

SGXNET Announcement



AEM Holdings Ltd
(Registration No. 200006417D)

GRANT OF AWARDS OF SHARES UNDER AEM RESTRICTED SHARE PLAN 2024

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors of AEM Holdings Ltd. (the “**Company**”) wishes to announce the following details on the grant of share awards (the “**Awards**”) of ordinary shares in the capital of the Company (“**Shares**”) pursuant to AEM Restricted Share Plan 2024, to eligible participants of the Company.

The details of the grant of the Awards are set out below:

| | | |
|-----|---|--|
| (a) | Date of grant: | 1 April 2026 |
| (b) | Total Number of Shares which are the subject of the Awards granted | 172,513 |
| (c) | Market Price of Shares* | S\$3.5191 |
| (d) | Number of Shares (which are the subject of Awards) granted to eligible participants are as follows: | |
| | (i) employees of the Company and its subsidiaries | 172,513 |
| | (ii) directors of the Company (and their associates) | Nil |
| | (iii) controlling shareholders of the Company (and their associates) | Nil |
| (e) | Vesting of Shares awarded | Vest annually rateably over three years on the 1st April, with the first vesting occurring on 1st April 2027. The release of Shares which are the subject of the Awards is determined by the Remuneration Committee in accordance with the rules of the RSP 2024. |

* The Market Price of Shares is determined based on the volume weighted average share price of the Company over a 20-trading day period, ending 3 business days before the date of the Awards .

By Order of the Board
AEM HOLDINGS LTD.

Samer Kabbani
Chief Executive Officer
1 April 2026