



FIRST SPONSOR GROUP LIMITED
(Incorporated in the Cayman Islands)
(Registration No. 195714)

CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

The Board of Directors (the “Board”) of First Sponsor Group Limited (the “Company”) wishes to announce the following:

1. RETIREMENT OF INDEPENDENT DIRECTOR

Mr Wee Guan Oei Desmond retired as a Director of the Company upon the conclusion of the Annual General Meeting (“AGM”) of the Company held on 27 April 2026, and did not seek re-election (the “Retirement”).

Following the Retirement, he has ipso facto ceased to hold the following appointments (the “Cessation”):

- (a) Lead Independent Director;
- (b) Chairman of the Nominating Committee (“NC”); and
- (c) Chairman of the Remuneration Committee (“RC”).

The detailed announcement in relation to the Cessation will be released separately to the Singapore Exchange Securities Trading Limited pursuant to Rule 704(7) of the Mainboard Rules.

The Board would like to express its appreciation to Mr Wee Guan Oei Desmond for his invaluable contributions as an Independent Director of the Company and wishes him every success in his future endeavours.

2. APPOINTMENT OF LEAD INDEPENDENT DIRECTOR

Ms Tan Yee Peng, an Independent Director of the Company, Chairperson of the Audit and Risk Committee (“ARC”) and a member of the NC, is appointed as Lead Independent Director, with effect from 27 April 2026, upon the conclusion of the AGM.

3. APPOINTMENT OF CHAIRMAN OF THE NOMINATING COMMITTEE AND THE REMUNERATION COMMITTEE

Mr Lim Wee Hann, an Independent Director of the Company, is appointed as Chairman of the NC and the RC, with effect from 27 April 2026, upon the conclusion of the AGM.

4. RECONSTITUTION OF BOARD AND BOARD COMMITTEES

Following the abovementioned changes, the composition of the Board and Board Committees is reconstituted as follows with effect from 27 April 2026, upon the conclusion of the AGM:

Board of Directors

1. Mr Ho Han Leong Calvin (Non-Executive Chairman)
Mr Ho Han Khoon (*Alternate Director to Mr Ho Han Leong Calvin*)
2. Mr Kingston Kwek Eik Huih (Non-Executive Director)
3. Mr Neo Teck Pheng (Executive Director and Group Chief Executive Officer)
4. Ms Tan Yee Peng (Non-Executive Director and Lead Independent Director)
5. Ms Low Beng Lan (Non-Executive Independent Director)
6. Mr Lim Wee Hann (Non-Executive Independent Director)

Nominating Committee

1. Mr Lim Wee Hann Chairman
2. Ms Tan Yee Peng Member
3. Mr Neo Teck Pheng Member

Remuneration Committee

1. Mr Lim Wee Hann Chairman
2. Mr Ho Han Leong Calvin Member
Mr Ho Han Khoon (*Alternate Director to Mr Ho Han Leong Calvin*)
3. Ms Low Beng Lan Member

The composition of the ARC remains unchanged.

BY ORDER OF THE BOARD

FIRST SPONSOR GROUP LIMITED

Neo Teck Pheng
Executive Director and Group Chief Executive Officer

27 April 2026