



YEO HIAP SENG LIMITED
(Incorporated in Singapore)
(Company Registration No.: 195500138Z)

**RETIREMENT OF DIRECTOR AT THE UPCOMING ANNUAL GENERAL MEETING
CHANGES TO THE COMPOSITION OF BOARD COMMITTEES**

Retirement of Director at the Upcoming Annual General Meeting

The board of directors (the “**Board**” or “**Directors**”) of Yeo Hiap Seng Limited (the “**Company**”) wishes to announce that Mr Leung Yu Hin Eugene, the Non-Independent & Non-executive Director of the Company, will retire at the conclusion of the Annual General Meeting to be held on 29 April 2026 (“**2026 AGM**”), as he will not be seeking re-election. Upon his retirement, Mr Leung will relinquish his positions as a member of each of the Audit & Risk Committee (“**ARC**”), Nominating Committee (“**NC**”) and Remuneration Committee (“**RC**”).

The Board would like to take this opportunity to record its gratitude and appreciation to Mr Leung for his dedication and valuable contributions to the Board and the Company during his tenure of office.

Details of Mr Leung’s retirement as required under Rule 704(7) of the Listing Manual of the SGX-ST have been set out in a separate announcement made by the Company today.

Following Mr Leung’s retirement, the composition of the Board after the conclusion of the 2026 AGM will be as follows:

Board of Directors

Mr Na Wu Beng	(Chairman, Independent & Non-executive Director)
Mr Edward Averill Ng Yong Sheng	(Deputy Chairman, Executive Director)
Mr Low Eng Huat Peter	(Independent & Non-executive Director)
Dr Lim Su Lin	(Independent & Non-executive Director)
Ms Goi Lang Ling Laureen	(Independent & Non-executive Director)
Mr Mohamad Halim Bin Merican	(Independent & Non-executive Director)
Ms Luo Dan	(Non-Independent & Non-executive Director)

As Ms Luo Dan has served on the Board for more than nine years from the date of her first appointment, she will cease to be independent at the conclusion of the 2026 AGM. In addition, Ms Luo is also due for retirement by rotation at the 2026 AGM, and if re-elected, she will be re-designated as Non-Independent & Non-Executive Director. She will step down concurrently as Chairperson of the RC but will remain as its member. She will also continue to serve as a member of the ARC.

Yeo Hiap Seng Limited

Retirement of Director at AGM and Changes to the Board Committees
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Changes to the Composition of Board Committees

The following appointments to the Board committees will take effect after the conclusion of the 2026 AGM:

1. Appointment of Mr Edward Averrill Ng Yong Sheng as a member of the NC;
2. Appointment of Dr Lim Su Lin as the Chairperson of the RC; and
3. Appointment of Mr Mohamad Halim Bin Merican as a member of the NC.

In view of the above, the composition of the Board committees after the conclusion of the 2026 AGM will be as follows:

Audit & Risk Committee

Mr Peter Low Eng Huat (Chairman)
Ms Goi Lang Ling Laureen
Mr Mohamad Halim Bin Merican
Ms Luo Dan

Nominating Committee

Mr Na Wu Beng (Chairman)
Mr Edward Averrill Ng Yong Sheng
Dr Lim Su Lin
Mr Mohamad Halim Bin Merican

Remuneration Committee

Dr Lim Su Lin (Chairperson)
Mr Na Wu Beng
Ms Luo Dan
Ms Goi Lang Ling Laureen

By Order of the Board

Lai Kah Shen
Chief Financial Officer
1 April 2026