PEC LTD.

(Incorporated in Singapore) (Registration No. 198200079M)

PROXY FORM

FOR ANNUAL GENERAL MEETING

(Please see notes overleaf before completing this Form)

_____(Name) ____

IMPORTANT: **CPF/SRS Investors**

- This Proxy Form is not valid for use by CPF/SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.
- 2. CPF/SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days prior to the date of the AGM.

DEDCONAL	DATA	DDIV /A OV	,
PERSONAL	DATA	PRIVACY	

By submitting an instrument appointing a proxy and/or representative, the Shareholder accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 12 October 2023.

_____(NRIC/ Passport Number/ Company Regn. No.)

_(Address)

Name		RIC/Passport No.	Propo	Proportion of Sh		hareholdings		
			No. of Share	es	%			
Address								
and/or (delete as appropriate)								
Name NRIG		RIC/Passport No.	Propo	Proportion of Shareholdings				
- Tallio		.,,	No. of Share	es	%			
Address	,							
or failing him/her, the Chairman of th Meeting (" AGM ") of the Company hel at any adjournment thereof AGM.								
The proxy/proxies shall vote for or aga direction as to voting is given or in tl may vote or abstain from voting at his in the Notice of AGM dated 12 Octob	he event of any oth s/their discretion. C	er matter arising at	the AGM and at any adjo	urnment the	ereof, the pr	roxy/proxie		
DOLITING PLICINGS				For*	Against*	Abstain*		
ROUTINE BUSINESS Ordinary Resolution 1				T	T			
To receive and adopt the Directors' S for the financial year ended 30 June			atements of the Company					
Ordinary Resolution 2								
To declare a Tax Exempt One-Tier Fir ended 30 June 2023	nal Dividend of 2 ce	ents per ordinary sha	re a for the financial year					
Ordinary Resolution 3	B	1						
To re-elect Mr Wong Peng, being a Constitution of the Company	Director who retire	es by rotation pursu	ant to Article 114 of the					
Ordinary Resolution 4								
To re-elect Ms Tan Whei Mien, Joy, b the Constitution of the Company	eing a Director who	retires by rotation p	oursuant to Article 114 of					
Ordinary Resolution 5 To re-elect Mr Pek Hak Bin, being a Constitution of the Company	Director who retire	es by rotation pursu	ant to Article 114 of the					
Ordinary Resolution 6								
To re-elect Ms Tan Peck Hong Yvonne of the Constitution of the Company	e, being a Director v	who retires by rotation	on pursuant to Article 118					
Ordinary Resolution 7	, (, , , , , , , , , , , , , , , , , ,		l' 00 l 0004 i					
To approve the payment of Directors be paid quarterly in arrears	r fees of \$\$293,000	for the financial yea	r ending 30 June 2024, to					
Ordinary Resolution 8 To re-appoint Messrs Ernst & Young LL the Directors to fix their remuneratio		Company for the ens	uing year and to authorise					
SPECIAL BUSINESS								
Ordinary Resolution 9			f that O amount in a A at 1007					
Authority for Directors to allot and issu Ordinary Resolution 10	ue new snares purst	uant to Section 161 o	the Companies Act 1967					
To approve the proposed renewal of	Share Purchase Ma	ındate						
Ordinary Resolution 11 Authority for Directors to grant award	le and allot and issue	shares under the DE	C Parformanca Shara Plan					
* If you wish your proxy/proxies or Chain provided under "For" or "Against". If you with a "√" in the space provided under your proxy is directed to vote "For" or the Chairman of the AGM as your proxy	rman of the AGM as proused wish your proxy/proper "Abstain". Alternative "Against" or "Abstain"	roxy to cast all your vot oxies or Chairman of the ely, please indicate the from voting. In the abs	es for or against a Resolution AGM as proxy to abstain fron	, please indic	Resolution, pl	lease indica		
Dated thisda	ny of	2023	Total number of Sh	ares in:	No. of	Shares		
Dated thisda	ay of	2023	Total number of Sh (a) CDP Register (b) Register of Men		No. of	Shares		

Notes:

- 1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001), you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by you.
- 2. A member of the Company (other than a Relevant Intermediary*), entitled to attend and vote at a meeting of the Company is entitled to appoint up to two proxies to attend and vote in his stead. A proxy need not be a member of the Company. Where a member (other than a Relevant Intermediary*) appoints two proxies, the appointments shall be invalid unless he specifies the proportion of his shareholding (expressed as a percentage of the whole) to be represented by each proxy.
- 3. A Relevant Intermediary* may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him (which number or class of shares shall be specified).
- 4. Subject to note 9, completion and return of this instrument appointing a proxy shall not preclude a member from attending and voting at the Meeting. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy to the AGM.
- 5. The Annual Report 2023, the letter to Shareholders dated 12 October 2023 in relation to the proposed renewal of the Share Purchase Mandate, the Notice of AGM and this Proxy Form will be published on the Company's website at the URL https://www.peceng.com/html/investor.shareholders.php and on the SGX website at the URL https://www2.sgx.com/securities/company-announcements.
 - A member (whether individual or corporate) must submit his/her/its Proxy Form as his/her/ its proxy (including the Chairman if he is appointed as proxy) to attend, speak and vote on his/her/its behalf at the AGM if such member wishes to exercise his/her/its voting rights at the AGM. Where a member (whether individual or corporate) appoints the Chairman of the AGM as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of the proxy or Chairman of the AGM as proxy for that resolution will be treated as invalid.
- 6. The instrument appointing a proxy, proxies or the Chairman of the AGM as proxy must be deposited at the office of the Company's Share Registrar, In.Corp Corporate Services Pte. Ltd. at 30 Cecil Street, #19-08 Prudential Tower, Singapore 049712 or submitted via email to shareregistry@incorp.asia, in each case, not less than 48 hours before the time for holding the AGM and at any adjournment thereof and in default the instrument of proxy shall not be treated as valid
 - A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.
- 7. The instrument appointing the proxy, proxies or the Chairman of the AGM as proxy must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing a proxy, proxies or the Chairman of the AGM as proxy is executed by a corporation, it must be executed under its common seal or under the hand of its officer or attorney duly authorised. Where an instrument appointing a proxy, proxies or the Chairman of the AGM as proxy is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
- 8. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
- 9. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investors") or the Supplementary Retirement Scheme ("SRS Investors") who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days prior to the date of the AGM.
 - A *Relevant Intermediary is:
 - (a) a banking corporation licensed under the Banking Act 1970, or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
 - (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
 - (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

General:

The Company shall be entitled to reject the instrument appointing the proxy/proxies or the Chairman of the AGM as proxy if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the proxy/proxies or the Chairman of the AGM as proxy. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing the proxy/proxies or the Chairman of the AGM as proxy lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy:

By submitting an instrument appointing the proxy/proxies or the Chairman of the AGM as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 12 October 2023.