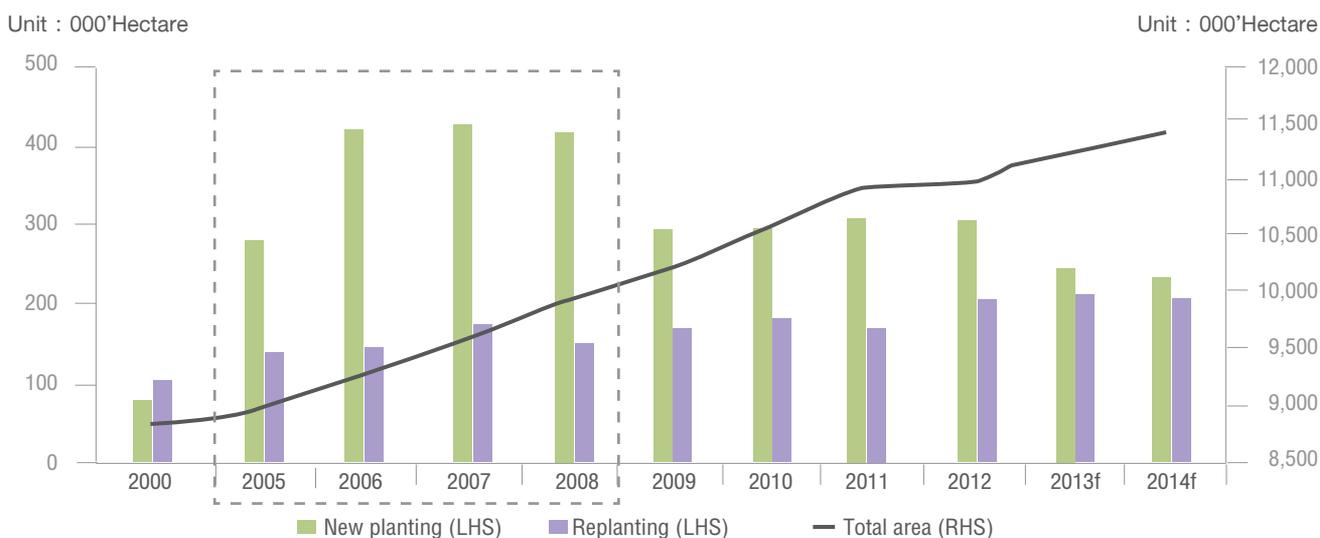


Source : IMF and IRSG

Balance of Natural Rubber Demand and Supply

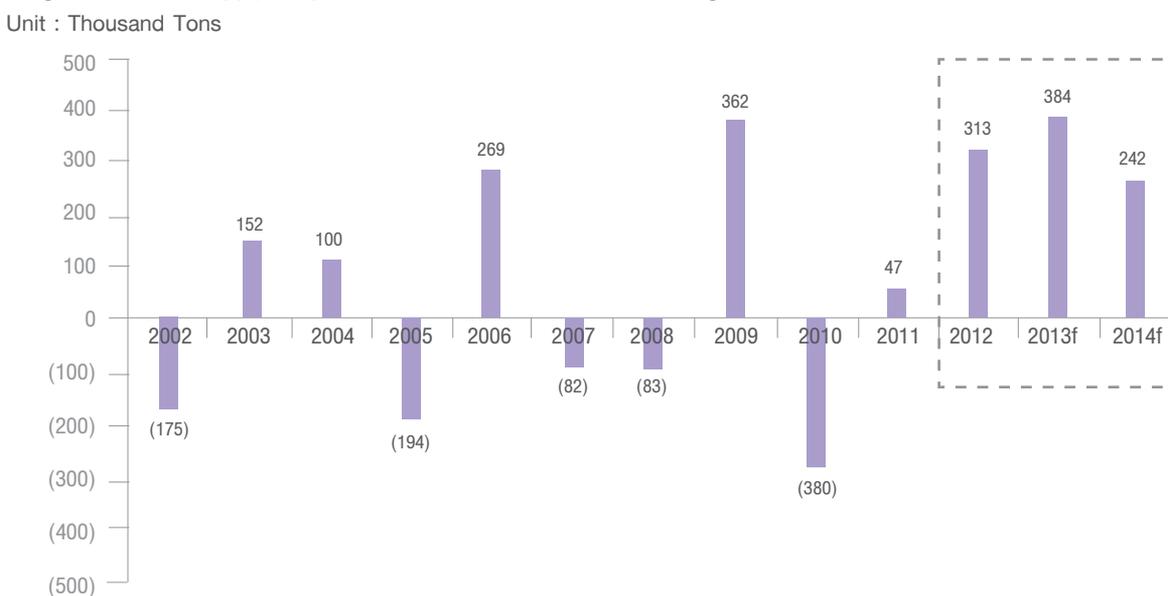
As the rubber trees take 6-7 years to be mature for tapping, new supply from new rubber plantation during upsurge of NR price during 2005-2008 will come out from 2011 onwards. The rubber surplus shall continue for the next couple of years as the increase in NR consumption may not be insufficient to absorb the expansion of supply. However, with an improvement in demand from China and some advanced countries, IRSG is anticipated that the supply surplus will be lower from 384,000 tons in 2013 to 242,000 tons in 2014.

Diagram Exhibits Planting Area of Natural Rubber during 2000-2014



Source : IRSG

Diagram Exhibits Supply Surplus (Deficit) of Natural Rubber during 2002-2014



Source : IRSG

Natural Rubber price

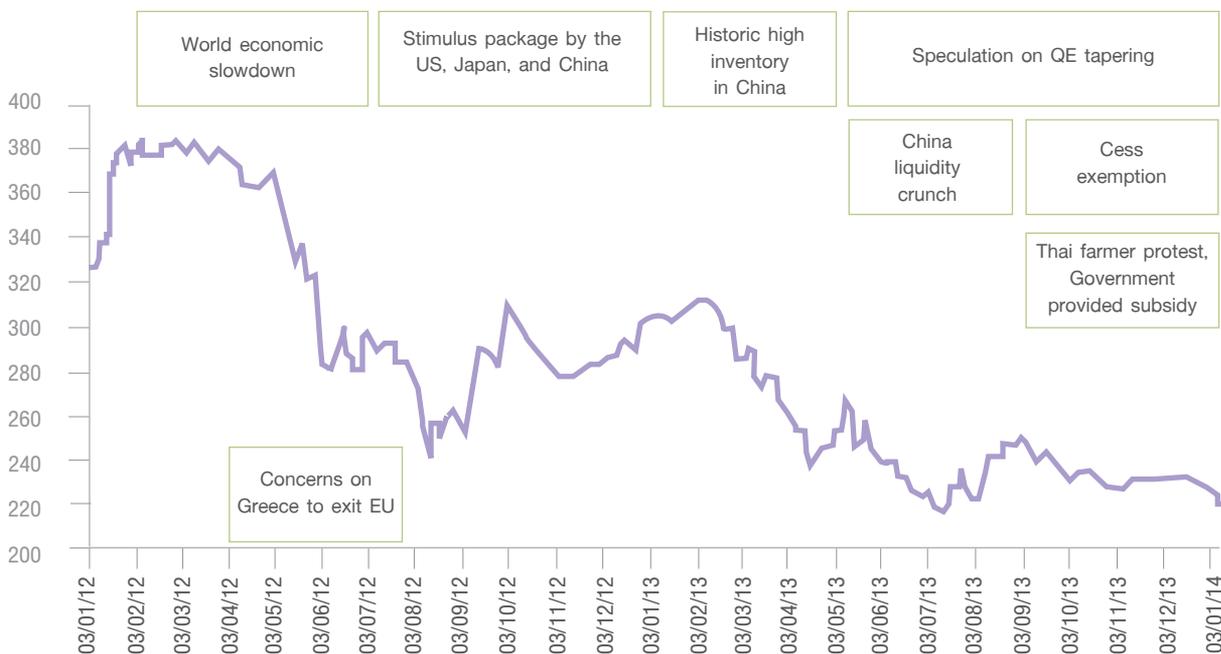
The price of natural rubber are affected by a number of factors including 1) world economic conditions which directly influence automobile and tyre industry, 2) the magnitude of demand and supply, 3) exchange rate fluctuation especially US dollar, Japanese Yen, and natural rubber exporting currencies such as Thai Baht and Indonesian Rupiah as natural rubber is mainly traded in US Dollars, and 4) oil price since natural rubber and synthetic rubber, which is derivatives of crude oil, are substitute products.

At the beginning of 2013, NR price continued its positive momentum from the last two months of 2012 which was driven by an improved demand from positive macroeconomic indicators led by stimulus package from giant countries and NR stock replenishment of China. Thereafter, high level of NR inventory in China, the slow recovery of world economic, and the speculation on QE tapering have caused the downward movement of NR price.

A modest reduction of bond-buying stimulus in early 2014 has led to the depreciation of Thai Baht, Malaysia Ringgit, and Indonesia Rupiah against the US dollar. Such currency movement is unfavorable to NR price quoted in the US dollar term. In addition, slowdown of economic data of the US and the largest NR consumer China pressured on market sentiment of Natural Rubber and brought concerns on the weakening demand.

Diagram Exhibits SICOM Price of STR20 in 2012- 2013

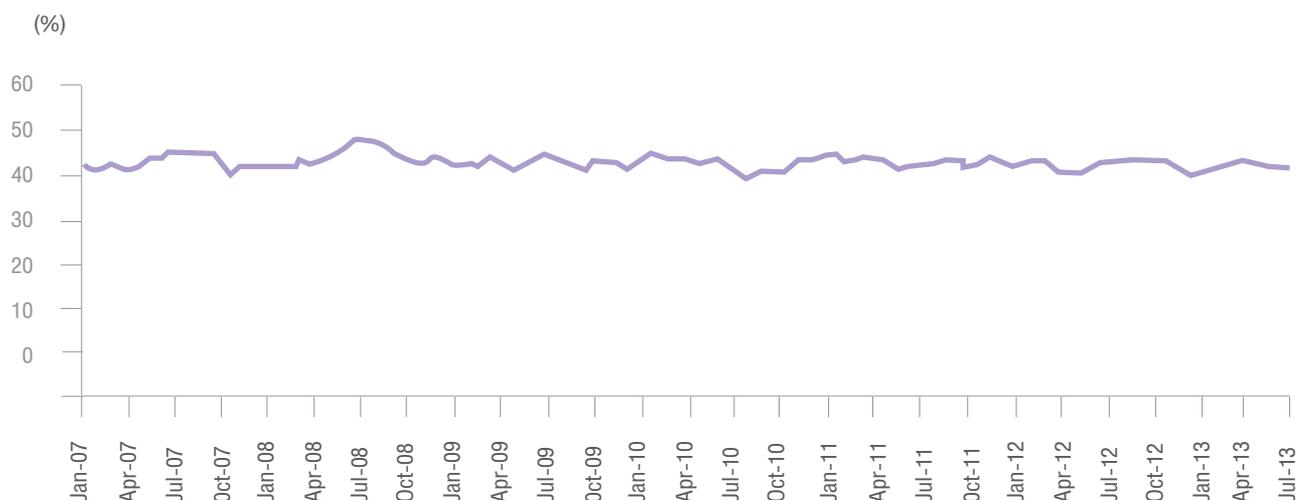
US Cent : Kilogram



Natural Rubber Vs. Synthetic Rubber

Natural Rubber and synthetic rubber are both substitute and complimentary products. Natural Rubber has better elasticity and excellent tear resistance while synthetic rubber shows resilience over a wider range of temperature and better resistance to oils, solvents and other chemicals. Thus, all tyres must be consisted of both Natural Rubber and synthetic rubber. However, high-performance tyres such as racing cars, aircrafts, trucks, and buses need higher proportion of Natural Rubber. Percentage of Natural Rubber consumption to total rubber consumption ranging from 39%-50% over the past six years indicates that there is limitation on substitution between Natural Rubber and synthetic rubber at around 10% no matter of how huge of price gap between these two products is.

Diagram Exhibits Share of Natural Rubber Consumption to Total Rubber Consumption



Competition

“Our long-standing competitiveness in the Natural Rubber industry is attributed to our product quality, our largest production scale, our excellent customer service, our geographical diversification and seasoned management team”

Key Natural Rubber producing and exporting countries are Thailand, Indonesia, Vietnam, and Malaysia. With our 10%* of world market share in 2013, we believe that we are the world’s largest fully integrated Natural Rubber processing company. Our main competitors are Von Bundit Company Limited, Southland Group, and Thai Hua Rubber Public Company Limited who are based in Thailand, The Tat Lee Group and The Kirana Group who are based in Indonesia, and Lee Rubber Group who is based in Malaysia and Indonesia.

Our remarkable size of production has allowed us to create the economies of scale and bargaining power, increase competitive edge for product quality development, and enhance our accessibility to different sources of financing.

Note: Based on our sales volume of Natural Rubber Products of approximately 1,126,463 tons for the financial year ended 31 December 2013 and the total global demand for Natural Rubber Products of approximately 11,291,000 tons in 2013.

Being a midstream player in Natural Rubber industry, it is crucial to ensure that we are in a position to operate efficiently with upstream and downstream counterparts. We, therefore, strategically set up production base in Thailand and Indonesia, the world's two largest Natural Rubber producing countries collectively contributed approximately 60% of world production. For sales & distribution, we have established subsidiaries in China, Singapore, and the US to carry out sales & distribution activities. With our high standard of quality, we have excellent coverage of world's leading tyre makers as well as other tyre manufacturers throughout the world.

Our multi-national platform and resourceful sales & marketing teams have enabled us to deliver excellent customer services. The customers around the world can reach our customer hotline at all time for Natural Rubber price updates. Moreover, our largest production scale and highly-experienced production team allow us to customize our products to fulfil all customer requirements. For after sale services, we are gearing towards zero complaint by setting up a systematic customer complain process where any complaints will be timely response.

Group of seasoned managements with over 25-year experience in Natural Rubber industry is one of the most important competitiveness that we have over our competitors. To make a precise decision on business direction and daily operation plan, Natural Rubber processors need to have in-depth understanding on numerous related factors such as world macro-economic conditions, demand-supply situations, currency movements, oil price trend, government policy, etc. Thus, we believe that our management team's insights enable us to continually increase our competitive edge and profitability as well as strengthen our market position as a dominant natural rubber player.

Key Strengths



1. Being the world's largest natural rubber processing company with a world market share of 10%

- Capture all possible market segments with full range of Natural Rubber products.
- Benefit from economies of scale.
- Balance the bargaining power with suppliers and customers.
- Enhance accessibility to different sources of fund to support our operation and expansion.

2. Fully integrated Natural Rubber supply chain business model

- Gain direct access to supply and demand information.
- Enable us to respond to changes in market conditions and manage our production and position efficiently.
- Maximise competitive edge and cost efficiency.
- Create potential for business expansion in the future.

3. Well-balanced portfolio with a good coverage of sales and distribution

- Cover all class of customers to serve all demand from every corner of the world.

- Good risk diversification as no single customer accounts more than 6% of our total sale volume.
- Get direct access to end-users to gain demand flow and market sentiment.

4. Having production base in major Natural Rubber producing countries

- Advantage in secure raw material as Thailand and Indonesia are world major Natural Rubber producing countries collectively contributed about 60% of global production.
- Flexible production management from different seasonal period throughout the year.
- Having a rich number of raw material procurement centers to reduce the reliance on intermediaries.

5. Expand upstream to rubber plantation business

- Emphasize on cost leading position.
- Enhance profitability and reduce volatility in earning.
- Create procurement networks for potential raw material from neighboring area.
- Pinpoint strategic locations for midstream factories in the future.

6. Continually expand business to the new territories

- Our newly established company in Vietnam will enable us to expand market coverage in Indochina and gain direct access to Vietnam, the world's third largest Natural Rubber producer.

7. Captained by highly experienced managements

- Led by a group of seasoned managements with over 25-year experience in Natural Rubber industry.

Board of Directors



Dr. Viyavood Sincharoenkul

Chairman/ Managing Director

Age: 58 years

Date of Appointment

27 December 1993

Academic Background

- Ph.D. in Chemistry, Queen Elizabeth's College, University of London
- Bachelor's Degree in Chemistry (First Class), Queen Elizabeth's College, University of London

Training Program

None

Present Position

- Chairman, STA
- Managing Director, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Rubberland Products
- Director, Nam Hua Rubber
- Director, Sadao P.S. Rubber
- Director, Thai Tech Rubber
- Director, SSC
- Director, Semperflex Asia
- Director, Semperform Pacific*
- Director, Anvar Parawood
- Director, Premier System Engineering
- Director, Startex Rubber
- Director, Starlight Express Transport
- Director, Sri Trang Rubber & Plantation
- Director, Pattana Agro Futures
- Director, T.R.I. Global Co., Ltd.

Positions in Non-Listed Companies in Foreign Countries

- Director, Sri Trang International
- Director, PT Sri Trang Lingga
- Director, Shanghai Sempermed
- Director, Semperflex Shanghai
- Director, Shi Dong Investments
- Director, Shi Dong Shanghai

Note*: Semperform Pacific was liquidated on 6 November 2013

- Director, Sri Trang USA
- Director, Sempermed Singapore
- Director, Sempermed USA
- Director, Shanghai Semperit
- Director, PT Star Rubber
- Director, Sri Trang Indochina

Work Experience

- 1987 - 1993 Managing Director, Sri Trang Agro-Industry Co., Ltd.
- 1985 - 1987 General Manager, Paktai Rubber Co., Ltd.



Mr. Prasit Panidkul

Vice Chairman/ Executive Director

Age: 66 years

Date of Appointment

27 December 1993

Academic Background

- Executive Micro MBA, Thammasat University

Training Program

- DAP 75/2008 by Thai Institute of Directors Association

Present Position

- Vice-chairman, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Nam Hua Rubber
- Director, Sadao P.S. Rubber
- Director, Premier System Engineering
- Director, Starlight Express Transport
- Director, Sri Trang Rubber & Plantation

Positions in Non-Listed Companies in Foreign Countries

- Director, PT Sri Trang Lingga

Work Experience

- 1987 - 1993 Vice-chairman, Sri Trang Agro-Industry Co., Ltd.
- 1986 - 1991 Member of Trang Provincial Council, Trang Province
- 1975 - 1997 Managing Partner, Trang Sahakarn Khonsong Ltd.



Mr. Chaiyos Sincharoenkul

Director/ Executive Director

Age: 62 years

Date of Appointment

27 December 1993

Academic Background

- Executive Micro MBA, Thammasat University

Training Program

- DAP 66/2007 by Thai Institute of Directors Association

Present Position

- Director, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Rubberland Products
- Director, Nam Hua Rubber
- Director, Sadao P.S. Rubber
- Director, Anvar Parawood
- Director, Premier System Engineering
- Director, Startex Rubber
- Director, Starlight Express Transport
- Director, Sri Trang Rubber & Plantation
- President of the Thai Rubber Association
- Director, The Federations of Thai Industries

Positions in Non-Listed Companies in Foreign Countries

- Director, PT Sri Trang Lingga
- Director, Shanghai Sempermed
- Director, Semperflex Shanghai
- Director, Sempermed Singapore
- Director, Shanghai Semperit
- Director, Shi Dong Shanghai

Work Experience

- 2008 - 2011 Chairman, The Federations of Thai Industries, Songkhla Province
- 1987 - 1993 Director, Sri Trang Agro-Industry Co., Ltd.



Mr. Anan Pruksanusak

Director/ Executive Director

Age: 59 years

Date of Appointment

5 November 1993

Academic Background

- Executive Micro MBA, Thammasat University

Training Program

- DAP 66/2007 by Thai Institute of Directors Association

Present Position

- Director, STA*

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Rubberland Products*
- Director, Nam Hua Rubber
- Director, Sadao P.S. Rubber
- Director, Anvar Parawood
- Director, Premier System Engineering*
- Director, Startex Rubber
- Director, Starlight Express Transport

Positions in Non-Listed Companies in Foreign Countries

- Director, Semperflex Shanghai
- Director, Sempermed Singapore

Note*: The resignation of Mr. Anan Pruksanusak as a director and executive director of STA as well as a director of Rubberland Products and Premier System Engineering was effective from 13 May 2013 onwards.



Mr. Kitichai Sincharoenkul

Director/ Executive Director/
Nomination Committee Member

Age: 54 years

Date of Appointment

10 April 1995

Academic Background

- Master of Business Administration, Indiana State University, United States
- Bachelor in Economics, Thammasat University

Training Program

- DAP 67/2007 by Thai Institute of Directors Association
- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Present Position

- Executive Director, STA Bangkok branch
- Director, STA
- Manager of legal and administration, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Sadao P.S. Rubber
- Director, Siam Sempermed
- Director, Semperflex Asia
- Director, Semperform Pacific*
- Director, Sri Trang Rubber & Plantation
- Director, Pattana Agro Futures

Positions in Non-Listed Companies in Foreign Countries

- Director, Shanghai Sempermed
- Director, Semperflex Shanghai
- Director, Sri Trang International
- Director, Shi Dong Investments
- Director, Sri Trang USA
- Director, Sempermed Singapore
- Director, Sempermed USA
- Director, Sri Trang Indochina

Work Experience

- 1988 – 2006 Branch Manager, STA
- 1984 – 1987 Credit Department of Citibank

Note*: Semperform Pacific was liquidated on 6 November 2013



Mr. Veerasith Sinchareonkul

Director / Chairman of Risk Management Committee

Age: 29 years

Date of Appointment

28 April 2010

Academic Background

- Master of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand
- Bachelor of Computer Science and Cybernetics, University of Reading, United Kingdom

Training Program

- DAP 85/2010 by Thai Institute of Directors Association
- TLCA Executive Development Program (EDP) class 10

Present Position

- Director, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Semperflex Asia
- Director, Semperform Pacific*
- Director, Rubberland Products

Positions in Non-Listed Companies in Foreign Countries

- Director, Shanghai Sempermed

Work Experience

- 2008 – 2011 Corporate Credit Analyst, Kasikorn Bank Plc.

Note*: Semperform Pacific was liquidated on 6 November 2013



Mr. Paul Sumade Lee

Director/ Executive Director

Age: 59 years

Date of Appointment

28 June 2010

Academic Background

- Master of Business Administration, International Institute for Management Development, Lausanne, Switzerland
- Bachelor of Commerce University of New South Wales, (Sydney) Australia

Training Program

- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Present Position

- Marketing Manager, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- Director, Thai Tech Rubber

Positions in Non-Listed Companies in Foreign Countries

- Chairman, Sri Trang International
- Director, PT Star Rubber
- Director, Shi Dong Investments
- Director, Shi Dong Shanghai Rubber Co., Ltd.
- Director, PT Sri Trang Lingga
- Director, Sri Trang USA
- Director, Sri Trang Indochina

Work Experience

-



Mr. Prakob Visitkitjakarn

Independent Director/ Chairman of Audit Committee/ Chairman of Remuneration Committee

Age: 73 years

Date of Appointment

27 December 1993

Academic Background

- Master of Business Administration, Indiana University, USA
- Bachelor of Science in Business (Honors), Indiana University, USA

Training Program

- Audit Committee Program (ACP) 27/2009 by Thai Institute of Directors Association
- Monitoring the Quality of Financial Reporting (MFR) 8/2009 by Thai Institute of Directors Association
- Monitoring Fraud Risk Management (MFM) 1/2009 by Thai Institute of Directors Association
- Chartered Director Class (CDC) 3/2008 by Thai Institute of Directors Association
- Director Certification Program (DCP) 33/2003 by Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 5/2001 by Thai Institute of Directors Association
- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Present Position

- Chairman of Audit Committee and Independent Director, STA

Positions in Other Listed Companies

- Independent Director and Chairman of Audit Committee, ARIP PLC.
- Director, Lease It PLC.

Positions in Non-Listed Companies in Thailand

None

Positions in Non-Listed Companies in Foreign Countries

None

Work Experience

- 1999 - 2011 Independent Director and Chairman of the Audit Committee, Siam City Cement PLC.
- 1999 – 2008 Audit Committee, STA
- 1999 – 2002 Executive Vice President, Bank of Ayudhya Public Company Limited



Mr. Kriang Yanyongdilok

Independent Director/ Audit Committee member/ Chairman of the Nomination Committee/ Remuneration Committee member

Age: 75 years

Date of Appointment

25 January 2000

Academic Background

- Bachelor of Science in Business Administration (Major in Accounting), Thammasat University

Training Program

- DAP 11/2004 by Thai Institute of Directors Association

Present Position

- Independent Director and Audit Committee, STA
- Certified Public Accountant (Thailand) No. 4250

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

None

Positions in Non-Listed Companies in Foreign Countries

None

Work Experience

- 2002 – 2005 Audit Committee, Oishi Group PLC.
- 1985 – 1998 Provincial Revenue, Area Revenue Office, Regional Revenue Office 3, Revenue Office
- 1968 Ombudsman, third class, Revenue Office, Phuket
- 1965 Class-three government official, Office of the Auditor-General of Thailand



Mr. Samacha Potavorn

Independent Director/ Audit Committee member/ Nomination Committee member/ Remuneration Committee member

Age: 70 years

Date of Appointment

1 February 2008

Academic Background

- Master Degree in Governmental Administration, Thammasat University
- Thai barrister-at-law

Training Program

- DAP 75/2008 by Thai Institute of Directors Association
- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Present Position

- Independent Director, Audit Committee, and Remuneration Committee, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

- University Council, Rajamangala University of Technology Srivijaya

Positions in Non-Listed Companies in Foreign Countries

None

Work Experience

- 2006 – 2008 Assistant Secretary to Minister of Interior
- 2006 – 2008 Governor, Phang-nga province
- 2003 – 2004 Legal counsel, Ministry of Interior
- 2000 – 2002 Assistant Secretary, Vice-Director of Southern Border Provinces Administration Center, Ministry of Interior
- 1997 – 2000 Vice-Governor, Pattalung Province, Trang Province
- 1996 - 1997 Assistant Governor
- 1984 – 1996 Sheriff
- 1969 – 1983 Assistant District Officer



Mr. Neo Ah Chap

Independent Director

Age: 69 years

Date of Appointment

28 June 2010

Academic Background

- Diploma in Accountancy, Perth Technical College
- Certified Public Accountant (Australia)
- Certified Public Accountant (Singapore)

Training Program

- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Present Position

- Independent Director, STA

Positions in Other Listed Companies

None

Positions in Non-Listed Companies in Thailand

None

Positions in Non-Listed Companies in Foreign Countries

None

Work Experience

- 1998 – Present Sole-proprietor of NAC Consultancy Services
- 1998 – 2009 Executive Director of Tan Chong International Ltd.
- 1971 – 2009 Marketing Director of Tan Chong & Sons Moto Company (Singapore) Private Limited

Executive Management



Mrs. Prapai Srisuttiphong

Procurement Manager

Age: 60 years

Academic Background

- Vocational Certificate in Accountancy from the Polytechnic Bangkok College

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2005 – present Procurement Manager, STA
- 1997 - 2004 Head of Accounting, Raw Materials Verification Division, STA
- 1993 - 1996 Accountant, STA



Mr. Chalernpop Khanjan

Production Manager

Age: 43 years

Academic Background

- Diploma in General Management from Industrial and Community Education College

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2006 – Present Production Manager, Rubberland Products
- 1998 - 2005 Factory Manager, Rubberland Products
- 1994 - 1997 Assistant to TTR Factory Manager, STA



Mr. Asom Aksornnam

Production Manager

Age: 46 years

Academic Background

- Bachelor of Science (General Science), Prince of Songkhla University

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2009 - Present Factory Manager, Siam Sempermed
- 2004 - 2008 Factory Manager, Shanghai Sempermed
- 1998 - 2003 Factory Manager, Siam Sempermed
- 1995 - 2007 Production Manager, Siam Sempermed
- 1989 - 1994 Line Chemist, Siam Sempermed



Mr. Chaidet Pruksanusak

Quality Assurance Manager

Age: 45 years

Academic Background

- Diploma in Finance and Banking, Bangkok Commercial College

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2009 - Present Quality Assurance Manager, STA
- 2000 - Present Director, Prueksa Rubber
- 2007 - 2008 Coordinated Officer, STA
- 1999 - 2006 Factory Manager, STA



Mr. Patrawut Panitkul

Chief Financial Officer (CFO)

Age: 45 years

Academic Background

- Bachelor of Accounting , Prince of Songkhla University

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2010 - Present Accounting and Financing Manager, STA
- 2001 - 2009 Accounting Manager, STA
- 1989 - 2000 Accounting Manager, Siam Sempermed



Miss Lim Li Ping

Controller

Age: 41 years

Academic Background

- Certified Public Accountant (Australia)
- Diploma in Accountancy, Ngee Ann Polytechnic, Singapore
- Bachelor of Business (Accountancy), Royal Melbourne Institute of Technology

Training Program

- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Director Position in Other Companies

None

Work Experience

- 2009 – Present Controller, Sri Trang International
- 2002 - Present Accounting Manager and General Manager, Sri Trang International
- 2001 Assistant Accounting Manager, Clarent Singapore Pte Ltd.
- 1993 - 2000 Senior Accountant, Glenayre Electronics (S) Pte Ltd.



Mr. Rattapong Laparojkit

Engineering Manager

Age: 40 years

Academic Background

- Bachelor of Civil Engineering Technology, University of Southern Colorado at Pueblo, United States

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2009 - Present Engineering Manager, Premier System Engineering
- 2003 - 2009 System Engineering Manager, Premier System Engineering
- 2001 - 2003 Factory Manager, Premier System Engineering
- 2000 - 2001 Assistant to Factory Manager, Premier System Engineering



Mr. Phanlert Wangsuphadilok

Engineering Manager

Age: 42 years

Academic Background

- Master of Engineering, King Mongkut's University of Technology Thonburi
- Bachelor of Engineering, Kasem Bundit University

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2009 - Present System Engineering Manager, Premier System Engineering
- 2006 - 2009 Factory Manager, Semperflex Asia
- 1998 - 2006 Production Manager, Semperflex Asia



Mr. Udom Pruksanusak

Human Resources Manager

Age: 52 years

Academic Background

- Master of Agriculture, Kasetsart University
- Bachelor of Agriculture, Prince of Songkhla University

Training Program

None

Director Position in Other Companies

- Director, Prueksa Rubber Co., Ltd.
- Director, Prueksa Isarn Co., Ltd.

Work Experience

- 2000 - Present Human Resources Manager, Siam Sempermed
- 1998 - 1999 Factory Manager, Semperflex Asia
- 1998 - 1997 Production Manager, Siam Sempermed



Miss Nuchanart Chaiyarat

Human Resources Manager

Age: 46 years

Academic Background

- Bachelor of Marketing Science, Prince of Songkhla University

Training Program

None

Director Position in Other Companies

None

Work Experience

- 2008 - Present Human Resources Manager, STA
- 2000 - 2007 Purchasing Manager, Siam Sempermed