

Keppel Ltd.

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UEN 196800351N

DISCLOSURE IN COMPLIANCE WITH RULE 704(29) OF THE LISTING MANUAL - GRANT OF CONTINGENT AWARDS OF SHARES PURSUANT TO THE KEPPEL RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Keppel Ltd. (the "<u>Company</u>") hereby discloses the details of the grant of contingent awards of shares ("<u>Awards</u>") pursuant to the Keppel Restricted Share Plan 2020 ("<u>RSP</u>") as follows:

1.	Date of grant of Awards	15 February 2024
2.	Number of shares which are the subject of the Awards	5,145,965 shares
3.	Market price of the Company's securities on the date of grant	S\$7.37
4.	Vesting and Release of the Awards	331/3% in 2024, 331/3% in 2025 and 331/3% in 2026
		The release of shares which are the subject of the Awards is subject to time conditions as determined by the Remuneration Committee or otherwise in accordance with the rules of the RSP
5.	Number of shares which are the subject of the Awards granted to eligible participants are as follows:	
	(i) Group Employees (as defined in the RSP)	4,692,554 shares
	(ii) Directors of the Company (and their associates)	453,411 shares
	(iii) Controlling Shareholders of the Company (and their associates)	Nil

By Order of the Board

Karen Teo/Samantha Teong Company Secretaries

15 February 2024