OTHERS CHANGE IN BOARDROOM

TOP GLOVE CORPORATION BHD

Type	Announcement
Subject	OTHERS
Description	CHANGE IN BOARDROOM

Top Glove Corporation Bhd ("Top Glove" or "the Company") wishes to announce that its Managing Director, Mr Lim Cheong Guan will be retiring on 31 March 2026, after twenty (20) years of dedicated service on the Board of Directors of Top Glove. He will continue to serve the Group in a senior management capacity as Corporate Director effective 1 April 2026, enabling the Company to continue benefitting from his extensive knowledge, experience and longstanding leadership.

As part of the Group's succession plan, Mr Lim Cheong Guan will be jointly succeeded by Executive Director Mr Ng Yong Lin and Director of Marketing Mr Lim Jin Feng, who will be appointed as Joint Managing Directors effective 1 April 2026. This dual leadership structure reinforces Top Glove's commitment to collaborative decision making and positions the Group for continued success in a dynamic business landscape.

Mr Lim Cheong Guan joined the Company in 2005 as Financial Controller, was appointed to the Board as Executive Director in 2006 and became Managing Director in 2022. During his tenure, he played a pivotal role in delivering key milestones across numerous corporate exercises and fundraising initiatives over the past two decades, contributing significantly to the Group's growth and expansion. He advocated and strengthened corporate governance standards and sustainability initiatives, ensuring alignment with stakeholders' expectations and best practices. Additionally, he contributed to the Company's strong track record of awards in corporate governance and sustainability. He was also instrumental in elevating the Investor Relations function, enhancing the Company's global visibility and credibility while earning multiple industry recognitions for excellence in Investor Relations.

Mr Ng Yong Lin brings close to seventeen (17) years of leadership experience in manufacturing operations, having overseen Top Glove's multi country manufacturing ecosystem. His proven ability to navigate complex operational environments and enhance productivity across diverse facilities will be central to driving the Group's competitiveness, operational excellence and long term growth.

Mr Lim Jin Feng, who has served the Group for fifteen (15) years, offers a uniquely holistic perspective, shaped by his experience across Sales and Marketing, Manufacturing and Human Resources. He currently leads strategic initiatives, and his cross functional insight and ability to drive these initiatives position him well to advance the Company's market strategy, innovation agenda and organisational development.

This announcement is dated 2 March 2026.

Announcement Info

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