

(Registration No. 199200075N)

FULL YEAR FINANCIAL STATEMENT AND DIVIDEND ANNOUNCEMENT FOR THE YEAR ENDED 31 DECEMBER 2015

1(a)(i) A statement of comprehensive income (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year.

		Group	
	S\$'	000	%
	31/12/2015	31/12/2014	Increase/ -Decrease
Revenue	90,351	64,273	40.6%
Cost of sales	(53,762)	(44,644)	20.4%
Gross profit	36,589	19,629	86.49
Other items of income			
Interest income	278	73	280.8%
Other gains	2,559	2,205	16.19
Other items of expense			
Marketing and distribution costs	(5,835)	(3,796)	53.7%
Administrative expenses	(9,491)	(7,637)	24.3%
Finance costs	(184)	(261)	-29.5%
Other losses	(5,050)	(908)	456.2%
Income before tax from continuing operations	18,866	9,305	102.89
Income tax (expenses) income	(3,440)	867	NN
Income from continuing operations, net of tax	15,426	10,172	51.7%
Other comprehensive income:			
Items that may be reclassified subsequently to profit or loss:			
Exchange differences on translating foreign operations, net of tax	140	98	42.9%
Other comprehensive income for the year, net of tax	140	98	42.9%
Total comprehensive income	15,566	10,270	51.69
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NM: Not meaningful

1(a)(ii) The following items (with appropriate breakdowns and explanations), if significant, must either be included in the income statement or in the notes to the income statements for the current financial period reported on and the corresponding period of the immediately preceding financial year.

The Group's profit from operating activities is arrived at after other items of income & (expenses) the following:-

- 1) Other gains include, mainly:
 - Rental income
 - Reversal on allowance for impairment loss on inventories
 - Gain on disposal of development projects
 - Gain on disposal of plant and equipment
 - Foreign exchange adjustment gains
- 2) Other losses include, mainly:
 - Inventories written down
 - Allowance for impairment on trade receivables
 - Amortisation of intangible assets
 - Amortisation of research and development expenditure

S\$'000				
31/12/2015	31/12/2014			
670	314			
11	473			
310	326			
117	11			
1,016	546			
(1,383)	(369)			
(2,365)	-			
(40)	(52)			
(664)	(402)			

1(a)(iii) Amount of any adjustment for under or overprovision of tax in respect of prior years.

There was an under-provision of tax in respect of prior years of S\$0.37m in current financial year. (2014: NIL)

1(b)(i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	Group		Company	
	31/12/2015	31/12/2014	31/12/2015	31/12/2014
Assets	S\$'000	S\$'000	S\$'000	S\$'000
Non-current assets:				
Plant and equipment	1,629	1,287	1,156	346
Investment properties	9,139	9,329	9,139	9,329
Development projects	703	1,335	517	1,232
Other assets, non-current	43	43	43	43
Investments in subsidiaries	-	-	14,160	16,131
Intangible assets	40	53	26	25
Deferred tax assets	1,400	1,571	217	1,181
Total non-current assets	12,954	13,618	25,258	28,287
Current assets:				
Inventories	15,853	20,308	5,862	4,953
Trade and other receivables	21,585	19,186	26,106	20,838
Other assets, current	505	259	131	149
Cash and cash equivalents	20,434	16,945	13,032	8,596
Total current assets	58,377	56,698	45,131	34,536
Total assets	71,331	70,316	70,389	62,823
Equity and liabilities Equity				
Share capital	46,431	45,768	46,431	45,768
Other reserves	383	440	(10)	187
Retained earnings (accumulated losses)	5,080	(8,278)	9,745	(9,678)
Total equity	51,894	37,930	56,166	36,277
Non-current liabilities:				
Other finance liabilities, non-current	3,753	4,547	3,753	4,547
Total non-current liabilities	3,753	4,547	3,753	4,547
Current liabilities:				
Trade and other payables	12,641	23,115	8,074	17,861
Income tax payable	1,823	151	1,192	17,001
Other financial liabilities, current	947	4,366		3,940
Provisions	273	207	257	198
Total current liabilities	15,684	27,839	10,470	21,999
Total liabilities	19,437	32,386	14,223	26,546
Total equity and liabilities	71,331	70,316	70,389	62,823

1(b)(ii) Aggregate amount of group's borrowings and debt securities.

Amount repayable in one year or less, or on demand

As at 31/12/15		Д	s at 31/12/14
Secured	Unsecured	Secured	Unsecured
S\$'000	S\$'000	S\$ '000	S\$'000
947	-	4,366	-

Amount repayable after one year

As at 31/12/15		A	As at 31/12/14		
Secured	Unsecured	Secured	Unsecured		
S\$'000	S\$'000	S\$ '000	S\$'000		
3,753	-	4,547	-		

Details of any collateral

- Company's motor vehicle is financed under hire purchase arrangement.
 Term loan of S\$4.49m is secured by our investment properties.

1(c) A statement of cash flow (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Group (S	S\$'000)
Cash flows from operation activities	31/12/2015	31/12/2014
Profit before tax	18,866	9,305
Adjustments for:-		
Depreciation of plant and equipment	830	873
Depreciation of investment properties	189	142
Interest income	(278)	(73)
Interest expense	184	261
Gains on disposal of development projects	(310)	(326)
Gains on disposal of plant and equipment	(117)	(11)
Amortisation of development projects	664	402
Impairment of other assets, non-current	-	7
Amortisation of intangible assets	40	52
Share-based payment	74	62
Net effect of exchange rate changes in consolidation foreign operations	(156)	132
Operating cash flow from changes in working capital	19,986	10,826
Trade and other receivables	(2,399)	(7,567)
Other assets	(246)	(118)
Inventories	4,455	(5,152)
Trade and other payables	(10,474)	12,069
Provisions	66	142
Net cash flow from operations before tax	11,388	10,200
Income tax paid	(1,447)	-
Net cash flow from operating activities	9,941	10,200
Cash flow from investing activities		
Addition of patents	(28)	(38)
Disposal of development projects	1,046	2,074
Purchase of plant and equipment	(1,189)	(304)
Proceeds on disposal of plant and equipment	160	17
Development projects incurred	(769)	(2,318)
Interest received	278	73
Net cash flow used in investing activities	(502)	(496)
Cash flows from financing activities		
Interest paid	(184)	(261)
Decrease in borrowings	(4,326)	(1,833)
Increase from new borrowings	-	920
Dividend paid	(2,216)	-
Transfer of treasury shares	267	-
Increase (decrease) in finance leases	113	(40)
Issues of shares	396	-
Net cash used in financing activities	(5,950)	(1,214)
Net increase in cash and cash equivalents	3,489	8,490
Cash and cash equivalents, statement of cash flows, beginning balance	16,945	8,541
Effect of foreign exchange rate adjustments	- 20.424	(86)
Cash and cash equivalents, statement of cash flows, ending balance	20,434	16,945

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

Group	Total equity	Attributable to parent sub-total	Share capital	Retained earnings (accumulated losses)	Other reserves	Translation reserves	Share option reserve
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Current Year :							
Opening balance at 1 January 2015	37,930	37,930	45,768	(8,278)	-	253	187
Movements in Equity:							
Total comprehensive income for the year	15,566	15,566	-	15,426	-	140	-
Equity share options issued	396	396	396	-	-	-	-
Execise of share options	-	-	-	136	-	-	(136)
Expiry of share options	-	-	-	12	-	-	(12)
Share based payment expenses	74	74	-	-	-	-	74
Dividends paid	(2,216)	(2,216)	-	(2,216)	-	-	-
Transfer of treasury shares	267	267	267	-	-	-	-
Treasury shares reissued pursuant to equity							
compensation plans	(123)		-	-	(123)		-
Closing balance at 31 December 2015	51,894	51,894	46,431	5,080	(123)	393	113
Previous Year :							
				(
Opening balance at 1 January 2014	27,598	27,598	45,768	(18,450)	-	155	125
Movements in Equity: Total comprehensive loss for the year							
	10,270		-	10,172	-	98	
Expiry of share options Share based payment expenses	(12)	(12)	-	-	-	-	(12)
. 3	74	74	45.7/0	(0.070)	-	-	74
Closing balance at 31 December 2014	37,930	37,930	45,768	(8,278)	-	253	187

Com	pany
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Current Year:

Opening balance at 1 January 2015 Movements in Equity:

Total comprehensive income for the year

Equity share options issued

Execise of share options Expiry of share options

Share based payment expenses

Dividends paid

Transfer of treasury shares

Treasury shares reissued pursuant to equity

compensation plans

Closing balance at 31 December 2015

Previous Year:

Opening balance at 1 January 2014

Movements in Equity:

Total comprehensive income for the year Expiry of share options

Share based payment expenses

Closing balance at 31 December 2014

Total equity	Share capital	Retained earnings (accumulated losses)	Other reserves	Share option reserves
S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
36,277	45,768	(9,678)		187
21,491	_	21,491	_	_
396	396	-	-	-
-	-	136	-	(136)
-	-	12	-	(12)
74	-	-	-	74
(2,216)	- 0.47	(2,216)	-	-
267	267	-	-	-
(123)	-	-	(123)	-
56,166	46,431	9,745	(123)	113
28,792	45,768	(17,101)		125
20,192	43,708	(17,101)	-	125
7,423	-	7,423	-	-
(12) 74	-	-	-	(12) 74
36,277	45,768	(9,678)	-	187
,	,	(:,3,0)		.07

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

Share Capital

During the year, the Company issued 3,996,000 shares upon exercise of options pursuant to share options exercised under the MIT Employees' Share Option Scheme ("the Scheme").

As at 31 December 2015, the number of ordinary shares in issue was 225,012,870 of which 1,666,000 were held by the Company as treasury shares. (31 December 2014: 221,016,870 ordinary shares of which 3,437,000 were held as treasury shares).

Share Options

As at 31 December 2015, the number of outstanding options to subscribe for ordinary shares under the Scheme was 8,021,000 (31 December 2014: 14,350,000). During the period year, 5,767,000 options were exercised under the Employees' Share Option Scheme. 562,000 unexercised options had lapsed and were cancelled during the period.

Treasury Shares

As at 31 December 2015, 1,666,000 ordinary shares were held as Treasury Shares (31 December 2014: 3,437,000). No shares were bought back by the Company during the period.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

	Group & Company		
	as at 31/12/15	as at 31/12/14	
Total number of issued shares as at 1 January 2015	221,016,870	221,016,870	
Add : New Issued Shares	3,996,000	-	
Less : Treasury Shares	1,666,000	3,437,000	
Total number of issued shares (excluding treasury shares) as at 31 December 2015	223,346,870	217,579,870	

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

During the year, the Company had transferred 1,771,000 treasury shares to employees on exercise of share options.

2. Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

The figures have not been audited or reviewed.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

Not applicable

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

The Group and Company have applied the same accounting policies and methods of computation in the financial statements for the current reporting year, which are consistent with those described in the Audited Financial Statements for the year ended 31 December 2014, except for the adoption of the new and revised Financial Reporting Standards, including its consequential amendment and interpretations ("FRS") which became effective for financial years beginning on or after 1 January 2015.

The adoption of the new and revised FRS does not have any material impact to the financial statements for the Group and Company for the year ended 31 December 2015.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Not applicable

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

	Group	
	31/12/15	31/12/14
Earnings per ordinary share of the group, after deducting any provision for preference dividends (in cents):		
(a) Based on weighted average number of ordinary shares on issue; and	6.97	4.68
(b) On a fully diluted basis	6.79	4.65

- a) Earnings per ordinary share on existing issued share capital is computed based on the weighted average number of shares in issue during the year.
- b) Earnings per ordinary share on a fully diluted basis is computed based on the weighted average number of shares during the period adjusted to assume conversion of all dilutive ordinary shares.

- 7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:
 - (a) current financial period reported on; and
 - (b) immediately preceding financial year.

	Company		Company Group	
	31/12/15	31/12/14	31/12/15	31/12/14
Net asset value per ordinary share based on issued share capital at the end of (in cents):	25.15	16.67	23.23	17.43

- 8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:
 - (a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable)seasonal or cyclical factors; and
 - (b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

Revenue

The Group set a new record of S\$90.35m sales in FY2015, which represented a 41% increase from the previous record of S\$64.27m that was just set in FY2014.

The revenue growth was largely due to higher demand for semiconductor and solar equipment during the financial period. Revenue from the contract equipment manufacturing segment remained steady.

Earnings

Concurrently, net profit after tax rose 52% to a record S\$15.43m in FY2015, compared with net profit of S\$10.17m in FY2014. This was achieved through the significantly higher revenues as well as higher gross profit margins, which rose to 41% in FY2015 from 31% in FY2014. This higher gross profit margins were contributed by solar and certain semiconductor equipment.

Our net profit would have been higher if not for the following provisions made for our solar business:

- Allowance for impairment on trade receivables (\$\$2.34m)
- Inventories written down (S\$1.09m)
- Others (S\$0.52m)

These provisions have been made for prudential reasons as our solar customer had encountered some issues related to their suspension of share trading in Hong Kong. In the same vein, we have also taken out an outstanding S\$21m solar order (as announced on 11 May 2015) from our order book as we have not received the necessary down-payment.

On the positive side, the strengthening US dollar contributed to a foreign exchange adjustment gain of S\$1.02m while rental income from our investment properties in Yishun was S\$0.67m, its first year contribution with the properties fully let out. There was also a gain on disposal of development projects and plant and equipment amounting to S\$0.31m & S\$0.12m respectively.

In line with the higher revenue base and business activities, Marketing and distribution costs as well as the Administrative expenses were higher by 54% and 24% respectively.

Finance costs decreased due to repayment of loans by our Shanghai subsidiary and MIT Singapore.

Income tax expenses amounted S\$3.44m after netting off net deferred tax assets of S\$0.17m in the current financial year.

Assets and Liabilities

The increase in Plant and equipment was mainly due to the Group's upgrading of its IT resources during the financial year.

After depreciation and amortisation charges during the year, Investment properties, Development projects as well as Intangible assets decreased respectively at the end of the financial year.

The deferred tax assets had been reduced to S\$1.40m as at end of the financial year after the accumulated tax loss and wear & tear allowance carryforwards from prior years have been utilized partially during the financial year.

In line with the higher revenue, the Trade and other receivables and Provision had increased by 13% and 32% respectively.

Other assets increased due to higher deposits and prepayment when compared to same period of last year.

The lower amount in Other financial liabilities was mainly a result of repayment of bank loans during the financial period.

The decreased in Trade and other payables was in line with the lower inventory level maintained.

Overall, our return on shareholders' equity (ROE) was 30%.

With the addition of this year's profit, net asset per share rose to 23.23 cents as at 31 Dec 2015 from 17.43 cents per share as at 31 Dec 2014.

Cash Flow

The Group generated positive Operating cashflow from operations of S\$10m in FY2015, unchanged from FY2014.

Despite investment in new IT resources, two rounds of dividend payments totaling \$\$2.22m, repayment of bank loans etc, we ended the year with cash and cash equivalent of \$\$20.43m, an increase of 21% from \$\$16.95m in YE2015.

With this strong cash position, the Cash and Cash equivalents per share stood at 9.1 cents, which accounts for about 39% of the Net Asset per share.

With further repayments of borrowings, especially for our property loan, gearing ratio also improved from 24% to 9%.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

The results are in line with the prospect statement disclosed in the previous results announcement.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

We re-wrote last year's records with all-time high sales and net profit of S\$90.35m and S\$15.43m respectively. This was due to strong contributions from semiconductor and solar with CEM maintaining its steady performance. Our performance would have been even better if not for the issues facing our solar customer.

With a strong balance sheet and potential projects in the background, we look forward with confidence, notwithstanding the slowdown in China, plunging oil prices and the current turmoil in the global financial markets. There will be greater focus on the China semiconductor market given the PRC government programs to plough billions into this sector.

Gartner, in a report dated January 11, 2016, forecast that worldwide semiconductor capital spending will decline 4.7% in 2016. However, at the wafer-level packaging and assembly equipment segment where MIT participates, the decline is a negligible 0.1% to USD1.805bn. In this respect, we continue to entertain new enquiries and have made inroads into the world's largest wafer fabrication house as well as the top telecommunication chip player for our wafer level processing equipment.

In the solar segment, we are still in discussion with our customer on a new CIGS project despite their on-going issues.

In CEM, we are finalising a medium term contract for the assembly of hydrogen fuel cell equipment from Intelligent Energy Ltd of the UK. Expected to start production in end 2016, we hope that it will take up any slack from the other segments and moderate the semiconductor industry cycles that we had faced in the past.

As at 26 Feb 2016, our outstanding order book stood at \$22m.

We also plan to build up a regular dividend payments record when profitable, riding on the final dividend for FY 2014, a special SG50 interim dividend and our latest final dividend proposal for FY 2015. We are now in a better position to affect this, having erased all accumulated losses from our balance sheet. Going forward, we do not have to rely on paying dividends from profits made in the financial year concerned.

Barring unforeseen circumstances, the Group expects to remain profitable during the year.

11. Dividend

(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on?

Name of Dividend	Interim	Final
Dividend Type	Cash	Cash
Dividend Amount per Share	0.5 cent	0.5 cent
Tax Rate	Tax Exempt (One-Tier)	Tax Exempt (One-Tier)

During the year, an tax exempt (one-tier) interim dividend of 0.5 cent per share was approved by the Directors and paid on 18 September 2015.

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year?

Name of Dividend	Final
Dividend Type	Cash
Dividend Amount per Share	0.5 cent
Tax Rate	Tax Exempt (One-Tier)

(c) Date payable

The proposed tax exempt (one-tier) final dividend, if approved by shareholders at the forthcoming Annual General Meeting, will be paid on 16 May 2016.

(d) Books closure date

NOTICE IS HEREBY GIVEN THAT the Company's Share Transfer Books and Register of Members will be closed on 5 May 2016 for the preparation of dividend warrants.

Duly completed registrable transfers received by the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., 50 Raffles Place, Singapore Land Tower #32-01, Singapore 048623, up to 5.00 pm on 4 May 2016 will be registered to determine shareholders' entitlements to the said dividend. In respect of ordinary shares in securities accounts with the Central Depository (Pte) Limited ("CDP"), the said dividend will be paid by the Company to CDP which in turn will distribute the dividend to holders of the securities accounts.

12. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.

13. If the Group has obtained a general mandate from shareholders for IPTs, the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Company does not have a shareholders' mandate for IPTs.

During the financial year ended 31 December 2015, the Group did not enter into any interested person transaction which aggregate value exceeds \$100,000.

14. The Directors' and Executive Officers' Undertakings

The Company has procured the requisite undertakings from all its directors and executive officers as referred to in the Listing Rule 720 (1).

PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT (This part is not applicable to Q1, Q2, Q3 or Half Year Results)

15. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

Business Segments

	Manufacturing		Distribution		Unallocated		Consolidated	
	2015	2014	2015	2014	2015	2014	2015	2014
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Segment revenue:-								
Sales to external customers	87,391	60,513	2,960	3,760	-	-	90,351	64,273
Segment result	17,516	8,633	1,350	672	-	-	18,866	9,305
Operating Profit before taxation							18,866	9,305
Income tax (expenses) income							(3,440)	867
Net Profit							15,426	10,172
Other segment information:								
Segment assets	68,220	66,054	1,711	2,691	1,400	1,571	71,331	70,316

Geographical Segments

	Singa	apore	China		Asia (others)		Europe & USA		Unallocated		Consolidated	
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Segment revenue:-												
Sales to external customers	25,282	24,479	40,108	28,645	18,379	10,228	6,582	921	-	-	90,351	64,273
Segment result	3,284	4,296	9,438	3,400	4,325	1,213	1,819	396	-	-	18,866	9,305
Other geographical information:-												
Segment assets	60,618	53,350	9,313	15,395	-	-	-	-	1,400	1,571	71,331	70,316

16. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Segment Result

The Group's total sales turnover from its Manufacturing segment has increased significantly by 44% when compared with FY2014. However, the Distribution segment has decreased by 21% when compared to FY2014.

Asia (including Singapore & China) remains the Group's key market which accounted for 93% of the total revenue. The Sales to customers in Europe & USA increased 615% to S\$6.6m compared to the previous financial year.

17. A breakdown of sales.

		31.12.
a	Sales reported for first half year	
b	Profit after tax reported for the first half year	
С	Sales reported for second half year	
d	Profit after tax reported for the second half year	

Group					
S\$'0	00	%			
31.12.2015	2015 31.12.2014				
53,297	22,337	138.6%			
12,939	802	1513.3%			
37,054 2,487	41,936 9,370	-11.6% -73.5%			

18. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year.

	Latest Full Year (S\$)	Previous Full Year (S\$)
Ordinary	2,233,024	1,100,119
Preference	-	-
Total	2,233,024	1,100,119

19. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.

Pursuant to Rule 704(13) of the Listing Manual, we confirm that there is no person occupying managerial positions in the Company or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the Company.

ON BEHALF OF THE BOARD

Kwong Kim Mone Chairman and Managing Director 26 February 2016