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## UPDATES ON CLAIMS AGAINST OUE HEALTHCARE LIMITED

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1. The Board of Directors ("**Board**") of OUE Healthcare Limited (formerly known as OUE Lippo Healthcare Limited, and International Healthway Corporation Limited respectively) (the "**Company**") refers to the Company's announcements dated 27 January 2017, 8 February 2017, 21 September 2017, 18 December 2017, 3 September 2018, and 30 December 2019 in relation to court proceedings involving Ms Lim Beng Choo ("**Ms Lim**").
2. In the Company's announcement dated 18 December 2017, the Company referred to Ms Lim's commencement of court proceedings against the Company on 13 December 2017 for the sum of S\$60,000, being the alleged amount due and owing to her for unpaid salaries. Subsequently, in the Company's announcement dated 3 September 2018, the Company referred to Ms Lim's commencement of court proceedings against the Company on 15 August 2018 for the sum of S\$90,000 being the alleged aggregate of her 3 months' salary in lieu of notice, the sum of S\$72,000 being the alleged encashment of her unconsumed leave, and further damages to be assessed in respect of her alleged constructive dismissal by the Company. As announced previously on 30 December 2019, the Court had directed that both the proceedings stated above be consolidated and heard together.
3. The Company wishes to update that Ms Lim's claims against the Company in these court proceedings have been discontinued by the Court due to inactivity since 9 September 2021, and the Company has subsequently entered into a full and final settlement agreement with Ms Lim on 3 April 2025 to fully and completely waive and release all claims against each other in relation to the matters being the subject of Ms Lim's claims in these court proceedings. The Company does not have to make any payments to Ms Lim nor carry out any actions to the detriment of the Company, under the settlement agreement.
4. There are currently no pending claims between the Company and Ms Lim.

By Order of the Board  
**OUE Healthcare Limited**

Mr. Yet Kum Meng  
Chief Executive Officer and Executive Director  
15 April 2025

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*This announcement has been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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