



CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**” or “**Directors**”) of Envictus International Holdings Limited (“the **Company**”) and together with its subsidiaries, the “**Group**”) wishes to announce the following changes to the composition of the Board of Directors and Board Committees with effect from 21 January 2025:-

1. Ms Teo Siew Geok has been appointed as Independent Director of the Company. She is appointed as Chairperson of the Audit Committee and a member of the Nominating Committee and the Remuneration Committee;
2. Mr Yap Wai Ming has been appointed as Independent Director of the Company. He is appointed as Chairman of the Nominating Committee and the Remuneration Committee and a member of the Audit Committee;
3. Mr Ng Siew Hoong has been appointed as Independent Director of the Company. He is appointed as a member of the Audit Committee, the Nominating Committee and the Remuneration Committee;
4. Mr Mah Weng Choong, who did not seek re-election as Non-Executive Director of the Company, has retired at the conclusion of Annual General Meeting held today. He will relinquish his position as member of the Audit Committee and the Remuneration Committee;
5. Mr Lyn Hian Woon has resigned as Independent Director of the Company and following his resignation, has relinquished his role as a Chairman of the Audit Committee, a member of the Nominating Committee and the Remuneration Committee;
6. Dr Tan Khee Giap has resigned as Independent Director of the Company;
7. Mr Teo Chee Seng has been re-designated from Independent Director to Non-Executive Non-Independent Director. He has relinquished his position as Chairman of the Nominating Committee and member of the Audit Committee and has been re-designated from Chairman to member of the Remuneration Committee.

THAT consequent to the above changes, the composition of the Board of Directors and Board Committees with effect from 21 January 2025 shall be as follows:-

Board of Directors

Dato’ Jaya J B Tan	Executive Chairman and Group Chief Executive Officer
Mr Teo Chee Seng	Non-Executive Non-Independent Director
Mr Yap Wai Ming	Independent Director
Ms Teo Siew Geok	Independent Director
Mr Ng Siew Hoong	Independent Director
Mr Tan San Ming	Alternate Director to Dato’ Jaya J B Tan and Chief Operating Officer

Audit Committee

Ms Teo Siew Geok	Chairperson
Mr Yap Wai Ming	Member
Mr Ng Siew Hoong	Member

Nominating Committee

Mr Yap Wai Ming	Chairman
Mr Ng Siew Hoong	Member
Ms Teo Siew Geok	Member
Dato' Jaya J B Tan	Member

Remuneration Committee

Mr Yap Wai Ming	Chairman
Mr Ng Siew Hoong	Member
Ms Teo Siew Geok	Member
Mr Teo Chee Seng	Member

The Board would like to take this opportunity to record their heartfelt appreciation and thanks to Mr Mah Weng Choong, Mr Lyn Hian Woon and Dr Tan Khee Giap for their past contribution.

Information relating to the relevant appointments and resignations as required under Rule 704(7) of the Listing Manual of the SGX-ST will be furnished in separate announcements.

By Order of the Board
ENVICTUS INTERNATIONAL HOLDINGS LIMITED

DATO' JAYA J B TAN
Executive Chairman and
Group Chief Executive Officer

21 January 2025