

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Thirtieth Annual General Meeting (the “**AGM**” or the “**Meeting**”) of the Company will be held at Level 3, Rooms 308-309 Suntec Singapore Convention & Exhibition Centre, 1 Raffles Boulevard Singapore 039593 on Monday, 26 October 2026 at 2.00 p.m. to transact the following business:

ORDINARY BUSINESS

1. To receive and adopt the Audited Financial Statements for the financial year ended 30 June 2026 together with the Directors’ Statement and the Auditors’ Report thereon. **[Resolution 1]**
2. To approve a tax exempt (one-tier) final dividend of three cents per ordinary share for the financial year ended 30 June 2026. **[Resolution 2]**
3. To approve the payment of Directors’ fees of S\$342,000 for the financial year ended 30 June 2026. (2025: S\$393,000) **[Resolution 3]**
4. To re-elect Mr Kazuo Jozeph Takeda, a Director retiring pursuant to Regulation 97 of the Company’s Constitution.
(See Explanatory Note 1) **[Resolution 4]**
5. To re-elect Ms Chua Siew Hwi, a Director retiring pursuant to Regulation 97 of the Company’s Constitution.
(See Explanatory Note 1) **[Resolution 5]**
6. To re-appoint KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **[Resolution 6]**
7. To transact any other business that may be transacted at an AGM.

SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolution, with or without modifications:

8. **Authority to allot and issue shares in the capital of the Company** **[Resolution 7]**

That pursuant to Section 161 of the Companies Act 1967 (the “**Companies Act**”), the Constitution and the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”), authority be and is hereby given to the Directors of the Company to:

 - (a)
 - (i) allot and issue shares in the capital of the Company (“**Shares**”) (whether by way of rights, bonus or otherwise); and/or
 - (ii) make or grant offers, agreements, or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of warrants, debentures or other instruments convertible into Shares,

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares issued other than on a pro-rata basis to existing shareholders (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 10% of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below); and
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution, after adjusting for:–
 - (a) new Shares arising from the conversion or exercise of convertible securities or from the exercise of share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the SGX-ST Listing Manual; and
 - (b) any subsequent bonus issue, consolidation or subdivision of Shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the requirements imposed by the SGX-ST from time to time and the provisions of the listing rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.
(See *Explanatory Note 2*)

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

9. The proposed renewal of the Share Buy-Back Mandate

[Resolution 8]

That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, the exercise by the Directors of all the powers of the Company to purchase or otherwise acquire issued ordinary shares in the capital of the Company ("**Shares**") not exceeding in aggregate the Maximum Limit (as defined below), at such price or prices as may be determined by the Directors from time to time up to the Maximum Price (as defined below), whether by way of:
 - (i) on-market purchases ("**Market Purchases**") on the SGX-ST or, as the case may be, any other stock exchange on which the Shares may for the time being be listed and quoted (the "**Other Exchange**"); and/or
 - (ii) off-market purchases ("**Off-Market Purchases**") (if effected otherwise than on the SGX-ST or, as the case may be, the other Exchange) in accordance with any equal access scheme(s) as may be determined or formulated by the Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,and otherwise in accordance with all other laws and regulations, as well as rules of the SGX-ST or, as the case may be, the Other Exchange, as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Buy-Back Mandate**").
- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors pursuant to the Share Buy-Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earliest of:
 - (i) the date on which the next Annual General Meeting of the Company is held;
 - (ii) the date by which the next Annual General Meeting of the Company is required by law to be held; or
 - (iii) the date on which the purchases or acquisitions of Shares pursuant to the Share Buy-Back Mandate are carried out to the full extent mandated;

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

(c) in this Resolution:

“Average Closing Price” means the average of the closing market prices of a Share over the last five (5) market days on which the Shares are transacted on the SGX-ST or, as the case may be, the Other Exchange, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the listing rules of the SGX-ST, for any corporate action that occurs during the relevant five (5)-market day period and the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase;

“date of the making of the offer” means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares from shareholders, stating therein the purchase price (which shall not be more than the Maximum Price) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

“Maximum Limit” means that number of issued Shares representing not more than ten per cent. (10%) of the total number of issued Shares as at the date of the passing of this Resolution (excluding treasury shares and subsidiary holdings); and

“Maximum Price” in relation to a Share to be purchased or otherwise acquired, means the purchase price (excluding brokerage, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (i) in the case of a Market Purchase, 105 per cent. (105%) of the Average Closing Price of the Shares; and
- (ii) in the case of an Off-Market Purchase, 120 per cent. (120%) of the Average Closing Price of the Shares; and

(d) the Directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Resolution.

(See Explanatory Note 3)

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

10. **Authority to grant awards and to allot and issue shares under the Micro-Mechanics Performance Share Plan 2025** **[Resolution 9]**

That pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors to:

- (a) grant awards of fully paid-up Shares ("**Awards**") in accordance with the provisions of the Micro-Mechanics Performance Share Plan 2025 (the "**PSP 2025**"); and
- (b) allot and issue from time to time such number of fully paid-up Shares as may be required to be issued pursuant to the vesting of the Awards granted under the PSP 2025,

provided that the aggregate number of (i) new Shares allotted and issued and/or to be allotted and issued, and existing Shares (including treasury shares) delivered and/or to be delivered, in respect of Awards granted under the PSP 2025, and (ii) all Shares issued and issuable and/or delivered and deliverable in respect of options or awards granted under any other share-based incentive schemes of the Company for the time being in force, shall not exceed fifteen per cent. (15%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company on the day preceding the grant of the relevant Awards, and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.

(See Explanatory Note 4)

11. **The proposed grant of an award of up to 100,000 Shares to Mr Kyle Christopher Borch, a controlling shareholder of the Company, under the Micro-Mechanics Performance Share Plan 2025** **[Resolution 10]**

That:

- (a) the proposed grant of an award of up to 100,000 Shares to Mr Kyle Christopher Borch, a controlling shareholder of the Company, under the PSP 2025 in respect of the financial year ending 30 June 2027 (the "**FY2027 KB Award**") and on the following terms, be and is hereby approved:

Date of Grant : Any time within three (3) months from the date of the Annual General Meeting

Number of Shares which are the subject of the FY2027 KB Award : Up to 100,000 Shares

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

Release and Vesting of the FY2027 KB Award : Up to 100% within three (3) months after the issuance of the Group's audited financial statements for the financial year ending 30 June 2027

Moratorium : One (1) year from each vesting date, during which such Shares which are allotted and issued or transferred to Mr Kyle Christopher Borch pursuant to the release of the FY2027 KB Award shall not be transferred, charged, assigned, pledged or otherwise disposed of, in whole or in part, except to the extent set out in the award letter or with the prior approval of the Committee administering the PSP 2025

(b) the Directors be and are hereby authorised to:

- (i) allot and issue or transfer such number of Shares to Mr Kyle Christopher Borch as may be required to be delivered upon the release of the FY2027 KB Award, whether in whole or in parts; and
- (ii) do all such acts and things (including executing such documents as may be required) as they may consider necessary, expedient, incidental or in the interests of the Company to give effect to this Resolution.

(See Explanatory Note 5)

By Order of the Board

Wendy Tan Wei Lee
Nor Hafiza Alwi
Company Secretaries
25 September 2026
Singapore

Explanatory Notes:

1. Ordinary Resolution 4 – Upon re-election as a Director of the Company, Mr Kazuo Jozeph Takeda ("**Mr Kazuo**") will remain as an Independent and Non-Executive Director, as well as the Chairman of the Nominating Committee and a member of the Audit & Risk and Remuneration Committees. He is considered by the Board to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST. There are no relationships (including immediate family relationships) between Mr Kazuo and the other Directors of the Company, the Company or its substantial shareholders.

Ordinary Resolution 5 – Upon re-election as a Director of the Company, Ms Chua Siew Hwi ("**Ms Chua**") will remain as an Independent and Non-Executive Director, as well as the Chairperson of the Audit & Risk Committee and a member of the Nominating and Remuneration Committees. She is considered by the Board to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST. There are no relationships (including immediate family relationships) between Ms Chua and the other Directors of the Company, the Company or its substantial shareholders.

Further information on the abovementioned directors can be found under the sections titled "Board of Directors", "Corporate Information", "Corporate Governance" and "Additional Information for Directors Seeking Re-election" in the Company's Annual Report 2026.

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

2. Ordinary Resolution 7 – If passed, will empower the Directors from the date of this AGM until the date of the next AGM to issue Shares, make or grant instruments convertible into Shares and to issue Shares pursuant to such instruments up to an aggregate number not exceeding 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings, if any, in the capital of the Company, with a sub-limit of 10% for issues other than on a pro-rata basis.
3. Ordinary Resolution 8 – If passed, will empower the Directors to exercise the power of the Company to purchase or otherwise acquire Shares, on the terms and subject to the conditions set out in the Resolution. Further information relating to this Resolution, including the financial effects on the Company and its subsidiaries arising from purchases or acquisitions of Shares which may be made pursuant to the Share Buy-Back Mandate, is set out in the Appendix. Please refer to the Appendix for more details.
4. Ordinary Resolution 9 – If passed, will empower the Directors to offer and grant Awards in accordance with the provisions of the PSP 2025 and to allot and issue Shares pursuant to the vesting of Awards granted under the PSP 2025, provided that the aggregate number of (i) new Shares allotted and issued and/or to be allotted and issued, and existing Shares (including treasury shares) delivered and/or to be delivered, in respect of Awards granted under the PSP 2025, and (ii) all Shares issued and issuable and/or delivered and deliverable in respect of options or awards granted under any other share-based incentive schemes of the Company for the time being in force, shall not exceed fifteen per cent. (15%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company on the day preceding the grant of the relevant Awards.

This authority will, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier. This authority is in addition to the general authority to issue Shares sought under Ordinary Resolution 7.

Approval for the adoption of the PSP 2025 was given by shareholders at an extraordinary general meeting of the Company held on 30 October 2025. Please refer to the Company's circular dated 30 September 2025 for further details.

5. Ordinary Resolution 10 – If passed, will empower the Directors to grant the FY2027 KB Award to Mr Kyle Christopher Borch and to allot and issue or transfer such number of Shares as may be required pursuant to the vesting of the FY2027 KB Award. Specific approval for the participation of Mr Kyle Christopher Borch, who is a controlling shareholder of the Company, in the PSP 2025 was given by the independent shareholders of the Company at an extraordinary general meeting of the Company held on 30 October 2025. Please refer to the Company's circular dated 30 September 2025 for further details. The actual number and terms of the FY2027 KB Award to be granted to Mr Kyle Christopher Borch must be approved by the independent shareholders of the Company in a separate resolution.

Notes:

1. A printed copy of this notice of AGM (the "**Notice**"), Proxy Form and Request Form will be sent to the shareholders. Printed copy of the Company's annual report ("**AR**") and Appendix relating to the Renewal of Share Buy-Back Mandate and Proposed Grant of an Award will not be sent to shareholders, instead, they will be made available to shareholders by electronic means via publication on the Company's website at the URL <https://micro-mechanics.listedcompany.com/> and made available on the SGXNet at the URL <https://www.sgx.com/securities/company-announcements>. Shareholders have the right to elect whether to receive the AR and Appendix in physical copies by completing the Request Form sent together with the Notice. Please refer to and read the instructions set out in the Request Form carefully.
2. A proxy need not be a member of the Company.
3. The instrument appointing proxy(ies) must be submitted to the Company in the following manner:
 - (a) if submitted via email, be received by the Company's Share Registrar, B.A.C.S. Private Limited at main@zicoholdings.com; or
 - (b) if submitted personally or by post, be deposited at the office of the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896

in either case, by **2.00 p.m. on 23 October 2026** (being not less than seventy-two (72) hours before the time appointed for holding the Meeting (or at any adjournment thereof) and in default the instrument of proxy shall not be treated as valid ("**Proxy Deadline**").

Shareholders are strongly encouraged to submit Proxy Forms electronically via email.

4. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's instrument appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument. If no percentage is specified, the first named proxy shall be treated as representing 100 per cent of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

- (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specify in the instrument.
- (c) CPF and SRS investors:
- (i) may vote at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or
 - (ii) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM that is by **2.00 p.m.** on **15 October 2026**, in order to allow sufficient time for their respective CPF Agent Banks or SRS Operators to in turn submit the Proxy Forms to appoint the Chairman of the AGM to vote on their behalf no later than the Proxy Deadline.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

- 5. If the appointor is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney.
- 6. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the AGM in order for the Depository to be entitled to attend and vote at the AGM.
- 7. The appointment of a proxy(ies) shall not preclude a shareholder from attending, speaking and voting in person at the AGM. If a shareholder attends the AGM in person, the appointment of a proxy(ies) shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy(ies) to the AGM.

IMPORTANT INFORMATION

8. Attendance

The AGM is being convened and will be held physically ("**Physical Meeting**").

9. Voting

Voting on the resolutions tabled at the AGM will be by poll in accordance with the Constitution of the Company.

10. Submission of Questions in Advance

Shareholders may submit their questions related to the resolutions of the AGM by:

- (a) email to investor@micro-mechanics.com; or
- (b) post to the registered office at 31 Kaki Bukit Place, Eunos Techpark, Singapore 416209.

When submitting questions by post or via email, shareholders should also provide the following details: (i) the shareholder's full name; (ii) the shareholder's email address; and (iii) the manner in which the shareholder holds shares in the Company (e.g., via CDP, CPF or SRS) for verification purposes.

All questions must be submitted by **2.00 p.m.** on **3 October 2026** ("**Cut-Off Time**").

The Company will endeavor to address all substantial and relevant questions received from shareholders by the Cut-Off Time and publish its response on SGXNET and the Company's website not later than 21 October 2026. Where substantial and relevant questions are unable to be answered prior to the AGM, the Company will address them at the AGM.

Verified shareholders and proxy(ies) attending the Physical Meeting will be able to ask questions in person at the AGM venue.

The Company will publish the minutes of the AGM on SGXNET and the Company's website within one month after the date of the AGM, and the minutes will include the responses to the questions referred to above.

NOTICE OF THIRTIETH ANNUAL GENERAL MEETING

Personal data privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, or submitting any question prior to the AGM in accordance with the Notice of AGM dated 25 September 2026, a member of the Company (a) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes: (i) processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof); (ii) addressing substantial and relevant questions from members received before the AGM and if necessary, following up with the relevant members in relation to such questions; (iii) preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof); and (iv) enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "Purposes"), (b) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (c) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

NOTICE OF RECORD DATE FOR DIVIDEND PAYMENT

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of Micro-Mechanics (Holdings) Ltd. (the "**Company**") will be closed for the preparation of dividend warrants.

Duly completed registrable transfers received by the Company's Share Registrar, B.A.C.S. Private Limited, 77 Robinson Road, #06-03, Robinson 77, Singapore 068896 up to 5.00 p.m. on 6 November 2026 will be registered to determine shareholders' entitlements to the said dividend.

Shareholders whose Securities Accounts with The Central Depository (Pte) Limited are credited with shares at 5.00 p.m. on 6 November 2026 will be entitled to the proposed dividend.

The proposed dividend, if approved by the shareholders at the AGM of the Company to be held on 26 October 2026, will be paid on 17 November 2026.