

(Incorporated in Bermuda with Company Registration Number 32514)

CHANGES IN ROLES AND RESPONSIBILITIES OF SENIOR MANAGEMENT PERSONNEL

The Board of Directors of Karin Technology Holdings Limited (the "**Company**", or together with its subsidiaries, the "**Group**") wishes to announce the following changes in the roles and responsibilities of the following senior management personnel of the Group:

- Retirement of Mr Mok Pui Wah, Kenneth as General Manager of Electronic Components Division on 29 November 2023 and he has been appointed as Strategic Consultant effective 15 December 2023.
- Mr Chong Shi Fan, Stephen, General Manager of Industrial Materials & Instrumentation Division relinquished his existing position and is appointed as Strategic Officer on 1 December 2023 to focus on developing businesses in power and energy solutions in the Group.
- The immediate previous functions and duties of Mr Kenneth Mok and Mr Stephen Chong are assumed by Mr Cheng Pak Cheong, Ray, a General Manager of IC Application Design Division effective 1 December 2023.

Following the changes described above, Mr Kenneth Mok is no longer considered an "executive officer" of the Group pursuant to the SGX-ST Listing Rules. For the avoidance of doubt, both Mr Stephen Chong and Mr Ray Cheng are still considered "executive officers" of the Group.

By Order of the Board

Wong Chi Cheung, Clarence Financial Controller / Joint Company Secretary

1 December 2023