



DISA Limited  
 (Company Registration No. 197501110N)  
 (Incorporated in the Republic of Singapore)  
 ("Company" and together with its subsidiaries, the "Group")

## GRANT OF OPTIONS PURSUANT TO THE DISA EMPLOYEE SHARE OPTION SCHEME 2010

The board of directors (the "**Board**") of the Company wishes to announce that on 19 December 2019, the Company has made an offer on grant of options pursuant to the DISA Employee Share Option Scheme 2010. Details of the grant of options are as follow:

Date of Grant of options	19 December 2019												
Exercise price of options granted	S\$0.002 per share												
<i>The exercise price is based on market price, which is the weighted average of the last-dealt price for a Share, as determined by reference to the daily Official List published by the SGX-ST for the three (3) consecutive trading days immediately preceding the Date of Grant of Options</i>													
Number of options granted	740,000,000												
Market price (last-dealt price) of shares on date of grant	S\$0.001												
Number of options granted to each director and controlling shareholder (and each of their associates), if any	<table border="1"> <thead> <tr> <th>Name of Director</th> <th>Number of Options</th> </tr> </thead> <tbody> <tr> <td>1) Chng Weng Wah (Managing Director and Chief Executive Officer)</td> <td>650,000,000</td> </tr> <tr> <td>2) Toh Hock Ghim</td> <td>30,000,000</td> </tr> <tr> <td>3) Lau Kay Heng</td> <td>20,000,000</td> </tr> <tr> <td>4) Lim Soon Hock</td> <td>20,000,000</td> </tr> <tr> <td>5) Loh Eu Tse Derek</td> <td>20,000,000</td> </tr> </tbody> </table>	Name of Director	Number of Options	1) Chng Weng Wah (Managing Director and Chief Executive Officer)	650,000,000	2) Toh Hock Ghim	30,000,000	3) Lau Kay Heng	20,000,000	4) Lim Soon Hock	20,000,000	5) Loh Eu Tse Derek	20,000,000
Name of Director	Number of Options												
1) Chng Weng Wah (Managing Director and Chief Executive Officer)	650,000,000												
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5) Loh Eu Tse Derek	20,000,000												
Vesting period	33.3% and 25% on or after the 1 <sup>st</sup> anniversary of the date of grant for directors and employees respectively 33.3% and 25% on or after the 2 <sup>nd</sup> anniversary of the date of grant for directors and employees respectively 33.4% and 25% on or after the 3 <sup>rd</sup> anniversary of the date of grant for directors and employees respectively 25% on or after the 4 <sup>th</sup> anniversary of the date of grant for employees												
Validity period of options	10 years												

### BY ORDER OF THE BOARD

Chng Weng Wah  
 Managing Director and Chief Executive Officer  
 20 December 2019

*This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited ("**Sponsor**"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Mr. Ong Hwee Li (Registered Professional, SAC Capital Private Limited).*

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