

Keppel Ltd.

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UEN 196800351N

DISCLOSURE IN COMPLIANCE WITH RULE 704(29) OF THE LISTING MANUAL – GRANT OF CONTINGENT AWARDS OF SHARES PURSUANT TO THE KEPPEL PERFORMANCE SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Keppel Ltd. (the "<u>Company</u>") hereby discloses the details of the grant of contingent awards of shares ("<u>Awards</u>") pursuant to the Keppel Performance Share Plan 2020 ("<u>PSP</u>") as follows:

1.	Date of grant of Awards	30 April 2025
2.	Number of shares which are the subject of the Awards	2,790,000 shares (maximum)
3.	Market price of the Company's securities on the date of grant	S\$6.56
4.	Vesting and Release of the Awards	0 to 2,790,000 shares in 2028
		The release of shares which are the subject of the Awards is subject to the achievement of certain pre-determined Performance Conditions as determined by the Remuneration Committee or otherwise in accordance with the rules of the PSP
5.	Number of shares which are the subject of the Awards granted to eligible participants are as follows:	
	(i) Group Employees (as defined in the PSP)	0 to 2,115,000 shares
	(ii) Directors of the Company (and their associates)	0 to 675,000 shares to Mr Loh Chin Hua
	(iii) Controlling Shareholders of the Company (and their associates)	Nil

By Order of the Board

Karen Teo/Samantha Teong Company Secretaries

30 April 2025