MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore)
(Company Registration No. 199604632W)

Notice of Twenty-Ninth Annual General Meeting

NOTICE IS HEREBY GIVEN that the Twenty-Ninth Annual General Meeting (the "**AGM**" or the "**Meeting**") of the Company will be held at Big Picture Theatre, Level 9, Capital Tower, 168 Robinson Road, Singapore 068912 on Thursday, 30 October 2025 at 2.00 p.m. to transact the following business:

ORDINARY BUSINESS

1. To receive and adopt the Audited Financial Statements for the financial year ended 30 June 2025 together with the Directors' Statement and the Auditors' Report thereon. **[Resolution 1]**

2. To approve a tax exempt (one-tier) final dividend of three cents per ordinary share for the financial year ended 30 June 2025. **[Resolution 2]**

3. To approve the payment of Directors' fees of S$393,000 for the financial year ended 30 June 2025. (2024: S$430,000) **[Resolution 3]**

4. To re-elect Mr Christopher Reid Borch, a Director retiring pursuant to Regulation 97 of the Company's Constitution. **[Resolution 4]**
(See Explanatory Note 1)

5. To re-elect Mr Kyle Christopher Borch, a Director retiring pursuant to Regulation 97 of the Company's Constitution. **[Resolution 5]**
(See Explanatory Note 1)

6. To re-appoint KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **[Resolution 6]**

7. To transact any other business that may be transacted at an AGM.

SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolution, with or without modifications:

8. **Authority to allot and issue shares in the capital of the Company**

That pursuant to Section 161 of the Companies Act 1967 ("**Act**"), the Constitution and the SGX-ST Listing Manual, authority be and is hereby given to the Directors of the Company to: **[Resolution 7]**

(a) (i) allot and issue shares in the capital of the Company ("**Shares**") (whether by way of rights, bonus or otherwise); and/or

(ii) make or grant offers, agreements, or options (collectively, "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

(1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares issued other than on a pro-rata basis to existing shareholders (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 10% of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below); and

(2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution, after adjusting for:–

    (a) new Shares arising from the conversion or exercise of convertible securities or from the exercise of share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the SGX-ST Listing Manual; and

    (b) any subsequent bonus issue, consolidation or subdivision of Shares;

(3) in exercising the authority conferred by this Resolution, the Company shall comply with the requirements imposed by the SGX-ST from time to time and the provisions of the listing rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and

(4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.

(See Explanatory Note 2)

By Order of the Board

Tan Wei Lee
Nor Hafiza Alwi
Company Secretaries
30 September 2025
Singapore

Explanatory Notes:

1. Ordinary Resolution 4 – Mr Christopher Reid Borch ("**Mr Chris Borch**"), an Executive Director and Chairman of the Board of the Company is the father to Mr Kyle Christopher Borch ("**Mr Kyle Borch**"), the Executive Director and Chief Executive Officer ("**CEO**") of the Company. Upon re-election as a Director of the Company, Mr Chris Borch will remain as the Executive Director and Chairman of the Board. Save as disclosed, Mr Chris Borch does not have any relationship including immediate family relationships with the other Directors, the Company and substantial shareholders.

   Ordinary Resolution 5 – Mr Kyle Borch, an Executive Director and CEO of the Company is the son to Mr Chris Borch, Executive Director and Chairman of the Board of the Company. Upon re-election as a Director of the Company, Mr Kyle Borch will remain as the Executive Director and CEO of the Company. Save as disclosed, Mr Kyle Borch does not have any relationship including immediate family relationships with the other Directors, the Company and substantial shareholders.

   Further information on the abovementioned directors can be found under the sections titled "Board of Directors", "Corporate Information", "Corporate Governance" and "Additional Information for Directors Seeking Re-election" in the Company's Annual Report 2025.

2. Ordinary Resolution 7 – If passed, will empower the Directors from the date of this AGM until the date of the next AGM to issue Shares, make or grant instruments convertible into Shares and to issue Shares pursuant to such instruments up to an aggregate number not exceeding 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings, if any, in the capital of the Company, with a sub-limit of 10% for issues other than on a pro-rata basis.

Notes:

1. A printed copy of this notice of AGM (the "**Notice**") will be sent to the shareholders. Printed copy of the Company's annual report ("**AR**") will not be sent to shareholders, instead, it will be made available to shareholders by electronic means via publication on the Company's website at the URL https://micro-mechanics.listedcompany.com/ and made available on the SGXNet at the URL https://www.sgx.com/securities/company-announcements. Shareholders have the right to elect whether to receive the AR in physical copy by completing the Request Form sent together with the Notice. Please refer to and read the instructions set out in the Request Form carefully.

2. A proxy need not be a member of the Company.

3. The instrument appointing proxy(ies) must be submitted to the Company in the following manner:

   (a) if submitted via email, be received by the Company's Share Registrar, B.A.C.S. Private at main@zicoholdings.com; or

   (b) if submitted personally or by post, be deposited at the office of the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896

   in either case, by **2.00 p.m.** on **27 October 2025** (being not less than seventy-two (72) hours before the time appointed for holding the Meeting (or at any adjournment thereof) and in default the instrument of proxy shall not be treated as valid.

   Shareholders are strongly encouraged to submit Proxy Forms electronically via email.

4. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's instrument appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument. If no percentage is specified, the first named proxy shall be treated as representing 100 per cent of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.

   (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specify in the instrument.

   (c) CPF and SRS investors:

      (i) may vote at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or

      (ii) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM that is by **2.00 p.m.** on **21 October 2025**, in order to allow sufficient time for their respective CPF Agent Banks or SRS Operators to in turn submit the Proxy Forms to appoint the Chairman of the AGM to vote on their behalf no later than the Proxy Deadline.

   "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

5. If the appointor is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney.

6. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the AGM in order for the Depository to be entitled to attend and vote at the AGM.

7. The appointment of a proxy(ies) shall not preclude a shareholder from attending, speaking and voting in person at the AGM. If a shareholder attends the AGM in person, the appointment of a proxy(ies) shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy(ies) to the AGM.

IMPORTANT INFORMATION

8. Attendance

   The AGM is being convened and will be held physically ("**Physical Meeting**").

9. Voting

   Voting on the resolutions tabled at the AGM will be by poll in accordance with the Constitution of the Company.

10. Submission of Questions in Advance

    Shareholders may submit their questions related to the resolutions of the AGM by:

    (a) email to investor@micro-mechanics.com; or
    (b) post to the registered office at 31 Kaki Bukit Place, Eunos Techpark, Singapore 416209.

    When submitting questions by post or via email, shareholders should also provide the following details: (i) the shareholder's full name; (ii) the shareholder's email address; and (iii) the manner in which the shareholder holds shares in the Company (e.g., via CDP, CPF or SRS) for verification purposes.

    All questions must be submitted by **2.00 p.m.** on **8 October 2025** ("**Cut-Off Time**").

    The Company will endeavor to address all substantial and relevant questions received from shareholders by the Cut-Off Time and publish its response on SGXNET and the Company's website not later than 25 October 2025. Where substantial and relevant questions are unable to be answered prior to the AGM, the Company will address them at the AGM.

    Verified shareholders and proxy(ies) attending the Physical Meeting will be able to ask questions in person at the AGM venue.

    The Company will publish the minutes of the AGM on SGXNET and the Company's website within one month after the date of the AGM, and the minutes will include the responses to the questions referred to above.

Personal data privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, or submitting any question prior to the AGM in accordance with the Notice of AGM dated 30 September 2025, a member of the Company (a) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes: (i) processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof); (ii) addressing substantial and relevant questions from members received before the AGM and if necessary, following up with the relevant members in relation to such questions; (iii) preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof); and (iv) enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "Purposes"), (b) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (c) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

NOTICE OF RECORD DATE FOR DIVIDEND PAYMENT

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of Micro-Mechanics (Holdings) Ltd. (the "**Company**") will be closed for the preparation of dividend warrants.

Duly completed registrable transfers received by the Company's Share Registrar, B.A.C.S. Private Limited, 77 Robinson Road, #06-03, Robinson 77, Singapore 068896 up to 5.00 p.m. on 7 November 2025 will be registered to determine shareholders' entitlements to the said dividend.

Shareholders whose Securities Accounts with The Central Depository (Pte) Limited are credited with shares at 5.00 p.m. on 7 November 2025 will be entitled to the proposed dividend.

The proposed dividend, if approved by the shareholders at the AGM of the Company to be held on 30 October 2025, will be paid on 18 November 2025.