OTHERS Grant of units under the Long Term Incentive Plans (LTIPs) of IHH Healthcare Berhad Group

IHH HEALTHCARE BERHAD

Announcement Type Subject OTHERS

Grant of units under the Long Term Incentive Plans (LTIPs) of IHH Description

Healthcare Berhad Group

Please refer attachment below.

Attachments

IHH_Amended Announcement_2016 Grant of units under the LTIP of IHH

Group_Employees.pdf 278.2 kB

| Announcement Info | |
|-------------------|------------------------------|
| Company Name | IHH HEALTHCARE BERHAD |
| Stock Name | IHH |
| Date Announced | 03 May 2016 |
| Category | General Announcement for PLC |
| Reference Number | GA1-03052016-00042 |



Company No. 901914-V (Incorporated in Malaysia)

IHH HEALTHCARE BERHAD ("IHH" OR THE "COMPANY")

Type : General Announcement

Subject : Grant of units under the Long Term Incentive Plans ("LTIPs") of IHH Group

Pursuant to Paragraph 9.19 (51) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, IHH wishes to announce the following grant of units under the LTIPs.

The details of the units granted to the eligible employees of IHH Group are set out in Table 1 hereunder:

Table 1

No. Description of grant of units under the LTIPs

1. Date of offer/grant

2. Number of units offered/granted *

3. Closing market price of IHH's shares on the date of offer/grant

4. Number of units offered/granted to each director

5. Vesting date **

Nil Shares
(a) 29 April 2016 1,397,000

29 April 2016

4,322,000

RM6.55

(b) 29 April 2017 1,416,000 (c) 29 April 2018 1,509,000

- * Out of the total 4,322,000 units granted to the eligible employees, 49,000 units are granted under a cash option pursuant to the terms and conditions of the LTIP Bye Laws.
- ** All LTIP units that have been vested will be surrendered to IHH and IHH shall allot and issue such number of shares to the eligible employees on the basis one (1) share for each LTIP unit.

Remark:

The actual number of units granted under a cash option pursuant to the terms and conditions of the LTIP Bye Laws was 49,000 units instead of 77,000 units.