Change in Boardroom

TOP GLOVE CORPORATION BHD

Date of change	01 Apr 2026
Name	MR LIM JIN FENG
Age	39
Gender	Male
Nationality	Malaysia
Designation	Joint Managing Director
Directorate	Executive
Type of change	Appointment

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Degree	Bachelor's Degree in International Business	California State University	

Working experience and occupation	Mr Lim Jin Feng joined the Group in January 2011 as an Executive in Sales and Marketing. He progressed to Assistant Manager, Manufacturing in January 2014 and was promoted to Manager, Human Resources in January 2017. Continuing his career advancement, he became Deputy General Manager, Sales and Marketing in January 2020 and subsequently General Manager, Sales and Marketing in February 2023. Mr Lim has been the Group's Head of Marketing since December 2024 and was appointed in a senior management capacity as Director of Marketing in February 2025. He is a member of the Executive Committee (EXCO) of the Company and serves as a Committee Member of the Malaysian Rubber Glove Manufacturers Association (MARGMA), contributing to industry-wide discussions and initiatives. With fifteen (15) years of service with the Group, Mr Lim brings a uniquely holistic perspective, shaped by his experience across Sales and Marketing, Manufacturing and Human Resources. He currently leads strategic initiatives, and his cross functional insight and ability to drive these initiatives position him well to advance the Company's market strategy, innovation agenda and organisational development.
Directorships in public companies and listed issuers (if any)	NIL
Family relationship with any director and/or major shareholder of the listed issuer	Mr Lim Jin Feng is the son of Tan Sri Dr Lim Wee Chai, a Director and Substantial Shareholder of the Company and Puan Sri Tong Siew Bee, an indirect Substantial Shareholder of the Company.
Any conflict of interests that he/she has with the listed issuer	NIL
Details of any interest in the securities of the listed issuer or its subsidiaries	Direct Interest: 200,000; #ESOS Options: 306,700; *Warrants: 10,000 Indirect Interest: Deemed interested through: - His father, Tan Sri Dr Lim Wee Chai: 2,315,302,456 shares held by Tan Sri Dr Lim and various pledged and non-pledged securities accounts; #ESOS Options: 5,095,600; *Warrants: 111,909,212

- His mother, Puan Sri Tong Siew Bee: 17,562,876; #ESOS Options: 221,300; *Warrants: 878,143
- By virtue of being the son of Tan Sri Dr Lim and Puan Sri Tong who have direct interest in Firstway United Corp: 554,966,328; *Warrants: 27,748,316
- By virtue of being the son of Puan Sri Tong who has direct interest in Top Fortress Ventures Limited: 2,400,000; *Warrants: 120,000
- By virtue of being the son of Tan Sri Dr Lim who has direct interest in TS Dr Lim WC (L) Foundation: 25,501,000; *Warrants: 875,050

Note:
Balance of ESOS Options granted but yet to be exercised.
* Balance of Warrants held in various direct and nominees securities accounts but yet to be exercised.

Announcement Info

Company Name	TOP GLOVE CORPORATION BHD
Stock Name	TOPGLOV
Date Announced	02 Mar 2026
Category	Change in Boardroom
Reference Number	C03-10022026-00018